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May 15, 2026

Company Name: WASEDA ACADEMY CO., LTD.  
Name of Representative: Yutaka Yamamoto  
Representative Director and President  
Securities Code: 4718 TSE Prime  
Inquiries: Toshihiko Seki  
Executive Officer, General Manager  
of Administration Division  
Phone Number: +81-3-3590-4011

## Notice Concerning Changes in Directors and Executive Officers

WASEDA ACADEMY CO., LTD. (the “Company”) hereby announces that personnel changes have resolved, at a meeting of the Board of Directors held on May 15, 2026. The details are described below.

The changes to the Board of Directors are scheduled to be formally approved following a resolution at the 52nd Annual General Meeting of Shareholders, which is scheduled to be held on June 25, 2026.

### 1. Changes to the Board of Directors (excluding Directors who are Audit and Supervisory Committee Members) (Effective June 25, 2026)

<A newly nominated candidate as Director >

Name	New position	Current position
Yasuhiko Ogura	Outside Director	—

<Retiring Director>

Name	Current position
Masaharu Kawamata	Outside Director

Note: Masaharu Kawamata is scheduled to be retired at the end of the 52nd Annual General Meeting of Shareholders to be held on June 25, 2026.

### 2. Changes to Executive Officers (Effective June 25, 2026)

<A newly nominated candidate as Executive Officer>

Name	New position	Current position
Daisuke Suzuki	Executive Officer Deputy General Manager of Administration Division and General Manager of Corporate Planning Department	Deputy General Manager of Administration Division and General Manager of Corporate Planning Department