

Healthy, Delicious Food from Japan



May 15, 2026

For Immediate Release:

Company name: Kibun Foods Inc.
 Representative: Hiroshi Tsutsumi
 Representative Director and President
 (Code number : 2933 TSE Prime Market)
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 Director and Managing Executive Officer,
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Notice Regarding Selection of Candidates for Directors

Tokyo, May 15, 2026 - Kibun Foods Inc. (the “Company”) hereby announces that, following a recommendation from the Nomination and Remuneration Committee, a voluntary advisory body to the Board of Directors, the Board resolved at its meeting held today, May 15, 2026, on the slate of candidates to be proposed to the 88th Annual General Meeting of Shareholders scheduled for June 23, 2026. The proposed slate consists of 1. candidates for Directors (excluding those who are Audit and Supervisory Committee Members), and 2. candidate for Directors who are Audit and Supervisory Committee Members.

1. Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
 - (1) Candidates for Directors

Name	Category of the candidate	Current Position
Masayuki Ochiai	Reelection	Director and Chairman, Chairman of the Board of Directors
Hiroshi Tsutsumi	Reelection	Representative Director and President
Hiroshi Kunimatsu	Reelection	Director and Managing Executive Officer, General Manager of Sales and Category Promotion Division
Masaru Ueno	Reelection	Director and Managing Executive Officer, General Manager of Group Management Division

Name	Category of the candidate	Current Position
Ken Matsuda	New Appointment	Managing Executive Officer, General Manager of East Japan Production Division
Fumio Inagawa	Reelection	Director (Outside)
Itaru Kawada	Reelection	Director (Outside)

Note: Fumio Inagawa meets the requirements for independent directors stipulated by the Tokyo Stock Exchange and the requirements for independence set forth in the Company's Independence Criteria for Outside Directors, and has been designated as an independent director as stipulated by the Tokyo Stock Exchange and reported to the Exchange. If his appointment is approved, the Company intends to continue to designate him as an independent director.

(2) Career Summary of New Appointment

Name	Ken Matsuda	
Date of birth	February 20, 1972	
Career summary	April, 1994 Joined the Company January, 2007 Seconded to TOYOTA MOTOR CORPORATION April, 2013 Returned from secondment General Manager of Operations Management Development Department, Production Promotion Division April, 2015 General Manager of Product Promotion Division April, 2016 General Manager of Tokyo Factory, Production Division April, 2021 Deputy General Manager of Production Division June, 2022 Executive Officer, General Manager of Production Division April, 2024 Managing Executive Officer, General Manager of Production Division April, 2025 Managing Executive Officer, General Manager of East Japan Production Division (current)	

2. Candidate for Director Who Is an Audit and Supervisory Committee Member

Name	Category of the candidate	Current Position
Koichi Iino	Reelection	Director (Outside) Audit and Supervisory Committee Member

Note: Koichi Iino meets the requirements for independent directors stipulated by the Tokyo Stock Exchange and the requirements for independence set forth in the Company's Independence Criteria for Outside Directors, and has been designated as an independent director as stipulated by the Tokyo Stock Exchange and reported to the Exchange. If his appointment is approved, the Company intends to continue to designate him as an independent director.

3. Director Scheduled to Retire

Name	Reason of Retirement	Current Position
Yuji Iijima	Retirement upon expiration of term of office	Director and Managing Executive Officer, General Manager of Human Capital Promotion Division

Note: Yuji Iijima will retire upon the conclusion of the 88th Annual General Meeting of Shareholders scheduled to be held on June 23, 2026.

*** About Kibun Foods Inc.**

Kibun Foods Inc. is a leading company of fish paste-based products, known as “Surimi,” a traditional Japanese food. With our protein processing technology and chilled logistics network, we have established a widely recognized brand in Japan. Now, we are expanding our business globally, aiming to deliver healthy and delicious food from Japan to tables around the world.