Note: This document is a translation of the original Japanese version and provided for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

Press Release

ASKA Pharmaceutical Holdings Co., Ltd.

Notice regarding Partial Amendments to Articles of Incorporation

TOKYO, May 25, 2026 - ASKA Pharmaceutical Holdings Co., Ltd. (TSE:4886, Head Office: Minato-ku, Tokyo/ President, Representative Director: Sohta Yamaguchi), as announced in the March 2, 2026 press release “Notice regarding Transition to Company with Audit Committee,” plans to transition to a company with an audit committee, subject to approval at the 5th Ordinary General Meeting of Shareholders to be held on June 24, 2026. Accordingly, at a meeting of the Board of Directors held today, the Company resolved to submit a proposal for “Partial Amendments to the Articles of Incorporation” to the 5th Ordinary General Meeting of Shareholders. The details are as follows.

Please note that personnel changes to the board members following the transition to a company with an audit committee were disclosed in the May 11, 2026 press release “Personnel Changes in Board Members and Corporate Officers.”

1. Purpose of the amendments to the Articles of Incorporation

(1) Since its founding in 1920, the Company has conducted its business with a mission to contribute to people’s health and society through the research, development, and stable supply of pharmaceuticals. Building on the principle and values cultivated over the years, the Company operates under its corporate philosophy “Contribute toward the improvement of people’s health and progress in society through the development of innovative products.”

This corporate philosophy forms the foundation of the Company’s management decisions and business operations, and serves as the basis for value creation from a long-term perspective. Moving forward, the Company will work to solve social issues through the development of innovative products under this corporate philosophy, aiming for sustainable growth and medium- to long-term enhancement of corporate value.

The Company decided to incorporate this corporate philosophy into its Articles of Incorporation to clearly affirm that this fundamental principle of the Company will remain unchanged in the future and to clearly communicate such principle to the various stakeholders with whom it interacts through business activities.

(2) As announced in the March 2, 2026 press release “Notice regarding Transition to Company with Audit Committee,” the Company plans to transition to a company with an audit committee, subject to approval at the 5th Ordinary General Meeting of Shareholders, in order to further improve management transparency and accelerate decision-making.

Accordingly, the Company decided to make the necessary changes, including the establishment of new provisions regarding the Audit & Supervisory Committee and Audit & Supervisory Committee Members, as well as the deletion of provisions regarding the Audit & Supervisory Board and Audit & Supervisory Board Members.

2. Contents of the amendments to the Articles of Incorporation

The contents of the amendments are as described in the Attachment.

3. Schedule

Date of the General Meeting of Shareholders to amend the Articles of Incorporation: June 24, 2026 (planned)

Effective date of the amendments to the Articles of Incorporation: June 24, 2026 (planned)

[Attachment] Contents of the amendments to the Articles of Incorporation

(Underlines indicate amended sections)

Note: “Members of the Board of Directors” in the Existing Articles is changed to “Board Members” in the Proposed Amendments.

Existing Articles	Proposed Amendments
Chapter 1. General Provisions	Chapter 1. General Provisions
Article 1 (Omitted)	Article 1 (Unchanged)
(Newly established)	Article 2 (Corporate Philosophy) The Company upholds the corporate philosophy of “Contribute toward the improvement of people’s health and progress in society through the development of innovative products.” The Company’s reason for existence is to realize “For a healthy tomorrow and future” for all life, and by working to solve global healthcare issues through ASKA’s unique specialties, it creates new value and provides sustainable value to all stakeholders. The Company contributes to stakeholders by stably providing high-quality products and services.
Article 2-3 (Omitted)	Article 3-4 (Unchanged)
Article 4 (Organs) In addition to the General Meeting of Shareholders and Directors, the Company shall have the following organs: (1) Board of Directors, (2) Audit & Supervisory Board Members, (3) Audit & Supervisory Board, and (4) Accounting Auditor.	Article 5 (Organs) In addition to the General Meeting of Shareholders and Directors, the Company shall have the following organs: (1) Board of Directors, (2) Audit & Supervisory Committee, and (Deleted) (3) Accounting Auditor.
Article 5 (Omitted)	Article 6 (Unchanged)
Chapter 2. Shares	Chapter 2. Shares
Article 6-12 (Omitted)	Article 7-13 (Unchanged)
Chapter 3. General Meeting of Shareholders	Chapter 3. General Meeting of Shareholders
Article 13-18 (Omitted)	Article 14-19 (Unchanged)

