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(Securities code: 5992)

June 3, 2026

(Start date of electronic provision measures on May 27, 2026)

To shareholders with Voting Rights:

Keiichi Kitaura
President
Chuo Spring Co., Ltd.
68 Aza-Kamishiota, Narumi-cho,
Midori-ku, Nagoya, 458-8505
Japan

NOTICE OF THE 103rd ORDINARY GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our sincere appreciation for your continued support.

We hereby inform you that the 103rd Ordinary General Meeting of Shareholders of Chuo Spring Co., Ltd. (the “Company”) will be held for the purposes described below.

In convening this General Meeting of Shareholders, the Company has implemented electronic provision measures, and the matters subject to such measures have been posted on the Company's website as follows.

The Company's website:

<https://www.chkk.co.jp/ir/stocks/general-meeting/index.html>

These matters are also posted on the following website:

The Tokyo Stock Exchange website:

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show>

(Please access the above website of Tokyo Stock Exchange, Inc., search for information by entering “CHUO SPRING CO., LTD.” for the issue name (company name) or “5992” for the securities code and select “Basic information” and then “Documents for public inspection/PR information” to view the matters.)

If you exercise your voting rights in writing or via the Internet, please review the attached Reference Documents for the Ordinary General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on Wednesday, June 17, 2026 (Japan Standard Time).

Sincerely,

1. Date and Time: Thursday, June 18, 2026, at 10:00 a.m. (Japan Standard Time)
2. Place: The Auditorium on the 3rd Floor of the Head Office of Chuo Spring Co., Ltd.
3. Purposes of the Meeting:
 - Matters to be reported:
 1. The Business Report, Consolidated Financial Statements for the Company's 103rd Fiscal Year (April 1, 2025 – March 31, 2026) and results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements
 2. Non-consolidated Financial Statements for the Company's 103rd Fiscal Year (April 1, 2025 – March 31, 2026)
4. Proposals to be resolved:
 - Proposal 1: Election of five (5) Directors
 - Proposal 2: Election of one (1) Audit & Supervisory Board Member
 - Proposal 3: Election of one (1) Substitute Audit & Supervisory Board Member

Reference Documents for the Ordinary General Meeting of Shareholders

Proposals and References

Proposal 1: Election of five (5) Directors

The terms of office of all the current Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. Therefore, the Company proposes the election of five (5) Directors.

The candidates for Directors are as follows:

No.	Name	Gender	Current Position	Board Meeting Attendance	Years Served as Director
1	Reappointment Keiichi Kitaura	Male	President and Representative Director	11 of 11	1
2	Reappointment Kazuyuki Wakizaka	Male	Representative Director and Executive Officer	11 of 11	1
3	Reappointment Fumiki Yazawa	Male	Director and Executive Officer	14 of 14	4
4	Reappointment Kana Yasuda Outside Independent	Female	Outside Director	14 of 14	7
5	New appointment Kimiko Suzuki Outside Independent	Female	—	—	—

No.	Name (Date of birth)	Brief personal history, responsibilities in the Company, and significant concurrent positions		Number of shares of the Company held
1	Keiichi Kitaura (March 1, 1965) [Reappointment]	April 1990 September 2003 January 2012 January 2016	Joined Chuo Spring Co., Ltd. Seconded to Toyota Motor Corporation Seconded to Kunshan Chuo Spring Co., Ltd., as President Seconded to Kunshan Chuhatsu Lioho Machinery Co., Ltd. as President (Concurrent Post)	5,731
		January 2018	General Manager, Purchasing Division, Chuo Spring Co., Ltd.	
		January 2019 April 2020 June 2026	Associate Director, Chuo Spring Co., Ltd. Executive Officer, Chuo Spring Co., Ltd. President and Representative Director, Chuo Spring Co., Ltd. (present)	
		[Positions and Responsibilities in Company] Corporate Audit Department, Quality Division		
		[Significant concurrent positions] None		
		[Reason for nomination as a candidate for Director] Mr. Kitaura has extensive experience in the Design and Development, Quality Assurance, Marketing, and Purchasing Divisions of the Company, and has demonstrated strong capabilities in these areas. In addition, he has experience in overseas management. Based on the above, the Company nominates him as a candidate for Director.		
2	Kazuyuki Wakizaka (March 23, 1976) [Reappointment]	April 1999 September 2019	Joined Toyota Motor Corporation General Manager, 2nd Planning Dept., Purchasing Planning Division, Toyota Motor Corporation	0
		March 2021 January 2024	Seconded to Tianjin FAW Toyota Motor Co., Ltd. (TFTM) General Manager, Body Parts Purchasing Division, Toyota Motor Corporation	
		June 2024	Outside Audit & Supervisory Board Member, Chuo Spring Co., Ltd.	
		June 2025	Representative Director and Executive Officer, Chuo Spring Co., Ltd. (present)	
		[Positions and Responsibilities in Company] Assistant to the President; Purchasing and Sales Divisions		
		[Significant concurrent positions] None		
		[Reason for nomination as a candidate for Director] Mr. Kazuyuki Wakizaka has extensive experience in the Purchasing Division of Toyota Motor Corporation, including overseas business operations. Based on the above, the Company nominates him as a candidate for Director.		

