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Securities code: 7475

May 29, 2026

(Electronic provision measures commencement date: May 27, 2026)

To Shareholders with Voting Rights:

Kazuo Ikeda
President and CEO
ALBIS Co., Ltd.
4 Ryutsu Center Mitoda 3-chome,
Imizu City, Toyama, Japan

**NOTICE OF
THE 59th ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 59th Annual General Meeting of Shareholders of ALBIS Co., Ltd. (the “Company”) will be held as described below. Note that we plan to disclose our securities report for the 59th fiscal year on Wednesday, June 17, 2026, ahead of the meeting. You are encouraged to review it as well.

In convening this Annual General Meeting of Shareholders, the Company has taken measures for electronic provision of information included in the Reference Documents for the General Meeting of Shareholders (electronic provision measures matters). Shareholders are kindly requested to check the electronic provision measures matters posted on the websites described below.

In lieu of attending the meeting in person, you can exercise your voting rights in writing or via the internet. Please review the attached Reference Documents for the General Meeting of Shareholders, and indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it to the Company, or enter your vote for or against the proposals on the voting rights exercise website designated by the Company (<https://evote.tr.mufg.jp>). In either case, please exercise your voting rights by Thursday, June 18, 2026 at 5:30 p.m. JST.

- 1. Date and Time:** Friday, June 19, 2026 at 2:00 p.m. JST
(Reception desk opens at 1:00 p.m.)
- 2. Venue:** OTORI on 3F, CROWNE PLAZA - ANA TOYAMA
2-3 Ote-Machi, Toyama City, Toyama
- 3. Meeting Agenda:**
 - Matters to be reported:**
 1. The Business Report, the Consolidated Financial Statements, and the Non-consolidated Financial Statements for the Company’s 59th Fiscal Year (April 1, 2025 - March 31, 2026)
 2. Results of audits by the Accounting Auditor and the Board of Corporate Auditors of the Consolidated Financial Statements

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Six Directors
- Proposal 3:** Election of One Corporate Auditor

4. Predetermined Matters at the Convocation

- (1) The paper copy sent to shareholders serves as a document stating electronic provision measures matters based on a request for the delivery of a paper copy. In accordance with laws and regulations as well as Article 15 of the Articles of Incorporation of the Company, the items listed below have been omitted from the paper copy. Accordingly, this paper copy is part of documents that were audited by the Accounting Auditor and the Board of Corporate Auditors in preparing their respective audit reports.
 - a. Company Structures and Policies (Structures for Ensuring the Appropriateness of Business Operations and the Status of Operation of Such Structures) in Business Report
 - b. Notes to Consolidated Financial Statements
 - c. Non-consolidated Balance Sheets, Non-consolidated Statements of Income, Non-consolidated Statements of Changes in Equity, and Notes to the Non-consolidated Financial Statements
- (2) If there is no indication of a vote for or against a specific proposal on the Voting Rights Exercise Form, it shall be deemed as an indication of approval of that proposal.
- (3) If you exercise your voting rights more than once via the internet, the most recent voting rights exercised will be deemed valid.
- (4) If you exercise your voting rights both in writing and via the internet, the voting rights exercised via the internet will be deemed valid, irrespective of the date and time of arrival.
- (5) If you exercise your voting rights by proxy, you may designate one other shareholder who has voting rights in the Company to attend the meeting. However, please note that you will be required to submit a document certifying the proxy rights.

◎ Websites where electronic provision measures matters are posted

Electronic provision measures matters are posted on the following websites.

[The Company's website (available in Japanese only)]

<https://www.albis.co.jp/ir/release.html>

(Please view the information by selecting the file titled "NOTICE OF THE 59th ANNUAL GENERAL MEETING OF SHAREHOLDERS.")

In addition to the above, electronic provision measures matters are posted on the following website.

[Tokyo Stock Exchange website (TSE Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Please enter "ALBIS" in the field of "Issue name (company name)," or the Company's securities code "7475" in the field of "Code" to search, and select "Basic information" and "Documents for public inspection/PR information" in that order. You can check the information by selecting "Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting" under "Filed information available for public inspection.")

