May 21, 2026

For Immediate Release

Company name: Sotetsu Holdings, Inc.
Representative: Takamasa Kato,
Representative Director, President
(Securities Code: 9003, TSE Prime Market)
Contact: Hiroyuki Nakada, General Manager,
Corporate Strategy Division
(TEL. +81-45-319-2058)

Notice Regarding Personnel Changes in Executives

Sotetsu Holdings, Inc. has decided informally at the Board of Directors' meeting held today to make the following changes to its officers.
The matter will be officially decided at the 158th Ordinary General Meeting of Shareholders to be held on June 26, 2026 and a Board of Directors' meeting to be held the same day.

1. Changes in Audit & Supervisory Board Members (effective June 26)

(1) Candidates for new Audit & Supervisory Board Members

Audit & Supervisory Board Member (part-time)	Junjiro Tabata	(Currently Representative Director, President of Nissay Insurance Agency Corporation) Junjiro Tabata is a candidate for Outside Audit & Supervisory Member.

(2) Audit & Supervisory Board Members scheduled to retire

Audit & Supervisory Board Member (part-time)	Shohei Miki

2. Changes in Executive Officers (effective June 26)

(1) Candidate for new Executive Officer

Executive Officer	Junta Asaoka	(Currently General Manager of Project Development Division, SOTETSU REAL ESTATE Co., Ltd., scheduled to be appointed as Representative Director, President of Sotetsu Clean Energy Co., Ltd.)

(2) Retiring Executive Officer

Executive Officer	Tsutomu Kato	(Scheduled to be appointed as Sotetsu Group Executive Officers scheduled to retire as Representative Director, President of Sotetsu Clean Energy Co., Ltd.)

3. Change of Sotetsu Group Executive Officers

(1) Candidates for new Sotetsu Group Executive Officers (effective June 26)

Sotetsu Group Executive Officers	Tsutomu Kato	(Scheduled to be appointed as Managing Director of Sotetsu Urban Creates Co., Ltd.)
Sotetsu Group Executive Officers	Fumio Nishiguchi	(Currently Managing Director of Sotetsu Bus Co., Ltd., scheduled to be appointed as Managing Director of Sotetsu Building Management Co., Ltd.)

(2) Sotetsu Group Executive Officers scheduled to retire (effective June 26)

Sotetsu Group Executive Officers	Hiroshi Chihara	(Scheduled to retire as Representative Director, President of SAGAMI RAILWAY Co., Ltd.)
Sotetsu Group Executive Officers	Tadamasa Okubo	(Scheduled to retire as Director of Sotetsu Bus Co., Ltd.)

(3) Scheduled change in responsibilities

Sotetsu Group Executive Officers	Masayuki Hirano	(Currently Representative Director, President, SOTETSU REAL ESTATE Co., Ltd., scheduled to be appointed as Representative Director, President of SAGAMI RAILWAY Co., Ltd.)
Sotetsu Group Executive Officers	Hiroto Sato	(Currently Managing Director of SOTETSU Urban Creates Co., Ltd., scheduled to be appointed as Representative Director, President of SOTETSU REAL ESTATE Co., Ltd.)

(Reference)

Board of Directors (scheduled for June 26, 2026)

Representative Director, Chairman	Hideyuki Takizawa	
Representative Director, President, Executive President	Takamasa Kato	
Director, Executive Officer	Ryoichi Goto	
Director, Executive Officer	Yoshie Hirose	
Director	Yoshimitsu Onji	
Director	Yukiko Fujikawa	
Director	Mieko Yoshinaka	
Standing Audit & Supervisory Board Member	Yasuhiro Minegishi	
Standing Audit & Supervisory Board Member	Mitsuo Minai	
Audit & Supervisory Board Member	Satoru Nakanishi	
Audit & Supervisory Board Member	Yasutaka Nozawa	
Audit & Supervisory Board Member	Junjiro Tabata	(New appointment)
Executive Officer	Junta Asaoka	(New appointment)
Sotetsu Group Executive Officers	Masamune Suzuki	
Sotetsu Group Executive Officers	Masayuki Hirano	
Sotetsu Group Executive Officers	Jun Saito	
Sotetsu Group Executive Officers	Makoto Sato	
Sotetsu Group Executive Officers	Kiyotaka Soga	
Sotetsu Group Executive Officers	Masahiro Kaneshiro	
Sotetsu Group Executive Officers	Yuki Kaneta	
Sotetsu Group Executive Officers	Hiroto Sato	
Sotetsu Group Executive Officers	Hirokazu Nagashima	
Sotetsu Group Executive Officers	Tsutomu Kato	(New appointment)
Sotetsu Group Executive Officers	Hirohisa Yamada	
Sotetsu Group Executive Officers	Fumio Nishiguchi	(New appointment)

Yoshimitsu Onji, Yukiko Fujikawa and Mieko Yoshinaka are Outside Directors.
In addition, Satoru Nakanishi, Yasutaka Nozawa and Junjiro Tabata are Outside Audit & Supervisory Board Members.