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May 15, 2026

To whom it may concern,

Company name: ASAHI CO., LTD.
Representative: Yoshifumi Shimoda
President and Representative Director
(Code number: 3333,
Tokyo Stock Exchange Prime Market)
Contact: Takeshi Soda
Executive Officer
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Notice Concerning Change in Nomination & Remuneration Advisory Committee Structure

ASAHI CO., LTD. (the “Company”) hereby announces that at a meeting of the Nomination & Remuneration Advisory Committee held today, it passed a resolution to partially change the committee’s structure as detailed below.

1. Purpose of the change to the structure of the Nomination & Remuneration Advisory Committee

In order to further enhance the transparency and objectivity of the procedures for nominating Directors and determining their remuneration, etc., and to strengthen the corporate governance structure, the chairperson will be changed from a Director to an Outside Director.

2. Committee composition

| After the change | | Before the change | |
|-------------------|---------------------------------------|-------------------|---------------------------------------|
| Chairperson: | Makoto Horikawa (Outside Director) | Chairperson: | Shiro Nishioka (Director) |
| Committee Member: | Michiko Ijima (Outside Director) | Committee Member: | Makoto Horikawa (Outside Director) |
| Committee Member: | Shiro Nishioka (Director) | Committee Member: | Michiko Ijima (Outside Director) |

3. Date of the change

May 15, 2026