◎ Should any changes be made to the electronic provision measures matters, the revised version will be posted on each website where the matters are posted.

◎ When you attend the meeting in person, please submit the enclosed Voting Rights Exercise Form to the reception desk of the venue.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

With regard to the year-end dividend for the 59th fiscal year, the Company proposes the following, considering the business performance of the fiscal year under review, future business development, and other factors.

1. Type of dividend property
Cash
2. Allocation of dividend property to the shareholders and the total amount of dividends
The Company proposes to pay 35 yen per share of common stock of the Company.
The total amount of dividends to be paid will be 292,435,815 yen.
Combined with an interim dividend, the annual dividend for the fiscal year under review will be 70 yen per share.
3. Effective date of dividend payment
Monday, June 22, 2026

Proposal 2: Election of Six Directors

The terms of office of all five Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of six Directors, including two Outside Directors, is proposed, with one additional Director appointed with the aim of strengthening our management structure.

The candidates for Director are as shown below.

Mr. Tatsuya Kaseda and Mr. Atsuki Matsumura are candidates for Outside Director.

No.	Name	Positions and responsibilities at the Company
1	Kazuo Ikeda [Reappointment]	President and CEO, Head of Sales Division
2	Hiroki Ueno [Reappointment]	Director, Senior Executive Officer, Head of Manufacturing Division, and General Manager of Quality Assurance Department
3	Hideaki Fujii [New candidate]	Senior Executive Officer, Head of Administration Division, and General Manager of Finance and Accounting Department, and General Manager of Store Development Department
4	Ryo Higasa [New candidate]	Executive Officer, Deputy Head of Sales Division, and General Manager of Sales Planning Department
5	Tatsuya Kaseda [Reappointment] [Outside] [Independent]	Director
6	Atsuki Matsumura [Reappointment] [Outside] [Independent]	Director

