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May 18, 2026

To whom it may concern

Company name: OBIC BUSINESS CONSULTANTS CO.,LTD.
Name of representative: Shigefumi Wada
President and Executive Officer
(Code No. 4733 Tokyo Stock Exchange Prime Market)
Contact information: Hiroko Wada
Vice President and Executive Officer
Chief Administrative Officer
(TEL +81-3-3342-1881)

Notice Regarding the Appointment of a Candidate for Outside Director and the Retiring Officer

The Company hereby announces that, at the meeting of the Board of Directors held on May 13, 2026, it resolved as described below to nominate a new Outside Director. The appointment of the new Outside Director is scheduled to be submitted to the 47th Annual General Meeting of Shareholders of the Company to be held on June 22, 2026, and will be formally decided upon approval thereat.

1. Name and Career Summary of the Candidate for New Outside Director

	Name (Date of Birth)	Career Summary	
	Shintaro Tominaga (July 5, 1966)	Apr. 1990 Jul. 1997 Oct. 2001 Oct. 2002	Joined The Tokio Marine and Fire Insurance Co., Ltd. (currently Tokio Marine & Nichido Fire Insurance Co., Ltd.) Left the company Registered as an attorney (Dai-Ichi Tokyo Bar Association) Joined Matsuo & Kosugi (currently Matsuo & Kosugi Law Office) (current position)
1	(Reason for Nomination) Shintaro Tominaga has broad insight as an attorney, and we have nominated him as an Outside Director in light of his ability to provide objective reviews of the Company's overall management from a legal perspective. In addition, Shintaro Tominaga is a candidate for Outside Director as provided for in Article 2, Item 15 of the Companies Act. He satisfies the requirements for an independent officer prescribed by the Tokyo Stock Exchange, and the Company plans to designate him as an independent officer to the Exchange.		

2. Retiring Officer (Effective June 22, 2026)

Name	Current Position
Chiaki Ito	Outside Director of the Company