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Securities Code: 7184
(June 1, 2026)

To our shareholders:

Mitsuru Nomura
President and Representative Director
The First Bank of Toyama, Ltd.
5-1, Nishicho, Toyama-shi

Notice of the 115th Annual General Meeting of Shareholders

We are pleased to announce the 115th Annual General Meeting of Shareholders of The First Bank of Toyama, Ltd. (the “Bank”), which will be held as described below.

When convening this general meeting of shareholders, the Bank takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 115th Annual General Meeting of Shareholders” on the Bank’s website. Please access the Bank’s website by using the internet address shown below to review the information.

The Bank’s website

<https://www.first-bank.co.jp/ir/meeting.html> (in Japanese)

In addition to posting items subject to measures for electronic provision on the website above, the Bank also posts this information on the website of the Tokyo Stock Exchange (TSE). To access this information from the TSE website, access the TSE website (Listed Company Search) by using the internet address shown below, enter the issue name (“First Bank of Toyama”) or securities code (“7184”), and click “Search,” and then click “Basic information” and select “Documents for public inspection/PR information.”

TSE website (Listed Company Search)

<https://www2.jpx.co.jp/tseHpFront/JJK020030Action.do?Show=Show>

If you are unable to attend the meeting in person, you may exercise your voting rights in writing or by electronic means (via the Internet). Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights no later than 5:10 p.m. on Monday, June 22, 2026 (JST).

1. Date and Time: Tuesday, June 23, 2026, at 10:00 a.m. (JST)

2. Venue: Head Office of the Bank, 9th Floor Hall
TOYAMA KIRARI, 5-1, Nishicho, Toyama-shi

3. Purpose of the Meeting

Matters to be reported:

1. The Business Report and the Non-consolidated Financial Statements for the 115th fiscal year (from April 1, 2025 to March 31, 2026)
2. The Consolidated Financial Statements for the 115th fiscal year (from April 1, 2025 to March 31, 2026) and the results of the audit of the Consolidated Financial Statements by Financial Auditor and the Audit & Supervisory Board

Matters to be resolved:

- | | |
|-----------------------|--|
| Proposal No. 1 | Appropriation of Surplus |
| Proposal No. 2 | Election of 12 Directors |
| Proposal No. 3 | Revision of Amount of Remuneration, etc. for Directors |

4. Guide to Exercising Your Voting Rights

You may exercise your voting rights via one of the following three methods:

If you are exercising voting rights in writing

Please indicate your approval or disapproval for each proposal in the voting form sent with this notice, and post this form without affixing a postage stamp.

Deadline for Exercise: Your vote must be received by 5:10 p.m. on Monday, June 22, 2026.

If you are exercising voting rights by electronic means (via the Internet, etc.)

Please access the designated website for exercising voting rights (<https://evote.tr.mufg.jp/>) from a smart phone or personal computer, enter the login ID and temporary password on the voting form sent with this notice (except when scanning a two-dimensional code), and follow the on-screen instructions to indicate your approval or disapproval as described in “Procedure for Exercising Voting Rights Via the Internet, etc. (Japanese only).”

Moreover, please note that in the event that voting rights are exercised multiple times both in writing and by electronic means (via the Internet, etc.), only the voting rights exercised by electronic means (via the Internet, etc.) shall be deemed valid. In the event that voting rights are exercised multiple times by electronic means (via the Internet, etc.), only the most recent exercise of voting rights shall be treated as valid.

Deadline for Exercise: Your entry must be completed by 5:10 p.m. on Monday, June 22, 2026.

If you are attending the meeting

Please submit the enclosed voting form at the venue reception. (Your seal is not required.)

Date and time: Tuesday, June 23, 2026, at 10:00 a.m. (reception opens at 9:00 a.m.)

Venue: Head Office of the Bank, 9th Floor Hall, TOYAMA KIRARI

(Please refer to the information map at the end of this notice.)

* If you are unable to attend the meeting, another shareholder with voting rights can attend the meeting as your proxy. However, this proxy is required to submit documentation proving their right of proxy. Please note that, as a general rule, only shareholders are permitted to attend.