[New candidate]: Candidates for newly appointed Director

[Reappointment]: Candidates for re-appointed Director

[Outside]: Candidates for Outside Director

[Independent]: Independent Officer

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
1	Kazuo Ikeda (July 16, 1961) [Reappointment]	<p>April 2003 Joined the Company Executive Officer</p> <p>June 2006 Director</p> <p>October 2009 Head of Product Division and Head of Supermarket Business Division</p> <p>April 2010 Head of Supermarket Business Division</p> <p>October 2010 Head of Sales Division</p> <p>April 2011 Managing Director</p> <p>April 2012 Head of Administration Division</p> <p>April 2015 Head of Sales Division</p> <p>April 2017 Senior Managing Director</p> <p>May 2018 President and CEO</p> <p>April 2026 President and CEO, and Head of Sales Division (current position)</p> <p>[Significant concurrent positions] Director of Hokuriku CGC K.K. Representative Director of Apia Co. Ltd.</p>	86,904
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Kazuo Ikeda is engaged in the management of the Group as President and CEO. He has formulated the medium- to long-term vision and the medium-term management plan and has been leading the businesses with his strong leadership. In addition to these achievements, he was involved in operations in the sales department, corporate planning department, and administration department in the past and therefore possesses abundant experience and broad knowledge, well versed in the field. In view of the foregoing, the Company has renominated him as a candidate for Director since he is a suitable person for the realization of sustainable growth and medium- to long-term enhancement of the corporate value of the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
2	Hiroki Ueno (July 30, 1959) [Reappointment]	<p>April 1982 Joined Marudai Food Co., Ltd.</p> <p>April 2007 General Manager of Quality Assurance Department</p> <p>April 2019 Advisor to Quality Assurance Department</p> <p>December 2019 Joined the Company</p> <p>April 2020 President and CEO of Alde Japan K.K.</p> <p>October 2020 Executive Officer of the Company</p> <p>April 2021 Head of Manufacturing Division</p> <p>June 2021 Director, Executive Officer, and Head of Manufacturing Division</p> <p>April 2025 Director, Senior Executive Officer, and Head of Manufacturing Division</p> <p>April 2026 Director, Senior Executive Officer, Head of Manufacturing Division, and General Manager of Quality Assurance Department (current position)</p> <p>[Significant concurrent positions] Director of A&S K.K.</p>	2,085
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Hiroki Ueno possesses abundant experience and broad knowledge accumulated through operations in the fields of food manufacturing and quality assurance at Marudai Food Co., Ltd. In addition, after joining the Company, he supervised Alde Japan K.K. as its President and CEO and served in other important posts, which allowed him to gain the abilities required of a director. In view of the foregoing, the Company has renominated him as a candidate for Director since he is a suitable person for the realization of sustainable growth and medium- to long-term enhancement of the corporate value of the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
3	Hideaki Fujii (February 17, 1975) [New candidate]	<p>April 1999 Joined Hitachi Zosen Corporation (currently Kanadevia Corporation)</p> <p>April 2005 Joined Nextware Ltd.</p> <p>July 2015 Joined Nakamura Choukou Co., Ltd.</p> <p>June 2018 Director, General Manager of President's Office, and Deputy Head of Administration Division</p> <p>October 2020 Director, Division Manager of Administration Division</p> <p>January 2023 Joined the Company</p> <p>April 2024 Executive Officer, Head of Administration Division, and General Manager of Human Resources Department</p> <p>April 2025 Executive Officer, Head of Administration Division, General Manager of Human Resources Department, General Manager of Finance and Accounting Department, and General Manager of Store Development Department</p> <p>April 2026 Senior Executive Officer, Head of Administration Division, General Manager of Finance and Accounting Department, and General Manager of Store Development Department (current position)</p> <p>[Significant concurrent positions] Director of A&S K.K. Director of Apia Co. Ltd.</p>	505
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Hideaki Fujii possesses abundant experience and broad knowledge required of the Company's Director, which he gained through administrative roles in the fields of human resources, general affairs, and finance at many listed companies. Since joining the Company, he has supervised the Company's human resources, general affairs, and finance operations as Head of Administration Division and contributed to enhancing governance across our group. In view of the foregoing, the Company has nominated him as a new candidate for Director since he is a suitable person for the realization of sustainable growth and medium- to long-term enhancement of the corporate value of the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
4	Ryo Higasa (April 7, 1973) [New candidate]	<p>April 1997 Joined Mitsubishi Corporation</p> <p>June 2005 Mitsubishi Corporation do Brasil S.A.</p> <p>April 2011 Feed & Meat Business Unit, Mitsubishi Corporation</p> <p>June 2016 General Manager of Sales General Headquarters of LIFE CORPORATION</p> <p>April 2018 Food Retail Dept., Living Essentials Group of Mitsubishi Corporation</p> <p>February 2019 Director and Head of Sales Division of Fujicitio Co., Ltd.</p> <p>March 2021 Food Retail Dept., Consumer Industry Group of Mitsubishi Corporation</p> <p>June 2022 General Manager, Food & Consumer Industry Dept., Kyushu Branch of Mitsubishi Corporation</p> <p>April 2025 General Manager of Business Promotion Dept. of MC DATAPLUS, Inc. (currently MCD3 Inc.)</p> <p>May 2026 Joined the Company Executive Officer, Deputy Head of Sales Division, and General Manager of Sales Planning Department (current position)</p>	—
<p>[Reason for nomination as candidate for Director]</p> <p>Mr. Ryo Higasa possesses abundant experience and in-depth knowledge about the retail industry which he gained through operations at Mitsubishi Corporation, LIFE CORPORATION, etc. He also has broad knowledge about sales planning/sales promotion business and the digital marketing field which he gained through operations at MCD3 Inc. Since joining the Company, he has been working to realize sustainable growth and enhance corporate value of the Company, leveraging his experience, etc. in his role as General Manager of Sales Planning Department. Accordingly, the Company has nominated him as a new candidate for Director since he is a suitable person for making decisions on important matters and executing the business of the Group.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions		Number of shares of the Company held
5	Tatsuya Kaseda (February 10, 1952) [Reappointment] [Outside] [Independent]	April 1975	Joined the Hokuriku Bank, Ltd.	—
		June 2004	Executive Officer and General Manager of Business Administration Department	
		June 2005	Managing Executive Officer and Head of Hokkaido District Business Division	
		June 2008	Managing Executive Officer and Head of Ishikawa District Business Division	
		June 2009	Director, Managing Executive Officer, and Head of Ishikawa District Business Division	
		June 2010	Director, Senior Managing Executive Officer, and Head of Ishikawa District Business Division	
		June 2013	Director and Senior Managing Executive Officer	
		June 2014	Representative Director and President of Tsutsumijisho K.K.	
		June 2019	Outside Director of the Company (current position)	
<p>[Reason for nomination as candidate for Outside Director and overview of expected role]</p> <p>Mr. Tatsuya Kaseda successively held positions as Director and Senior Managing Executive Officer of the Hokuriku Bank, Ltd. and Representative Director and President of Tsutsumijisho K.K. and thus was engaged in corporate management. Although he has retired from both positions, he has been fulfilling the role expected from the Company appropriately, such as by providing oversight and advice on the execution of duties by Directors by actively commenting in meetings of the Board of Directors from an independent standpoint leveraging his abundant experience and deep insight as a corporate manager, and also by serving as the chairperson of the Personnel Affairs and Compensation Advisory Committee. Considering these achievements, the Company has renominated him as a candidate for Outside Director with the expectation that he will contribute to the sustainable growth of the Company.</p>				

