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(Securities Code 2810)
June 2, 2026

To Our Shareholders:

Hiroshi Urakami
Representative Director and President
House Foods Group Inc.
1-5-7 Mikuriyasakae-machi, Higashi-osaka-city, Osaka

NOTICE OF CONVOCAION OF THE 80TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are cordially invited to attend the 80th Ordinary General Meeting of Shareholders of House Foods Group Inc. (hereinafter the “Company”). The meeting will be held for the purposes as described below.

In the convening of the Meeting, we will take measures to electronically provide the information that constitutes the content of the Reference Documents, etc. for the Ordinary General Meeting of Shareholders (Matters for Electronic Provision). We kindly request that you check this information by accessing the following website of the Company. Please access one of these websites and examine the documents.

The Company’s website: https://housefoods-group.com/ir/stock/meeting_notice.html

The Tokyo Stock Exchange’s website: <https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>

* Please enter the name of the issued security (House Foods Group) or the securities code (2810), search for it, and select “Basic information” and “Documents for public inspection/PR information” to examine the documents.

Website for General Shareholders’ Meeting Materials: <https://d.sokai.jp/2810/teiji/>

If you are unable to attend the meeting, you can exercise your voting rights by mail or via the Internet, etc. Please review the attached Reference Documents for the General Meeting of Shareholders, follow the procedures described on pages 3 and exercise your voting rights by 5:00 p.m. on Tuesday, June 23, 2026, Japan time.

- 1. Date and Time:** Wednesday, June 24, 2026 at 10 a.m. (Japan time)
- 2. Place:** Kourin, 3F, RIHGA Royal Hotel Osaka, Vignette Collection,
5-3-68 Nakanoshima, Kita-ku, Osaka City, Osaka

3. Agenda for the Meeting:

- Matters for reporting:**
1. Business report, report on the consolidated financial statements and audit reports of the accounting auditor and the Audit & Supervisory Committee concerning the consolidated financial statements for the 80th fiscal year (from April 1, 2025 to March 31, 2026)
 2. Report on the non-consolidated financial statements for the 80th fiscal year (from April 1, 2025 to March 31, 2026)

Matters for resolution:

- Proposal 1:** To approve the proposed appropriation of surplus
- Proposal 2:** To elect 7 Directors (excluding Directors who are Audit & Supervisory Committee members)

- End -

<Information>

◎If you attend the meeting, please kindly bring the voting form to the reception desk. Please note that, depending on the attendance situation, we may guide you to the other venue.

◎The following items regarding electronic provision measures are not included in the documents sent to shareholders who have made written requests, in accordance with laws and regulations and our Articles of Incorporation. The accounting auditors and the Audit & Supervisory Committee audit the documents subject to audit, including the following matters.

Business Report

- Matters regarding the current status of the corporate group (Principal business, Major business sites, etc., Status of employees, Principal lenders and amount of borrowings)
- Matters regarding stock acquisition rights, etc. of the Company
- Matters regarding company officers (Summary of content of liability limitation agreements, Matters regarding directors' and officers' liability insurance agreements)
- Status of accounting auditors
- Framework for ensuring the appropriateness of operations and the summary of its operational status

Consolidated Financial Statements

- Consolidated Statements of Changes in Equity and Notes to Consolidated Financial Statements

Financial Statements

- Statements of Changes in Shareholders' Equity and Notes to Non-consolidated Financial Statements

◎In the event of revisions to matters subject to electronic provision measures, notice of such revisions and the original and revised versions of the matters will be posted on each website where electronic provision measures.

Information on Exercising Voting Rights

You can exercise your voting rights via the following three methods.

Please consider the following Reference Documents for the General Meeting of Shareholders, and exercise your voting rights.

- **Exercising your voting rights by attending the General Meeting of Shareholders**

Please submit the voting form enclosed with this notice of meeting at the reception desk.

Wednesday, June 24, 2026 at 10 a.m. (Japan time)

(Reception desk will open at 9 a.m.)

- **Exercising your voting rights by mail**

Please indicate your approval or disapproval of the proposals on the enclosed voting form and send it by mail without postage stamps.