- Among the items subject to measures for electronic provision, in accordance with the provisions of laws and regulations and the Articles of Incorporation of the Bank, the following items are not provided in the paper-based documents delivered to shareholders who have made a request for delivery of such documents.

The Audit & Supervisory Board Members and the Financial Auditor have audited the documents subject to audit, including the following items.

- “Systems to Ensure the Appropriateness of Operations and Status of Systems,” “Specified Wholly Owned Subsidiaries,” “Transactions with Parent Company, etc.,” “Accounting Auditor, etc.,” and “Other” of the Business Report
 - “Non-consolidated Statement of Changes in Shareholders’ Equity” and “Notes to the Non-consolidated Financial Statements” of the Non-consolidated Financial Statements
 - “Consolidated Statement of Changes in Shareholders’ Equity” and “Notes to the Consolidated Financial Statements” of the Consolidated Financial Statements
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Bank’s aforementioned website and the TSE website.
 - If there is no indication of approval or disapproval on the returned voting form, the Bank will treat the vote as an approval of the proposal.
 - Gifts will not be provided to shareholders who attend this meeting in person. Thank you for your understanding.

<Accepting questions and comments>

The Bank will accept questions and comments from shareholders on its website (<https://www.first-bank.co.jp/ir/meeting.html>) (in Japanese) from 10:00 a.m. on Monday, June 1, 2026 until 5:10 p.m. on Wednesday, June 17, 2026. We plan to respond to or introduce the questions and comments that we believe will be of particular interest to our shareholders at the General Meeting of Shareholders or on our website (we do not promise to provide answers). We will refrain from answering questions that cannot be answered, such as questions regarding non-public information or questions that may fall under the category of “material facts” as defined in Article 166 of the Financial Instruments and Exchange Act.

If you have any comments or questions, please enter them after entering your shareholder number (8 digits) and postal code (7 digits: without hyphen) as shown on the voting form.

A dedicated space is provided in the venue for shareholders in wheelchairs, etc.

The venue staff will be happy to assist you during your visit.

If you would like the person accompanying you to enter, please let a staff member know.

Reference Documents for the General Meeting of Shareholders

Proposals and Reference Information

Proposal No. 1 Appropriation of Surplus

Regarding the appropriation of surplus, based on the Bank's policy regarding shareholder returns and after comprehensively considering our business performance and other factors, the Bank proposes the following:

[Year-end dividends]

- 1 Type of dividend property
Cash
- 2 Allotment of dividend property to shareholders and their aggregate amount
¥56 per common share of the Bank
Total dividends: ¥3,519,638,920
- 3 Effective date of the dividends of surplus
Wednesday, June 24, 2026

[The Bank's Shareholder Return Policy]

The Group's basic policy is to maintain stable dividends while balancing a high degree of soundness, additional risk-taking capacity, and an optimal level of capital to realize investments for growth.

Specifically, the Bank aims to steadily increase the level of profits and thereby increase dividends per share, targeting a dividend payout ratio of 35% or more of the profit attributable to owners of parent.

Additionally, the Bank will flexibly and dynamically carry out acquisition of own shares, while taking into consideration earnings forecasts, capital adequacy, and opportunities for investment in growth.

Proposal No. 2 Election of 12 Directors

The terms of office of all 11 Directors, Mitsuru Nomura, Mikiya Kuwahara, Tsutomu Honda, Yasushi Takashima, Mamoru Motoi, Hitoshi Ii, Kazumasa Moriyama, Katsuki Kanaoka, Taketo Tanigaki, Yuka Nishida and Ryota Yanagihara will expire at the conclusion of this General Meeting of Shareholders. The Bank therefore proposes the election of 12 Directors, increasing the number of Directors by one, with the aim of further reinforcing and enriching the management.