No.	Name (Date of birth)	Career summary, positions, responsibilities, and significant concurrent positions	Number of shares of the Company held
6	<p>Atsuki Matsumura (November 7, 1949)</p> <p>[Reappointment] [Outside] [Independent]</p>	<p>November 1974 Joined Yaesu Jimusho Audit Company (currently Yaesu Audit & Co.)</p> <p>September 1980 Established Atsuki Matsumura Certified Public Accountant & Certified Public Tax Accountant Office</p> <p>November 1982 Joined Tetsuzo Ota & Co. (currently Ernst & Young ShinNihon LLC)</p> <p>November 2007 Representative Director of Aozora Keiei K.K. (current position) Representative Partner of Aozora Keiei Certified Public Tax Accountant Firm (current position)</p> <p>June 2020 Outside Director of the Company (current position)</p> <p>[Significant concurrent positions]</p> <p>Representative Director of Aozora Keiei K.K.</p> <p>Representative Partner of Aozora Keiei Certified Public Tax Accountant Firm</p> <p>Outside Director who is an Audit and Supervisory Committee Member of TONAMI HOLDINGS. CO., LTD.</p> <p>Representative Partner of Hokuriku Audit Corporation</p>	—
<p>[Reason for nomination as candidate for Outside Director and overview of expected role]</p> <p>Mr. Atsuki Matsumura has been engaged in the management of Aozora Keiei K.K. as Representative Director, and in addition, possesses insight into tax affairs, financial affairs, and accounting as a certified public accountant and certified public tax accountant. He has been fulfilling the role expected from the Company appropriately, such as by providing oversight and advice on the execution of duties by Directors by actively commenting in meetings of the Board of Directors from an independent standpoint, leveraging his abundant experience as a corporate manager and insight as an expert, and also by serving as a member of the Personnel Affairs and Compensation Advisory Committee. Considering these achievements, the Company has renominated him as a candidate for Outside Director with the expectation that he will contribute to the sustainable growth of the Company.</p>			

- Notes:
1. Mr. Tatsuya Kaseda and Mr. Atsuki Matsumura are candidates for Outside Director.
 2. There are no special interests between each candidate and the Company.
 3. Matters concerning the candidates for Outside Director are as follows.

(1) Independent directors

The Company has designated Mr. Tatsuya Kaseda and Mr. Atsuki Matsumura as independent directors as provided for in the regulations of the Tokyo Stock Exchange and notified such to the Exchange. If their reelection is approved, they will remain as independent directors.

(2) Liability limitation agreement

The Company has entered into agreements with Mr. Tatsuya Kaseda and Mr. Atsuki Matsumura to limit their liability for damage under Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damage under these agreements is the amount prescribed by laws and regulations provided that they have acted in good faith and without gross negligence in performing their duties. If their reelection is approved, the Company will continue said agreements with them.