If neither approval nor disapproval of the proposals is indicated, you will be deemed to have indicated your approval.

Delivery no later than 5 p.m., Tuesday June 23, 2026

- **Exercising your voting rights via the Internet, etc.**

Please access the "Voting Rights Website" from smartphones, PCs, and other terminals and cast your votes for or against each of the proposals according to the guides on the screen.

No later than 5 p.m., Tuesday June 23, 2026

- If you exercise your voting rights twice, both by mail and via the Internet, etc., only the vote via the Internet, etc. shall be deemed as valid. In the event that voting rights are exercised more than once via the Internet, etc., only the last vote shall be deemed as valid.
- Expenses for the Internet, etc. (connection charges, communication charges, etc.) shall be borne by the shareholders.
- Depending on your Internet environment, etc., the service you subscribe to, or the device you use, you may not be able to access the website.

Information on Exercise of Voting Rights via the Internet, etc. (Omitted)
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Reference Documents for the General Meeting of Shareholders

Proposal 1: To approve the proposed appropriation of surplus

The proposed appropriation of surplus for the fiscal year ended March 31, 2026 is as follows.

Matters regarding year-end dividend

The Group recognizes that one of the key management issues is the return of profits to shareholders and its basic policy of profit distribution is to set the total return ratio at 40% or higher, and to continuously pay an annual dividend of at least 46 yen as a stable dividend.

In addition, under the 8th Medium-term Business Plan, the Group will aim for a total return ratio of 50% or higher through share buybacks of 15 billion yen using the reduction of cross-shareholdings as a source of funds. Over the two years ending March 2025 and March 2026, we acquired a total of 16 billion yen in treasury stock.

Based on the progress of the 8th Medium-term Business Plan, and in order to further return profits to our shareholders, the Group proposes a year-end dividend of 46 yen per share for the 80th fiscal year.

1. Type of dividend property

Cash

2. Matters regarding allotment of dividend property and total amount

46 yen per common share of the Company

Total amount: 4,194,288,694 yen

As a result, the annual dividend, including an interim dividend of 24 yen per share, will be 70 yen per share.

3. Effective date of payment of surplus available for dividends

June 25, 2026

(Reference)

Transition of annual dividends per share (Yen)

	The 76th	The 77th	The 78th	The 79th	The 80th (plan)
Interim dividend	23	23	23	24	24
Year-end dividend	23	23	24	24	46
Total dividend	46	46	47	48	70

(Note)

In the current consolidated fiscal year, 3,473,000 shares of treasury stock were acquired for 10 billion yen. When this acquisition is taken into account, the total return ratio will be 223.2%.

Proposal 2: To elect 7 Directors (excluding Directors who are Audit & Supervisory Committee members)

The terms of office of all the seven Directors (excluding Directors who are Audit & Supervisory Committee members; The same shall apply to this proposition) will expire at the conclusion of this year's Ordinary General Meeting of Shareholders. Accordingly, the Company proposes the election of seven Directors. The Audit & Supervisory Committee of the Company has concluded that the election of all candidates is appropriate.

The candidates for Directors are as follows:

Number	Name		Present positions and responsibilities	Significant concurrent positions	Attendance at meetings of the Board of Directors held in FY2025
1	Hiroshi Urakami	Reelection	Representative Director and President, the Company Responsible for Corporate Strategy Division	Chairman, All Japan Curry Manufacturers Association Chairman, Japan Canners Association Representative Director and President, HKL Co., Ltd. Senior Managing Director, House Kosan Co., Ltd.	14/14 meetings
2	Yoshiyuki Osawa	Reelection	Representative Senior Managing Director General Manager, Administration Headquarters Responsible for Secretariat Division	—	14/14 meetings
3	Kotaro Kawasaki	Reelection	Senior Managing Director	Representative Director and President, House Foods Corporation	14/14 meetings
4	Yoshiyuki Miyaoku	Reelection	Director Responsible for Soybean Value Chain General Manager, Global Headquarters	—	14/14 meetings
5	Tatsumi Yamaguchi	Reelection	Director General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, New Business Planning & Development Division and Value-added Vegetables Business Development Division	—	14/14 meetings
6	Atsushi Sakuma	Reelection	Director Responsible for Functional Ingredients Value Chain General Manager, Corporate Communication Headquarters responsible for Digital Strategy Headquarters	Director, Ichibanya Co., Ltd.	14/14 meetings
7	Yuichi Okamoto	Reelection	Director General Manager, Spice Value Chain Procurement and Production Strategy Headquarters Responsible for Domestic Affiliated Companies Planning Support Division	Director, Vox Trading Co., Ltd.	14/14 meetings

