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May 21, 2026

For Immediate Release

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Notice Regarding Dividends of Surplus

Fuji Seal International, Inc. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to pay dividends of surplus with a record date of March 31, 2026. Details are as follows. The Articles of Incorporation of the Company stipulates that matters related to dividends of surplus provided in the paragraph 1 of Article 459 in the Companies Act shall be subject to resolution by the Board of Directors.

１． Details of dividend

	Resolved Year-end Dividend	Most Recent Dividend Forecast（Announced on May 13, 2026）	Result for the Fiscal Year Ended March 31, 2025
Record Date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per Share	46 yen	46 yen	38 yen
Total Dividend	2,470 million yen	―	2,055 million yen
Effective Date	June 8, 2026	―	June 9, 2025
Source of Dividends	Retained Earnings	―	Retained Earnings

２． Reason

The Company maintains its principle a consolidated dividend payout ratio target of 30% and aims for a stable and continuous increase in dividends per share.

On the other hand, amid recent changes in the business environment, the expansion of global operations, and increasing geopolitical risks, the likelihood has increased that net profit for a fiscal year may fluctuate significantly due to temporary or non-recurring factors.

In light of these circumstances, in order to avoid material fluctuations in dividend levels caused by short-term or temporary changes in earnings and to provide stable and continuous dividends based on the Company’s underlying earnings capacity from its core business, the Company has partially revised its dividend policy.

① Invest in continued growth (technology development, human resource development, capital expenditures, M&A).

② Target a consolidated dividend payout ratio of 30% in principle, while aiming for a stable and sustained increase in dividend per share, considering a comprehensive range of factors such as changes in the business environment.

③ Adjust for any impacts if profit fluctuates significantly due to temporary or non-recurring factors.

④ Build a stable financial base prepared for emergencies and flexibly acquire and dispose of treasury shares.

Based on the above dividend policy, the Company decided to pay a year-end dividend of 46 yen per share for the fiscal year ended March 31, 2026.
As a result, the annual dividend, including the interim dividend (35 yen per share), will be 81 yen per share, and the consolidated dividend payout ratio will be 20.9%. This is due to the exclusion of one-time extraordinary income and other items regarding the overseas subsidiary Fuji Seal Switzerland AG from the source of dividends, as the Group intends to use these items to invest in growth to achieve FSG.30. Excluding this impact, the dividend payout ratio would be 30.2%.
Payments shall commence on June 8, 2026.

(Reference) Break Down of Annual Dividend

	Dividend per Share		
Record Date	Interim	Year-end	Annual
Fiscal year ended March 31, 2026	35 yen	46 yen	81 yen
Fiscal year ended March 31, 2025	30 yen	38 yen	68 yen