(3) Years of service as Outside Director

At the conclusion of this General Meeting of Shareholders, Mr. Tatsuya Kaseda and Mr. Atsuki Matsumura will have served as Outside Directors for seven years and six years, respectively.

Proposal 3: Election of One Corporate Auditor

The term of office of Corporate Auditor Ms. Asako Hio will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes her reelection.

The Board of Corporate Auditors has given its consent to this proposal.

The candidate for Corporate Auditor is as shown below.

Name (Date of birth)	Career summary, positions and significant concurrent positions		Number of shares of the Company held
Asako Hio (August 13, 1970) [Reappointment] [Outside]	April 1993	Joined Mitsubishi Corporation	—
	April 2002	Producer in Charge of New Product Development, Educational Information Division of Obunsha Co., Ltd.	
	October 2004	Social Care Division, New Business Initiative Group of Mitsubishi Corporation	
	April 2006	Media and Commerce Division	
	June 2010	General Manager of New Business Development Dept. of d-rights Inc.	
	October 2014	Manager, Food Retail Dept., Living Essentials Group of Mitsubishi Corporation	
	April 2022	Manager of Regional Retail Network Project and Marketing Digital Transformation Task Force, Retail Div., Consumer Industry Group	
	June 2022	Corporate Auditor of the Company (current position)	
	November 2024	Leader of Food Industry Group and Smart-Life Creation Group, Hokkaido Branch, Mitsubishi Corporation (current position)	
	[Significant concurrent position] Leader of Food Industry Group and Smart-Life Creation Group, Hokkaido Branch, Mitsubishi Corporation		
[Reason for nomination as candidate for Outside Corporate Auditor] Ms. Asako Hio possesses abundant experience and broad knowledge accumulated through operations in sales promotion business and digital marketing. Considering her experience of having been seconded to multiple companies from Mitsubishi Corporation, the Company believes that she is capable of auditing Directors’ performance of their duties from an objective and fair standpoint. Accordingly, the Company has renominated her as a candidate for Outside Corporate Auditor. Although she has never been involved in corporate management in any capacity other than as an outside director or outside corporate auditor, the Company believes that she is capable of appropriately conducting her duties as Outside Corporate Auditor for the reasons stated above.			

Notes: 1. There are no special interests between the candidate and the Company.

2. Ms. Asako Hio is a candidate for Outside Corporate Auditor. Mitsubishi Corporation, where she holds a concurrent position, is a major shareholder of the Company.

3. Matters concerning the candidate for Outside Corporate Auditor are as follows.

(1) Liability limitation agreement

The Company has entered into an agreement with Ms. Asako Hio to limit her liability for damage under Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability for damage under the agreement is the amount prescribed by laws and

regulations provided that she has acted in good faith and without gross negligence in performing her duties. If her reelection is approved, the Company will continue said agreement with her.

(2) Years of service as Corporate Auditor

At the conclusion of this General Meeting of Shareholders, Ms. Asako Hio will have served as Outside Corporate Auditor for four years.

Appendix

Skills matrix of candidates for Director and Corporate Auditors (including a candidate for Corporate Auditor)

Name	Titles to be held	Business management	Industry knowledge	Digital technology / Marketing	Finance / Accounting	Legal affairs / Compliance	Food manufacturing / Quality control
Kazuo Ikeda	President and CEO	○	○	○			
Hiroki Ueno	Director, Senior Executive Officer		○			○	○
Hideaki Fujii	Director, Senior Executive Officer	○			○	○	
Ryo Higasa	Director, Executive Officer		○	○			
Tatsuya Kaseda	Director	○			○	○	
Atsuki Matsumura	Director	○			○	○	
Kimihiko Takeuchi	Full-time Corporate Auditor		○			○	
Toshihiko Yamaguchi	Corporate Auditor					○	
Asako Hio	Corporate Auditor		○	○	○		

Note: The matrix shows a maximum of three skills per person, indicating skills that they particularly excel in or those strongly linked to the Company's business.