No.	Name (Date of birth)	[Past experience, positions and responsibilities]	Number of shares of the Company held
1	 Hiroshi Urakami age 60 (August 16, 1965) Reelection	September 1991 Joined The Sumitomo Bank, Ltd. (currently Sumitomo Mitsui Banking Corporation) May 1997 Retired from The Sumitomo Bank, Ltd. July 1997 Joined the Company June 2002 Director, the Company June 2004 Representative Director, the Company July 2004 Representative Director, Vice President, the Company April 2009 Representative Director, President, the Company (current position) April 2016 Responsible for Corporate Planning Division, the Company April 2024 Responsible for Corporate Strategy Division, the Company (current position) [Significant concurrent positions] Chairman, All Japan Curry Manufacturers Association Representative Director and President, HKL Co., Ltd. Senior Managing Director, House Kosan Co., Ltd.	1,052,720 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

As the Representative Director and President of the Company, Mr. Hiroshi Urakami is presiding over the Company and the Group, and based on his extensive knowledge and experience, he directs the formulation of the Medium-Term Management Plan that serves as the core of the Group's management and demonstrates strong leadership in executing the plan.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

2	 Yoshiyuki Osawa age 66 (June 23, 1959) Reelection	April 1982 Joined the Company April 2014 Executive Officer and General Manager, Human Resources Division, the Company April 2016 Executive Officer and General Manager, Human Resources Development Division, the Company April 2018 Executive Officer, the Company Responsible for General Affairs Division, Legal Division, Secretariat Division, Human Resources Development Division, and Diversity Promotion Division, the Company June 2018 Director, the Company Responsible for General Affairs Division, Legal Division, Secretariat Division, Human Resources Development Division, and Diversity Promotion Division, the Company April 2020 Responsible for General Affairs Division, Legal Division, Secretariat Division, Human Resources Development Division, Diversity Promotion Division, Group Compliance & Risk Management Division, the Company April 2021 Managing Director, the Company General Manager, Administration Headquarters responsible for Secretariat Division, the Company (current position) April 2023 Senior Managing Director, the Company April 2024 Representative Director & Senior Managing Director of the Company (current position)	14,041 shares
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Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Yoshiyuki Osawa has extensive experience primarily in administrative divisions such as sales planning, public relations, human resources development and general affairs. In addition, as the General Manager of the Administration Headquarters that oversees the General Affairs Division, Legal Division, Finance & Accounting Division, Human Resources Strategy Division, Diversity Promotion Division and Group Compliance & Risk Management Division, he is committed to promoting the achievement of diversity, human resources strategies and improving the in-house environment.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

No.	Name (Date of birth)	[Past experience, positions and responsibilities]		Number of shares of the Company held
3	 Kotaro Kawasaki age 54 (December 6, 1971) Reelection	April 1994 Joined the Company April 2020 Executive Officer and General Manager, Corporate Communication Headquarters, and responsible for New Business Planning & Development Division, the Company June 2020 Director, the Company April 2021 Corporate Communication Headquarters responsible for New Business Planning & Development Division, the Company April 2023 General Manager, Corporate Communication Headquarters responsible for New Business Planning & Development Division, Value-added Vegetables Business Development Division, the Company April 2023 Managing Director, the Company April 2025 Representative Director and President, House Foods Corporation (current position) April 2025 Responsible for Corporate Communication Headquarters, New Business Planning & Development Division, Value-added Vegetables Business Development Division, the Company April 2025 Senior Managing Director, the Company (current position) [Significant concurrent positions] Representative Director and President, House Foods Corporation		9,212 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Kotaro Kawasaki has extensive experience primarily in the divisions of advertising and corporate planning. He concurrently serves as the Representative Director and President of House Foods Corporation and is committed to further improving earnings of the spices/seasoning/processed food business and promoting marketing strategies aimed at creating new demand.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