Existing Articles	Proposed Amendments
Chapter 4. Members of the Board of Directors and Board of Directors	Chapter 4. Board Members and Board of Directors, and the Audit & Supervisory Committee
Article 19 (Number of Members of the Board of Directors) 1. The Company shall have no more than ten (10) Members of the Board of Directors. 2. (Newly established) 3. (Newly established)	Article 20 (Number of Board Members) 1. The Company shall have no more than fourteen (14) Board Members. 2. The Company shall have no more than ten (10) Board Members (excluding Board Members who are Audit & Supervisory Committee Members). 3. The Company shall have no more than four (4) Board Members who are Audit & Supervisory Committee Members.
Article 20 (Method of Election of Members of the Board of Directors) 1. Members of the Board of Directors shall be elected at a general meeting of shareholders by its resolution. 2. (Omitted) 3. (Omitted)	Article 21 (Method of Election of Board Members) 1. Board Members shall be elected at a general meeting of shareholders by its resolution by distinguishing between Board Members who are Audit & Supervisory Committee Members and other Board Members. 2. (Unchanged) 3. (Unchanged)
Article 21 (Term of Office) 1. The term of office of Members of the Board of Directors shall be until the conclusion of the Ordinary General Meeting of Shareholders held with respect to the last business year ending within two (2) years after election.	Article 22 (Term of Office) 1. The term of office of Board Members (excluding Board Members who are Audit & Supervisory Committee Members) shall be until the conclusion of the Ordinary General Meeting of Shareholders held with respect to the last business year ending within one (1) year after election.

Existing Articles	Proposed Amendments
2. The term of office of a Member of the Board of Directors who has been elected to increase the number of Members of the Board of Directors or fill the vacancy of another Member of the Board of Directors who retired from his or her post before the expiry of his or her term of office shall expire at the expiration of the term of office of the Member of the Board of Directors in office.	2. The term of office of a Board Member elected as an addition or as a substitute for a Board Member (excluding a Board Member who is an Audit & Supervisory Committee Member) who has retired before the expiration of his or her term of office shall be until the time when the term of office of the other currently serving Board Members (excluding Board Members who are Audit & Supervisory Committee Members) expires.
3. (Newly established) 4. (Newly established) 5. (Newly established) Article 22 (Representative Directors and Members of the Board of Directors with Special Titles)	3. The term of office of Board Members who are Audit & Supervisory Committee Members shall be until the conclusion of the Ordinary General Meeting of Shareholders held with respect to the last business year ending within two (2) years after election. 4. The term of office of a Board Member who is an Audit & Supervisory Committee Member elected as a substitute for a Board Member who is an Audit & Supervisory Committee Member who has retired before the expiration of his or her term of office shall be until the time when the term of office of the retired Board Member who is an Audit & Supervisory Committee Member expires. 5. The period during which the election resolution for a substitute Board Member who is an Audit & Supervisory Committee Member elected pursuant to Article 329, paragraph 3 of the Companies Act is effective shall, unless shortened by such resolution, be until the start of the Ordinary General Meeting of Shareholders held with respect to the last business year ending within two (2) years after election. Article 23 (Representative Directors and Board Members with Special Titles)

Existing Articles	Proposed Amendments
1. The Board of Directors may, by its resolution, appoint one (1) Chairman and Member of the Board of Directors, one (1) President and Member of the Board of Directors, one (1) Vice President and Member of the Board of Directors, one (1) or a small number of Senior Managing Members of the Board of Directors, and one (1) or a small number of Managing Members of the Board of Directors. 2. (Omitted) 3. (Omitted)	1. The Board of Directors may, by its resolution, appoint from among the Board Members (excluding Board Members who are Audit & Supervisory Committee Members) one (1) Chairman and Board Member or, one (1) President and Member of the Board of Directors, one (1) Vice President and Member of the Board of Directors, one (1) or a small number of Senior Managing Members of the Board of Directors, and one (1) or a small number of Managing Members of the Board of Directors. 2. (Unchanged) 3. (Unchanged)
Article 23 (Notice of Convocation of the Board of Directors)	Article 24 (Notice of Convocation of the Board of Directors)
1. The notice of convocation of the Board of Directors meeting shall be notified to each Member of the Board of Directors and each Audit & Supervisory Board Member at least three (3) days prior to the date of such meeting. However, the period of notice may be shortened in the case of urgent needs. 2. The Board of Directors meeting may be held without following the calling procedures if the consent of all Members of the Board of Directors and Audit & Supervisory Board Members is obtained. (Newly established)	1. The notice of convocation of the Board of Directors meeting shall be notified to each Member of the Board of Directors at least three (3) days prior to the date of such meeting. However, the period of notice may be shortened in the case of urgent needs. 2. The Board of Directors meeting may be held without following the calling procedures if the consent of all Board Members is obtained. Article 25 (Notice of Convocation of the Audit & Supervisory Committee Meetings) 1. The notice of convocation of the Audit & Supervisory Committee meeting shall be notified to each Audit & Supervisory Committee Member at least three (3) days prior to the date of such meeting. However, the period of notice may be shortened in the case of urgent needs. 2. The Audit & Supervisory Committee meeting may be held without following the calling procedures if the consent of all Audit & Supervisory Committee Members is obtained.
Article 24 (Omitted)	Article 26 (Unchanged)