The candidates for Director are as follows:

(Reference) List of Candidates

Candidate no.	Name		Current position in the Bank	Record of attendance at Board of Directors meetings
1	Mitsuru Nomura	Reelection	President and Representative Director (Representative Director)	15/15 (100%)
2	Tsutomu Honda	Reelection	Managing Director General Manager of Human Resource Planning Department	15/15 (100%)
3	Mamoru Motoi	Reelection	Director, General Manager of Business Management Department	11/11 (100%)
4	Hitoshi Ii	Reelection	Director, Sales Support Supervisor	11/11 (100%)
5	Kazumasa Moriyama	Reelection	Director, General Manager of Metropolitan Area Corporate Business Department, Branch Manager of Tokyo Branch and Head of Tokyo Office	11/11 (100%)
6	Tamotsu Soda	New election	Executive Officer, General Manager of Operations Administration and Systems Department, General Manager of Channel Innovation Department	—
7	Kenji Fuji	New election	Executive Officer, General Manager of Corporate Planning Department	—
8	Manabu Sunahara	New election	Executive Officer, General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department	—
9	Katsuki Kanaoka	Reelection Outside Independent	Outside Director	14/15 (93.3%)
10	Taketo Tanigaki	Reelection Outside Independent	Outside Director	15/15 (100%)
11	Yuka Nishida	Reelection Outside Independent	Outside Director	15/15 (100%)
12	Ryota Yanagihara	Reelection Outside Independent	Outside Director	15/15 (100%)

* Ratio of female Directors: 8.3% (1 out of 12 Directors)

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank		Number of the Bank's shares owned		
1	Reelection Mitsuru Nomura (August 9, 1962) Record of attendance at Board of Director meetings 15/15 (100%)	Apr. 1987	Joined Bank of Japan	38,373 shares		
		May 2011	General Manager of Fukushima Branch			
		May 2013	Deputy Director-General, Monetary Affairs Department			
		June 2014	Deputy Director-General, Financial System and Bank Examination Department			
		June 2015	Chief of Operations Department			
		Apr. 2017	Director-General, Personnel and Corporate Affairs Department			
		Apr. 2019	Resigned from Bank of Japan			
		Apr. 2019	Joined the Bank			
			Full-time Advisor			
		June 2019	Director, Vice President and General Manager of Human Resource Planning Department			
		Mar. 2020	Director, Vice President and General Manager of Business Innovation Office, Corporate Planning Department			
		Apr. 2021	President and Representative Director (current position) (to present)			
Reasons for nomination as candidate for Director Mitsuru Nomura has a wealth of knowledge and experience accumulated in important roles at the Bank of Japan, as well as in the role of Full-time Advisor at the Bank. In addition, he served as Director and Vice President from June 2019, and President and Representative Director from April 2021, fulfilling his duties and responsibilities in an appropriate manner. In view of his experience, knowledge and achievements thus far, the Bank believes he is able to make a continued contribution to its management, and accordingly it proposes his reelection as Director.						
2	Reelection Tsutomu Honda (March 27, 1963) Record of attendance at Board of Director meetings 15/15 (100%)	Apr. 1985	Joined the Bank	21,987 shares		
		Oct. 2004	Branch Manager of Tonami Branch			
		Apr. 2009	Marketing Promotion Officer of Marketing and Sales Planning Department			
		June 2012	Assistant Manager of Takaoka Branch			
		Apr. 2016	Branch Manager of New Center Branch			
		Apr. 2018	General Manager of Financial Market Department			
		July 2020	Executive Officer, General Manager of Financial Market Department			
		June 2021	Director, General Manager of Metropolitan Area Corporate Business Department, Branch Manager of Tokyo Branch and Head of Tokyo Office			
		Jan. 2023	Director, General Manager of Corporate Planning Department			
		June 2025	Managing Director, General Manager of Human Resource Planning Department (current position) (to present)			
		Reasons for nomination as candidate for Director Tsutomu Honda has a wealth of business experience accumulated in such roles as Branch Manager of New Center Branch, General Manager of Financial Market Department, General Manager of Metropolitan Area Corporate Business Department, General Manager of Corporate Planning Department, and General Manager of Human Resource Planning Department, and is deeply familiar with the operations of the Bank. In addition, since becoming Director in June 2021, he has fulfilled his duties and responsibilities in an appropriate manner. In view of his achievements, experience and knowledge thus far, the Bank believes he is able to make a continued contribution to its management, and accordingly it proposes his reelection as Director.				