No.	Name (Date of birth)	[Past experience, positions and responsibilities]		Number of shares of the Company held
4	 Yoshiyuki Miyaoku age 65 (November 24, 1960) Reelection	April 1983 April 2016 April 2018 June 2018 April 2019 April 2021 April 2022 April 2024 April 2026	Joined the Company Executive Officer and General Manager, Corporate Planning Division, the Company Executive Officer and General Manager, Research & Development Headquarters, and responsible for Quality Assurance Management Division, the Company Director, the Company (current position) General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, the Company General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, Purchasing Division, Digital Transformation Planning Division, the Company General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, Purchasing Division, Spice Value Chain Project, Group Manufacturing Strategy Planning & Promotion Project, the Company General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, Group Procurement Division, Spice Value Chain Project, Group Manufacturing Strategy Planning & Promotion Project, the Company General Manager, Global Headquarters, the Company Responsible for Soybean Value Chain Responsible for Global Headquarters, the Company (current position)	11,079 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Yoshiyuki Miyaoku has extensive experience primarily in the divisions of research & development, product development, and corporate planning and as the Representative Director and President of House Food Analytical Laboratory Inc. In addition, as the person in charge of the Soybean Value Chain and the Global Headquarters, he is committed to driving the expansion of business and the strengthening of profitability to accelerate the growth of overseas business, particularly the tofu business in the United States.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

5	 Tatsumi Yamaguchi age 61 (August 13, 1964) Reelection	April 1988 April 2018 April 2020 June 2020 April 2024	Joined the Company President, House Foods Holding USA Inc. President, House Foods America, Inc. Executive Officer and General Manager, Global Headquarters, the Company Director, the Company (current position) General Manager, Global Headquarters, the Company General Manager, Research & Development Headquarters responsible for Quality Assurance Management Division, New Business Planning & Development Division, and Value-added Vegetables Business Development Division, the Company (current position)	8,074 shares
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Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Tatsumi Yamaguchi has extensive experience primarily in the divisions of sales, product development, new business development and global business. In addition, as the General Manager of the Research & Development Headquarters responsible for Quality Assurance Management Division, New Business Planning & Development Division and Value-added Vegetables Business Development Division, he is committed to strengthening research and development functions, cultivating new businesses, and promoting Value-added Vegetables Business.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

No.	Name (Date of birth)	[Past experience, positions and responsibilities]		Number of shares of the Company held
6	 Atsushi Sakuma age 61 (November 3, 1964) Reelection	April 1989 April 2023 June 2023 April 2024 April 2026 [Significant concurrent positions] Director, Ichibanya Co., Ltd.	Joined the Company Executive Officer, General Manager, Corporate Communication Headquarters responsible for New Business Planning & Development Division, Value-added Vegetables Business Development Division, the Company Director, the Company (current position) General Manager, Corporate Communication Headquarters responsible for New Business Planning & Development Division, Value-added Vegetables Business Development Division, the Company General Manager, Corporate Communication Headquarters responsible for Digital Strategy Headquarters and Domestic Affiliated Companies Planning Support Division, the Company Responsible for Functional Ingredients Value Chain General Manager, Corporate Communication Headquarters, responsible for Digital Strategy Headquarters, the Company (current position)	10,212 shares

Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Atsushi Sakuma has extensive experience primarily in the divisions of research and product development and as a Director of House Foods Corporation. In addition, as the person in charge of the Functional Ingredients Value Chain, the General Manager of the Corporate Communication Headquarters, and the person responsible for the Digital Strategy Headquarters, he is committed to driving the global expansion of functional ingredients, promoting the Group's advertising strategies and corporate initiatives aimed at addressing social issues, and formulating and executing IT strategies.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company

