

Translation

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May 22, 2026

FOR IMMEDIATE RELEASE

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Notice Regarding Partial Amendments to the Articles of Incorporation

H.U. Group Holdings, Inc. (hereinafter, "the Company") hereby announces that the proposal was approved at a Board of Directors held on May 22, 2026, for partial amendments to the Articles of Incorporation to be resolved at the 76th Ordinary General Meeting of Shareholders on June 16, 2026.

1. Reason for the Proposal

- To provide greater flexibility in the operation of the General Meeting of Shareholders, the Company proposes amending Article 14 of the current Articles of Incorporation. The amendment changes the convener of the General Meeting of Shareholders to a director designated in advance by the Board of Directors, and the Chairperson to a Director or Executive Officer designated in advance by the Board of Directors.
- To provide greater flexibility in the operation of the Board of Directors, the Company proposes changing the convener and the chairperson of the Board of Directors, as currently prescribed in Article 22 of the Articles of Incorporation, to a director designated in advance by the Board of Directors.

2. Details of the revision

Details of the amendments are as follows:

(Underlined portions indicate amendments.)

Current Articles of Incorporation	Proposed Amendments
Article 14 (Convener and Chairperson of General Meeting of Shareholders) Unless otherwise provided for by laws and regulations, <u>the Director, Representative Executive Officer and President</u> shall convene General Meetings of Shareholders <u>and chair the meetings based on the resolution of the Board of Directors</u>. In case where <u>the Director, Representative Executive Officer and President</u> is prevented from so acting, another director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act. (Newly established)	Article 14 (Convener and Chairperson of General Meeting of Shareholders) <u>1.</u> Unless otherwise provided for by laws and regulations, <u>a director designated in advance by the Board of Directors</u> shall convene General Meetings of Shareholders. In case where <u>that director</u> is prevented from so acting, another director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act. <u>2.</u> <u>A director or executive officer designated in advance</u>

Current Articles of Incorporation	Proposed Amendments
Article 15 – 21 (Omitted) Article 22 (Convener and Chairperson of Meeting of the Board of Directors) 1. Unless otherwise provided for by laws and regulations, <u>the Director, Representative Executive Officer and President</u> shall convene meetings of the Board of Directors and chair the meetings. In case where <u>the Director, Representative Executive Officer and President</u> is prevented from so acting, another director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act. 2. Notice of convocation of the meeting under the preceding paragraph shall be sent to each director no later than three days prior to the date of the meeting. However, this period may be shortened if there is an urgent need.	<u>by the Board of Directors shall chair General Meetings of Shareholders. In case where that director or executive officer is prevented from so acting, another director or executive officer who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act.</u> Article 15 – 21 (Unchanged) Article 22 (Convener and Chairperson of Meeting of the Board of Directors) 1. Unless otherwise provided for by laws and regulations, <u>a director designated in advance by the Board of Directors</u> shall convene meetings of the Board of Directors and chair the meetings. In case where <u>that director</u> is prevented from so acting, another director who is designated in accordance with an order of priority determined in advance by the Board of Directors shall so act. 2. Notice of convocation of the meeting under the preceding paragraph shall be sent to each director no later than three days prior to the date of the meeting. However, this period may be shortened if there is an urgent need.

3. Schedule

Scheduled date for General Meeting of Shareholders to

Resolve the amendment to the Articles of Incorporation: June 16, 2026 (Tuesday)

Effective date of the amendments to the Articles of Incorporation: June 16, 2026 (Tuesday)

End