No.	Name (Date of birth)	Brief personal history, responsibilities in the Company, and significant concurrent positions		Number of shares of the Company held	
3	Fumiki Yazawa (June 2, 1965) [Reappointment]	April 1989 January 2007 January 2011	Joined Toyota Motor Corporation Toyota Motor Manufacturing, Alabama, Inc. General Manager, Fund Control Office, Accounting Division, Toyota Motor Corporation	0	
		January 2013 January 2019	Toyota Peugeot Citroën Automobile Czech, s.r.o. General Manager, Corporate Planning Department, Chuo Spring Co., Ltd.		
		April 2021	Executive Officer, General Manager, Corporate Planning Department, Chuo Spring Co., Ltd.		
		June 2022	Director and Executive Officer, Chuo Spring Co., Ltd. (present)		
		[Positions and Responsibilities in Company] Corporate Management Division			
		[Significant concurrent positions] None			
		[Reason for nomination as a candidate for Director] Mr. Yazawa has extensive experience in the Finance and Accounting Division of Toyota Motor Corporation, as well as overseas experience as a Chief Financial Officer. Based on the above, the Company nominates him as a candidate for Director.			

No.	Name (Date of birth)	Brief personal history, responsibilities in the Company, and significant concurrent positions		Number of shares of the Company held
4	Kana Yasuda (April 10, 1969) [Reappointment]	November 1993	Joined Century Audit Corporation (currently Ernst & Young ShinNihon LLC)	2,000
		April 1997	Registered as a Certified Public Accountant	
		March 2000	Established Yasuda Certified Public Accountant Office President, Yasuda Certified Public Accountant Office (present)	
		September 2009	Outside Audit & Supervisory Board Member, Shinpo Co., Ltd.	
		May 2010	Audit & Supervisory Board Member, SUGI Holdings Co., Ltd. (present)	
		June 2016	Outside Director, GEO Holdings Corporation (present)	
		June 2019	Outside Director, Chuo Spring Co., Ltd. (present)	
		June 2019	Outside Director, KONDOTEC Inc.	
		June 2020	Outside Director (Audit and Supervisory Committee Member), KONDOTEC Inc. (present)	
		September 2021	Outside Director, The Monogatari Corporation (present)	
	[Outside]	[Significant concurrent positions] President, Yasuda Certified Public Accountant Office		
	[Independent]	Outside Director, GEO Holdings Corporation Outside Director (Audit and Supervisory Committee Member), KONDOTEC Inc. Outside Director, The Monogatari Corporation		
		[Reason for nomination as a candidate for Outside Director] Ms. Kana Yasuda has extensive knowledge in finance and tax affairs through her experience as a Certified Public Accountant and tax accountant as well as her role as President of Yasuda Certified Public Accountant Office. In addition, as an independent Outside Director, she has provided valuable advice and recommendations from a professional and objective perspective, particularly regarding our finance and tax matters. Based on the above, the Company nominates her as a candidate for Outside Director. We expect her to continue contributing to the provision of advice on management policy and growth strategies, as well as strengthening the Board of Directors' supervisory function.		

