

[Translation for reference only]

ENGLISH TRANSLATION OF JAPANESE-LANGUAGE DOCUMENT

This is an English translation of the original Japanese-language document and is provided for convenience only. In all cases, the Japanese-language original shall take precedence.



May 22, 2026

Company name: MEISEI INDUSTRIAL CO., LTD.
Name of representative: Tetsuji Yanase,
Representative Director and President
(Securities code: 1976; Tokyo Stock
Exchange, Prime)
Inquiries: Atsuo Tanaka,
Executive Officer,
General Manager of Finance Division
(Telephone: +81-6-6447-0275)

Notice Concerning Changes in Officers and Responsibilities

Meisei Industrial Co., Ltd. (herein after the “Company”) hereby announces that its Board of Directors, held on May 22, 2026, the Board of Directors approved the following changes in officers, etc. and the assignment of duties.

This matter is scheduled to be formally decided at our company 84 Annual General Meeting of Shareholders to be held on June 25, 2026 and at the Board of Directors meeting after the meeting.

1. Commissioning of Directors (as of June 25, 2026)

Directors	Name	New Position/Responsibility	Current Position /Responsibility
Reappointment	Tetsuji Yanase	Representative Director and President	Representative Director and President
Reappointment	Motoshi Shinohara	Director, Executive Officer, Division Manager of Branch Administration Division, Division Manager of Engineering Division, In charge of Quality & Safety Control Department, Procurement Department, Hamamatsu Factory	Director, Executive Officer, Division Manager of Branch Administration Division, Division Manager of Engineering Division, In charge of Quality & Safety Control Department, Procurement Department, Hamamatsu Factory

Reappointment	Keizo Fujino	Director, Executive Officer, Division Manager of Sales Division Division Manager of Construction Division, Project Director of Tangguh Project	Director, Executive Officer, Division Manager of Sales Division Division Manager of Construction Division, Project Director of Tangguh Project
Reappointment	Yutaka Toki	Director, Executive Officer, Division Manager of Management Division, General Manager of General Administration Division, General Manager of Corporate Planning Office, In charge of Affiliates	Director, Executive Officer, Division Manager of Management Division, General Manager of General Administration Division, General Manager of Corporate Planning Office, In charge of Affiliates

2. Changes in Directors who are Audit and Supervisory Committee Members (as of June 25, 2026)

Directors	Name	New Position/Responsibility	Current Position /Responsibility
Reappointment	Yoshihisa Takase	Director, Full-time Audit and Supervisory Committee Member	Director, Full-time Audit and Supervisory Committee Member
Reappointment	Kyoichi Uemura	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member
Reappointment	Mitsumasa Kishida	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member
Reappointment	Tsuyoki Nishimura	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member
Reappointment	Rieko Takahashi	Director, Audit and Supervisory Committee Member	Director, Audit and Supervisory Committee Member

3. Change of Executive Officers (as of June 26, 2025)

(Underlined positions are positions and titles to be changed)

Executive Officers	Name	New Position/Responsibility	Current Position /Responsibility
Reappointment	Naoyuki Onishi	Executive Officer, Regional Branch Manager of Tobu Regional Branch	Executive Officer, Regional Branch Manager of Tobu Regional Branch
Reappointment	Kazuhisa Tsutsumi	Executive Officer, Regional Branch Manager of Kinki & Chubu Regional Branch	Executive Officer, Regional Branch Manager of Kinki & Chubu Regional Branch
Reappointment	Atsuo Tanaka	Executive Officer, General Manager of Finance Division	Executive Officer, General Manager of Finance Division
Reappointment	Hideo Ochiai	Executive Officer, Deputy Division Manager of Engineering Division and General Manager of Engineering Department	Executive Officer, Deputy Division Manager of Engineering Division and General Manager of Engineering Department
Reappointment	Takashi Fukui	Executive Officer, Deputy Division Manager of Construction Division and General Manager of Construction Department	Executive Officer Deputy Division Manager of Construction Division and General Manager of Construction Department
Newly appointed	Mami Hamamoto	<u>Executive Officer,</u> General Manager of Procurement Department	General Manager of Procurement Department

*The above Executive Officers do not include Directors.