7	 Yuichi Okamoto age 59 (June 13, 1966) Reelection	April 1990 April 2024 April 2024 April 2026 [Significant concurrent positions] Director, Vox Trading Co., Ltd.	Joined the Company Executive Officer, General Manager, Spice Value Chain Procurement and Production Strategy Headquarters Director, the Company (current position) General Manager, Spice Value Chain Procurement and Production Strategy Headquarters, the Company General Manager, Spice Value Chain Procurement and Production Strategy Headquarters Responsible for Domestic Affiliated Companies Planning Support Division, the Company (current position)	19,248 shares
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Attendance rate at meetings of the Board of Directors (attendance): 100% (14/14 meetings)

[Reasons for nomination as a candidate for Director]

Mr. Yuichi Okamoto has extensive experience primarily in the divisions of sales and business planning and as a Director of House Foods Corporation. In addition, as the General Manager of the Spice Value Chain Procurement and Production Strategy Headquarters and the person responsible for the Domestic Affiliated Companies Planning Support Division, he is committed to optimizing the Group's procurement functions, advancing the key themes of the 8th Medium-Term Management Plan, and expanding and strengthening the business foundations of each Group company.

As a result, the Company has judged that he is a person necessary for enhancing the corporate value of the Group and requests his continued election as a Director of the Company.

- (Notes)
1. Mr. Hiroshi Urakami is the Representative Director and President of HKL Co., Ltd. and owns a majority of voting rights of House Kosan Co., Ltd. Although the Company has business relationships with both of these companies such as the rental of office space, the transaction amounts are negligible. Also, although the Company has entered into an outsourcing agreement, etc. with Chez Inno, Ltd., a wholly owned subsidiary of House Kosan Co., Ltd., the transaction amount is negligible.
 2. There is no special interest between Mr. Yoshiyuki Osawa, Mr. Kotaro Kawasaki, Mr. Yoshiyuki Miyaoku, Mr. Tatsumi Yamaguchi, Mr. Atsushi Sakuma and Mr. Yuichi Okamoto and the Company.
 3. The number of shares of the Company held by each candidate includes that of shares actually held by them in the name of the House Foods Group Board Members' and Executive Officers' Shareholding Association.
 4. Mr. Yoshiyuki Osawa and Mr. Yuichi Okamoto's ages are as of the date of the commencement of the electronic provision of this Notice.

5. The Company has decided to conclude a Directors and Officers Liability Insurance contract provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company, under which the insured person is compensated for legal damages (court-ordered payments, settlements) and litigation expenses (attorney's fees, etc.) incurred by the insured person. If the election of each candidate is approved, they will be included as an insured person in the insurance contract. The Company will renew the insurance contract during their term of office.

[For reference] Director Skills Matrix

The structure of the Board of Directors and the expertise and experience of each Director in supervision and execution if Proposal 2 is approved as originally proposed are as follows.

	Name	Position	Expertise and experience required for a Director in supervision and execution												
			Corporate Management	Personnel affairs and Diversity	Finance and Accounting	Legal affairs, Compliance and Risk	Public relations, investor relations	Sustainability	R&D and intellectual property	Global Business	Digital Technology and DX	Quality Assurance	Production and Procurement	Sales, Marketing and Advertisement	Management of other companies
1	Hiroshi Urakami	Representative Director & President	●			●								●	●
2	Yoshiyuki Osawa	Representative Director & Senior Managing Director	●	●	●	●	●							●	
3	Kotaro Kawasaki	Senior Managing Director	●				●	●						●	●
4	Yoshiyuki Miyaoku	Director	●						●	●	●	●	●	●	●
5	Tatsumi Yamaguchi	Director	●						●	●		●		●	●
6	Atsushi Sakuma	Director	●				●	●	●		●	●		●	
7	Yuichi Okamoto	Director	●										●	●	
8	Tsuneo Kubota	Director (Audit & Supervisory Committee member; full time)				●			●						
9	Atsuko Okajima	Director (Audit & Supervisory Committee member; outside)		●		●									
10	Fukuichi Sekine	Director (Audit & Supervisory Committee member; outside)	●	●		●							●		●
11	Yasuyuki Kawasaki	Director (Audit & Supervisory Committee member; outside)	●	●	●	●				●					●
12	Miwa Yamada	Director (Audit & Supervisory Committee member; outside)		●		●		●		●					

- End -