No.	Name (Date of birth)	Brief personal history, responsibilities in the Company, and significant concurrent positions		Number of shares of the Company held
5	Kimiko Suzuki (April 5, 1961)	April 1984 October 1986	Joined Yoshimasa Electronic Inc. Joined Nagoya Stock Exchange (membership organization)	0
		April 2002	Nagoya Stock Exchange converted into Nagoya Stock Exchange, Inc.	
		June 2015	Member of the Steering Committee of Chubu New Business Conference (present)	
		March 2026 March 2026	Retired from Nagoya Stock Exchange, Inc. Full-time Audit & Supervisory Board Member, AIXtal Corporation. (present)	
	[New appointment]	[Significant concurrent positions] Member of the Steering Committee of Chubu New Business Conference Full-time Audit & Supervisory Board Member, AIXtal Corporation.		
	[Outside] [Independent]	[Reason for nomination as a candidate for Outside Director] Ms. Kimiko Suzuki has experience as a system engineer and has been engaged in a wide range of operations at the Nagoya Stock Exchange, including self-regulatory services, internal audit, and business promotion. In addition, she has extensive experience in organizational management as a manager. Although she has not been directly involved in corporate management other than as an outside officer, she possesses extensive knowledge of capital markets and corporate governance. Based on the above, the Company nominates her as a candidate for Outside Director. We expect her contributions to the supervision of management and the provision of advice and to the strengthening of the Board’s supervisory function.		

- (Notes)
- There are no special interests between the Company and any of the candidates.
 - Ms. Kana Yasuda is scheduled to retire from her position as an Outside Audit & Supervisory Board Member of SUGI Holdings Co., Ltd. at its General Meeting of Shareholders to be held on May 21, 2026.
 - The Company has entered into a liability limitation agreement with Ms. Kana Yasuda to limit liability for damages under Article 423, Paragraph 1 of the Companies Act. Under this agreement, the maximum liability shall be the higher of ¥2,400,000 or the amount prescribed by laws and regulations. If Ms. Kana Yasuda is re-elected, the Company intends to continue the agreement.
In addition, if Ms. Kimiko Suzuki is elected, the Company intends to enter into a similar agreement with her.
 - The Company has entered into a directors and officers liability insurance policy with an insurance company as provided in Article 430-3, Paragraph 1 of the Companies Act.
This policy covers damages and litigation expenses to be borne by the insured in connection with the performance of their duties. All insurance premiums are fully borne by the Company.
If each candidate is elected as a director, he or she will be included as an insured person under this policy. The Company plans to renew this policy with the same terms during the term of office.
 - Matters concerning candidates for Outside Directors are as follows:
 - Ms. Kana Yasuda and Ms. Kimiko Suzuki are candidates for Outside Directors.
The Company has notified the Tokyo Stock Exchange and Nagoya Stock Exchange that Ms. Kana Yasuda has been designated as an independent officer in accordance with the regulations of the respective exchanges, and if she is re-elected, the Company intends to continue such designation.
Ms. Kimiko Suzuki also satisfies the requirements for an independent officer under the regulations of the Tokyo Stock Exchange and Nagoya Stock Exchange, and if she is elected, the Company intends to designate her as an independent officer.
 - As of the conclusion of this Ordinary General Meeting of Shareholders, Ms. Kana Yasuda will have served as an Outside Director of the Company for seven (7) years.

Proposal 2: Election of one (1) Audit & Supervisory Board Member

Mr. Takami Kato, Audit & Supervisory Board Member, resigned as of December 31, 2025. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member, and the candidate is as follows:

Mr. Arata Ito is a candidate to fill the vacancy caused by the resignation of Mr. Takami Kato. In accordance with the provisions of the Company's Articles of Incorporation, his term of office shall continue until the expiry of the term of office of the retiring Audit & Supervisory Board Member.

The Audit & Supervisory Board has consented to this proposal.

Name (Date of birth)	Brief personal history, positions in the Company, and significant concurrent positions		Number of shares of the Company held
Arata Ito (February 21, 1972) [New appointment] [Outside]	April 1994	Joined Toyota Motor Corporation	0
	January 2004	Seconded to Toyota Motor Europe NV/SA	
	January 2019	Executive Vice President, Toyota Motor North America, Inc.	
	January 2022	General Manager, Project Promotion & Body Parts Procurement Division, Toyota Motor Corporation	
	July 2022	General Manager, Supply Chain Strategy Division, Toyota Motor Corporation	
	January 2026	Deputy Chief Officer, Purchasing Group, Toyota Motor Corporation (present)	
	January 2026	Outside Director, ADVICS CO., LTD. (present)	
[Significant concurrent positions] Deputy Chief Officer, Purchasing Group, Toyota Motor Corporation Outside Director, ADVICS CO., LTD.			
[Reasons for nomination as a candidate for Audit & Supervisory Board Member] Mr. Arata Ito has extensive experience in the Purchasing and Production Control Divisions at Toyota Motor Corporation, including overseas business operations. Based on the above, we expect him to contribute to the auditing function, and therefore nominate him as a candidate for Audit & Supervisory Board Member.			