Existing Articles	Proposed Amendments
Article 25 (Omission of Resolutions of Board of Directors Meetings) The Company may, when all Members of the Board of Directors indicate their consent for a proposal in writing or by electromagnetic record, deem such indication to be the resolution of the Board of Directors adopting the proposal, unless Audit & Supervisory Board Members have stated their objection to that proposal. (Newly established)	Article 27 (Omission of Resolutions of Board of Directors Meetings) The Company may, when all Board Members indicate their consent for a proposal in writing or by electromagnetic record, deem such indication to be the resolution of the Board of Directors adopting the proposal. Article 28 (Delegation to Board Members) Pursuant to the provisions of Article 399-13, paragraph 6 of the Companies Act, the Company may, by resolution of the Board of Directors, delegate to Board Members the determination of important business execution (excluding the matters listed in items of paragraph 5 of the same Article).
Article 26-27 (Omitted) (Newly established) Article 28 (Omitted) Chapter 5. Audit & Supervisory Board Members and Audit & Supervisory Board Article 29 (Number of Audit & Supervisory Board Members) The Company shall have no more than five (5) Audit & Supervisory Board Members. Article 30 (Method of Election of Audit & Supervisory Board Members) 1. Audit & Supervisory Board Members shall be elected at a general meeting of shareholders by its resolution.	Article 29-30 (Unchanged) Article 31 (Regulations of the Audit & Supervisory Committee) Other matters relating to the Audit & Supervisory Committee shall be governed by the Regulations of the Audit & Supervisory Committee separately established by the Audit & Supervisory Committee. Article 32 (Unchanged) (Deleted) (Deleted) (Deleted)

Existing Articles	Proposed Amendments
2. A resolution for the election of Audit & Supervisory Board Members shall be adopted when at least one-third (1/3) of shareholders who are entitled to exercise voting rights are present at such meeting, and a majority of such shareholders exercise their voting rights for the proposal.	
Article 31 (Term of Office)	(Deleted)
1. The term of office of Audit & Supervisory Board Members shall be until the conclusion of the Ordinary General Meeting of Shareholders held with respect to the last business year ending within four (4) years after election.	
2. The term of office of a Audit & Supervisory Board Member who has been elected to fill the vacancy of another Audit & Supervisory Board Member who retired from his or her post before the expiry of his or her term of office shall expire at the expiration of the term of office of the retired Audit & Supervisory Board Member.	
Article 32 (Notice of Convocation of Audit & Supervisory Board Meetings)	(Deleted)
1. The notice of convocation of the Audit & Supervisory Board meeting shall be notified to each Audit & Supervisory Board Member at least three (3) days prior to the date of such meeting. However, the period of notice may be shortened in the case of urgent needs.	
2. The Audit & Supervisory Board meeting may be held without following the calling procedures if the consent of all Audit & Supervisory Board Members is obtained.	

Existing Articles	Proposed Amendments
Article 33 (Method for Adopting Resolutions of Audit & Supervisory Board Members) Unless otherwise provided in laws and regulations, resolutions of the Audit & Supervisory Board Members shall be adopted by a majority of the votes of the Corporate Auditors.	(Deleted)
Article 34 (Regulations of the Audit & Supervisory Board Members) Other matters relating to the Audit & Supervisory Board Members shall be governed by the regulations of the Audit & Supervisory Board Members separately established by the Audit & Supervisory Board Members.	(Deleted)
Article 35 (Exemption from Liability of Audit & Supervisory Board Members) 1. Pursuant to the provisions of Article 426, paragraph 1 of the Companies Act, the Company may, by a resolution of the Board of Directors, exempt Audit & Supervisory Board Members (including those who were Audit & Supervisory Board Members) from the liability for damages set forth in Article 423, paragraph 1 of the Companies Act to the extent permitted by laws and regulations.	(Deleted)
2. Pursuant to the provisions of Article 427, paragraph 1 of the Companies Act, the Company may enter into an agreement with Audit & Supervisory Board Members that limits the amount of liability for damages set forth in Article 423, paragraph 1 of the Companies Act, if a case falls under requirements specified by laws and regulations regarding such liability for damages; provided, however, that the maximum amount of the liability for damages under the relevant agreement shall be the amount set by laws and regulations.	

Existing Articles	Proposed Amendments
Chapter 6. Accounts	Chapter 5. Accounts
Article 36-39 (Omitted)	Article 33-36 (Unchanged)
(Newly established)	Supplementary Provisions (Transitional Measures Regarding Exemption from Liability of Audit & Supervisory Board Members) The Company may, by a resolution of the Board of Directors, exempt Audit & Supervisory Board Members (including those who were Audit & Supervisory Board Members) from the liability for damages set forth in Article 423, paragraph 1 of the Companies Act with respect to acts performed before the conclusion of the 5th Ordinary General Meeting of Shareholders, to the extent permitted by laws and regulations.

Media Contacts
ASKA Pharmaceutical Holdings Co., Ltd.
Corporate Planning Department
Tel: +81-3-5484-8366
Email: kouhou@aska-pharma.co.jp