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank		Number of the Bank's shares owned
3	Reelection Mamoru Motoi (June 15, 1966) Record of attendance at Board of Director meetings 11/11 (100%)	Apr. 1989 Apr. 2010 Apr. 2012 Oct. 2015 Oct. 2017 Apr. 2020 Sept. 2021 June 2022 Apr. 2025 June 2025	Joined the Bank Branch Manager of Izumi Branch Branch Manager of Isurugi Branch Branch Manager of Himi Branch Chief Marketing Promotion Officer of Regional Area Corporate Business Department Branch Manager of Toyama Minami Center Branch Branch Manager of Toyama Minami Center Branch, Branch Manager of Nezukamachi Branch Executive Officer, Branch Manager of Takaoka Branch, Branch Manager of Shimizu Branch Executive Officer, Assistant Manager of Business Management Department Director, General Manager of Business Management Department (current position) (to present)	15,815 shares
	Reasons for nomination as candidate for Director Mamoru Motoi has a wealth of business experience accumulated in such roles as Branch Manager of Toyama Minami Center Branch and Takaoka Branch, and General Manager of Business Management Department, and is deeply familiar with the operations of the Bank. In addition, he has assumed office as Executive Officer since June 2022, and as Director since June 2025. In view of his achievements, experience and knowledge thus far, the Bank believes he is able to make a continued contribution to its management, and accordingly it proposes his election as Director.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank		Number of the Bank's shares owned
4	Reelection Hitoshi Ii (December 21, 1968) Record of attendance at Board of Director meetings 11/11 (100%)	Apr. 1991 Apr. 2011 Apr. 2015 Apr. 2017 Oct. 2017 Apr. 2020 Apr. 2022 June 2023 June 2024 June 2025 Apr. 2026	Joined the Bank Branch Manager of Higashimachi Branch Branch Manager of Tsutsumicho Branch Marketing Promotion Officer of Marketing and Sales Planning Department Chief Marketing Promotion Officer of Regional Area Corporate Business Department Assistant Manager of Metropolitan Area Corporate Business Department Assistant Manager of Regional Area Corporate Business Department, Assistant Manager of Retail Banking Department General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department Executive Officer, General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department Director, General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department Director, Sales Support Supervisor (current position) (to present)	12,757 shares
	Reasons for nomination as candidate for Director Hitoshi Ii has a wealth of business experience accumulated in such roles as Assistant Manager of Metropolitan Area Corporate Business Department, General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department, and Sales Support Supervisor, and is deeply familiar with the operations of the Bank. In addition, he has assumed office as Executive Officer since June 2024, and as Director since June 2025. In view of his achievements, experience and knowledge thus far, the Bank believes he is able to make a continued contribution to its management, and accordingly it proposes his election as Director.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank		Number of the Bank's shares owned
5	Reelection Kazumasa Moriyama (April 2, 1969) Record of attendance at Board of Director meetings 11/11 (100%)	Apr. 1992 Apr. 2011 Apr. 2014 Apr. 2016 Oct. 2017 Apr. 2020 Jan. 2023 June 2024 June 2025	Joined the Bank Branch Manager of Kureha Branch Branch Manager of Fuchu Branch Assistant Manager of Tokyo Branch Assistant Manager of Metropolitan Area Corporate Business Department Branch Manager of New Center Branch General Manager of Metropolitan Area Corporate Business Department, Branch Manager of Tokyo Branch and Head of Tokyo Office Executive Officer, General Manager of Metropolitan Area Corporate Business Department, Branch Manager of Tokyo Branch and Head of Tokyo Office Director, General Manager of Metropolitan Area Corporate Business Department, Branch Manager of Tokyo Branch and Head of Tokyo Office (current position) (to present)	7,836 shares
	Reasons for nomination as candidate for Director Kazumasa Moriyama has a wealth of business experience accumulated in such roles as Branch Manager of New Center Branch, General Manager of Metropolitan Area Corporate Business Department, and Branch Manager of Tokyo Branch, and is deeply familiar with the operations of the Bank. In addition, he has assumed office as Executive Officer since June 2024, and as Director since June 2025. In view of his achievements, experience and knowledge thus far, the Bank believes he is able to make a continued contribution to its management, and accordingly it proposes his election as Director.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank	Number of the Bank's shares owned
