

May 21, 2026

To Whom It May Concern:

Company name: Fuji Seal International, Inc.
 Representative: Shigeko Okazaki, President and CEO
 Stock code: 7864 TSE Prime
 Contact: Fumitaka Goto, IR Division Manager
 TEL: +81-6-6350-1080

Notice Concerning Changes in Directors and Executive Officers

Fuji Seal International, Inc. (the “Company”) hereby announces that it resolved at a meeting held today to nominate six candidates for director and one substitute director candidate, to be submitted for approval at the 68th Annual General Meeting of Shareholders scheduled to be held on June 24, 2026.

In addition, the Company has also determined the prospective candidates for Executive Officers to be resolved at the Board of Directors meeting to be held following the conclusion of the said Annual General Meeting of Shareholders.

1. Election of Directors Candidates

Name	Current Title	Remarks
Mr. Tatsundo Maki	Director	External
Mr. Yuichi Seki	Director	External
Mr. Kimihiko Uemura	Director	External
Mrs. Shigeko Okazaki	Director, Representative Executive Officer, President, and CEO	
Mr. Yoichi Okazaki	Director, Executive Officer, Vice president, and COO	
Mr. Hideaki Umeda	Executive Officer in charge of shrink sleeve label business	

2. Substitute director candidate

Name	Current Responsibility
Mr. Masanori Izumida	Representative Partner of Esquime. LLC. (present) Council of Innovation of FUJI

3. Brief history of the substitute director candidate

Name	Brief Personal History
Mr. Masanori Izumida	April 1981 Joined Nissan Motor Co., Ltd.
	March 1999 Representative director of Caliper Japan Co., Ltd.
	September 2022 Representative Partner of Esquime. LLC. (present)
	October 2024 Council of Innovation of FUJI (present)

3. Prospective Structure of Executive Officers to be resolved at the Board of Directors meeting to be held following the conclusion of the Annual General Meeting of Shareholders.

Name	Title
Mrs. Shigeko Okazaki	Representative Executive Officer, President and CEO
Mr. Yoichi Okazaki	Executive Officer, Vice president, COO
Mr. Hideaki Umeda	Executive Officer in charge of shrink sleeve label business
Mr. Takeshi Kyogane	Executive Officer in charge of pressure sensitive labels business and Japan operations
Mr. Masahisa Fukuda	Executive Officer in charge of spouted pouch business and ASEAN operations
Mr. Satoru Kawasaki	Executive Officer in charge of Americas operations
Ms. Marieke Sauer-Ploegmakers	Executive Officer in charge of human resources and Europe operations
Ms. Honey Hiranand Vazirani	Executive Officer in charge of India operations
Ms. Sachiko Yashiro	Executive Officer in charge of finance
Mr. Norio Satake	Executive Officer in charge of Deep IS business
Mr. Yoshinori Inagawa	Executive Officer in charge of aPT business
Mr. Hideki Omae	Executive Officer in charge of CMO business

End