- (Notes)
1. There are no special interests between the Company and the candidate.
 2. If Mr. Arata Ito is elected, the Company intends to enter into a liability limitation agreement with him to limit liability for damages under Article 423, Paragraph 1 of the Companies Act. Under this agreement, the maximum liability shall be the higher of ¥2,400,000 or the amount prescribed by laws and regulations.
 3. The Company has entered into a directors and officers liability insurance policy with an insurance company as provided in Article 430-3, Paragraph 1 of the Companies Act. The policy covers damages and litigation expenses to be borne by the insured in connection with the performance of their duties. All insurance premiums are fully borne by the Company. If Mr. Arata Ito is elected as an Audit & Supervisory Board Member, he will be included as an insured person under this policy. The Company plans to renew this policy with the same terms during the term of office.
 4. Matters concerning the candidate for Outside Audit & Supervisory Board Member are as follows:
 - (1) Mr. Arata Ito is a candidate for an Outside Audit & Supervisory Board Member.
 - (2) Mr. Arata Ito has been, within the past ten (10) years, in a managerial position at Toyota Motor Corporation, which is a major business partner of the Company.

Proposal 3: Election of one (1) Substitute Audit & Supervisory Board Member

In order to prepare for a possible shortage in the number of Audit & Supervisory Board Members as required by laws and regulations, the Company proposes the election of one (1) Substitute Audit & Supervisory Board Member. The candidate is as follows:

The Audit & Supervisory Board has consented to this proposal.

Name (Date of birth)	Brief personal history, positions in the Company, and significant concurrent positions		Number of shares of the Company held
Koji Yonekura (August 31, 1961)	April 1987	Joined Chuo Spring Co., Ltd.	2,964
	January 2016	General Manager, Sales Department, Chuo Spring Co., Ltd.	
	June 2018	Executive Officer, Chuo Spring Co., Ltd.	
	April 2019	President, P.T. Chuhatsu Indonesia	
	February 2022	Executive Officer, Purchasing Division, Chuo Spring Co., Ltd.	
	April 2022	Executive Officer, Purchasing and Sales Divisions, Chuo Spring Co., Ltd.	
	June 2022	Representative Director and Executive Officer, Chuo Spring Co., Ltd.	
	June 2025	Executive Officer, Quality Division, Chuo Spring Co., Ltd.	
	April 2026	Advisor, Chuhatsu Hanbai Co., Ltd. (present)	
[Significant concurrent positions] None			
[Reasons for nomination as a candidate for Substitute Audit & Supervisory Board Member] Mr. Koji Yonekura possesses extensive experience and broad knowledge in production control, sales, purchasing, and quality departments, as well as experience as a manager of overseas operations. Based on the above, the Company expects that he will contribute to the auditing function, and has therefore nominated him as a candidate for Substitute Audit & Supervisory Board Member.			

- (Notes)
1. There are no special interests between the Company and the candidate.
 2. Mr. Koji Yonekura is scheduled to assume the position of President and Representative Director of Chuhatsu Hanbai Co., Ltd. at its General Meeting of Shareholders to be held on May 28, 2026, and at the meeting of its Board of Directors to be held thereafter.
 3. If Mr. Koji Yonekura is elected, the Company intends to enter into a liability limitation agreement with him to limit liability for damages under Article 423, Paragraph 1 of the Companies Act. Under this agreement, the maximum liability shall be the higher of ¥2,400,000 or the amount prescribed by laws and regulations.
 4. The Company has entered into a directors and officers liability insurance policy with an insurance company as provided in Article 430-3, Paragraph 1 of the Companies Act. The policy covers damages and litigation expenses to be borne by the insured in connection with the performance of their duties. All insurance premiums are fully borne by the Company. If Mr. Koji Yonekura is elected as an Audit & Supervisory Board Member, he will be included as an insured person under this policy. The Company plans to renew this policy with the same terms during the term of office.