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May 20, 2026

To whom it may concern,

Located 1-8-10 Harumi, Chuo-ku, Tokyo
 Company name: Members Co., Ltd.
 Representative: Akihiko Takano,
 Representative Director and President
 (TSE Prime Market Code No.2130)
 Contact: Shinya Yonezawa,
 Senior Executive Officer and General
 Manager of Business Platform
 Department
 TEL. +81-3-5144-0660

Announcement of Dividends from Surplus

Members Co., Ltd. hereby announces that at the meeting of the Board of Directors held today, a resolution was passed to submit a proposal for the distribution of dividends from surplus with a record date of March 31, 2026, to the 31st Ordinary General Meeting of Shareholders to be held on June 19, 2026, as described below.

1. Details of Dividends

	Amount Determined	Latest dividend forecast (Announced on May 14, 2025)	Previous fiscal year results (FY3/2025)
Record date	March 31, 2026	No change	March 31, 2025
Dividend per share	33.00 yen	No change	32.00 yen
Total amount of dividends	422 million yen	—	408 million yen
Effective date	June 22, 2026	—	June 20, 2025
Source of dividends	Retained earnings	—	Retained earnings

2. Reasons for Dividends

From the viewpoint of enhancing the return of profits to shareholders and further increasing corporate value, we will make internal reserves to prepare for new business investment and expansion of operations for long-term profit growth, while at the same time, our basic policy is to distribute results commensurate with the growth in business performance and to continuously increase the amount of dividends, with a medium-term target Dividend on Equity (DOE) of approximately 5%.

In line with the above basic policy, we have resolved to pay a year-end dividend of 33.00 yen per share for the fiscal year ended March 31, 2026.

With the dividend for the fiscal year under review, we will have increased dividends for 14 consecutive fiscal years, including the initial dividend in the 18th fiscal year (fiscal year ended March 31, 2013).

(Reference) Breakdown of annual dividends

Record date	Dividend per share		
	Interim	Year-end	Annual total
Current fiscal year results (FY3/2026)	0.00 yen	33.00 yen	33.00 yen
Previous fiscal year results (FY3/2025)	0.00 yen	32.00 yen	32.00 yen