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May 15, 2026

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Notice Regarding the Revision of Dividend Policy

Fujibo Holdings, Inc. (hereinafter the “Company”) hereby announces that at its Board of Directors meeting held on May 15, 2026, the Company decided to revise its dividend policy as follows:

1. Revision of Dividend Policy

(1) Details of the Revision

(Before changes)

The Company considers profit returns to shareholders as one of the most important management matters. As such, we take into consideration matters of business environment and business performance trends, and carry out a lasting and stable dividend policy based on performance.

Specifically, the Company will now aim for a consolidated dividend payout ratio of 35% and set a minimum dividend on equity ratio (DOE) of 3.5%.

(After changes)

The Company considers profit returns to shareholders as one of the most important management matters. As such, we take into consideration matters of business environment and business performance trends, and carry out a lasting and stable dividend policy based on performance.

Specifically, the Company will now aim for a consolidated dividend payout ratio of 40% and set a minimum dividend on equity ratio (DOE) of 3.5%.

(Note) Dividend amounts are calculated based on operating profit derived from recurring revenue.

(2) Reason for the Revision

Aligned with the core strategies of our medium-term management plan “Shinka 26-30,” covering the five-year period from 2026 to 2030, the Company will expand its growth investments and engage in initiatives to strengthen its shareholder returns. We will continue to maximize shareholder returns and improve capital efficiency.

(3) Timing of the Revision

The new policy will be applied from the fiscal year ending March 2027 (FY2026).

2. Reference

	Annual Dividend per share		
Reference date	Second quarter-end	Fiscal year-end	Total
Fiscal year End of March 2027 (Forecast)	39.00 yen	39.00 yen	78.00 yen
Fiscal year End of March 2026	75.00 yen	105.00 yen	180.00 yen

(Note) The company conducted a three-for-one stock split of the common shares on April 1, 2026. For the fiscal year ending March 2026, the dividend per share shown is based on the before the stock split. For the fiscal year ending March 2027, the dividend per share shown is based on the after the stock split.