6	New election Tamotsu Soda (April 22, 1970) Record of attendance at Board of Director meetings —	Apr. 1993 Joined the Bank Oct. 2011 Branch Manager of Toiyamachi Branch Jan. 2015 Research Officer of Corporate Planning Department Apr. 2016 Assistant Manager of Corporate Planning Department Oct. 2017 Assistant Manager of Business Management Department Mar. 2020 Assistant Manager of Corporate Planning Department, in charge of Business Innovation Office Apr. 2021 Assistant Manager of Corporate Planning Department, General Manager of Business Innovation Office Apr. 2022 Assistant Manager of Corporate Planning Department, General Manager of Business Innovation Office, General Manager of Digital Innovation Office, Assistant Manager of Direct Banking Department and Internet Branch Manager Jan. 2023 General Manager of Channel Innovation Department, Internet Branch Manager June 2024 Executive Officer, General Manager of Channel Innovation Department, Internet Branch Manager June 2025 Executive Officer, General Manager of Operations Administration and Systems Department, General Manager of Channel Innovation Department and Internet Branch Manager Apr. 2026 Executive Officer, General Manager of Operations Administration and Systems Department, General Manager of Channel Innovation Department (current position) (to present)	11,037 shares
Reasons for nomination as candidate for Director Tamotsu Soda has a wealth of business experience accumulated in such roles as Assistant Manager of Corporate Planning Department and Business Management Department, and General Manager of Channel Innovation Department and Operations Administration and Systems Department, and is deeply familiar with the operations of the Bank. In addition, he has assumed office as Executive Officer since June 2024. In view of his achievements, experience and knowledge thus far, the Bank believes he is able to make a contribution to its management, and accordingly it proposes his election as Director.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank		Number of the Bank's shares owned
7	New election Kenji Fuji (May 1, 1972) Record of attendance at Board of Director meetings —	Apr. 1995	Joined the Bank	5,607 shares
		Apr. 2013	Branch Manager of Taikoyama Branch	
		Oct. 2016	Research Officer of Risk Management Department	
		Oct. 2017	Chief Research Officer of Business Management Department	
		Apr. 2022	Assistant Manager of Head Office Sales Department	
		Apr. 2023	Assistant Manager of Corporate Planning Department	
		June 2024	Executive Officer, General Manager of Head Office Sales Department, Branch Manager of Koizumi Branch	
		Apr. 2025	Executive Officer, Assistant Manager of Corporate Planning Department	
		June 2025	Executive Officer, General Manager of Corporate Planning Department (current position) (to present)	
Reasons for nomination as candidate for Director Kenji Fuji has a wealth of business experience accumulated in such roles as General Manager of Head Office Sales Department and Corporate Planning Department, and is deeply familiar with the operations of the Bank. In addition, he has assumed office as Executive Officer since June 2024. In view of his achievements, experience and knowledge thus far, the Bank believes he is able to make a contribution to its management, and accordingly it proposes his election as Director.				

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank		Number of the Bank's shares owned
8	New election Manabu Sunahara (January 19, 1972) Record of attendance at Board of Director meetings —	Apr. 1995 Apr. 2014 Oct. 2017 May 2019 Apr. 2022	Joined the Bank Branch Manager of Iwase Branch Branch Manager of Takayama Branch Branch Manager of Namerikawa Branch Chief Marketing Promotion Officer of Regional Area Corporate Business Department, Chief Marketing Promotion Officer of Retail Banking Department	10,608 shares
	Jan. 2023 June 2025 Apr. 2026	Branch Manager of New Center Branch Executive Officer, Assistant Manager of Regional Area Corporate Business Department, Assistant Manager of Retail Banking Department Executive Officer, General Manager of Regional Area Corporate Business Department, General Manager of Retail Banking Department (current position) (to present)		
Reasons for nomination as candidate for Director Manabu Sunahara has a wealth of business experience accumulated in such roles as Branch Manager of New Center Branch, General Manager of Regional Area Corporate Business Department and Retail Banking Department, and is deeply familiar with the operations of the Bank. In addition, he has assumed office as Executive Officer since June 2025. In view of his achievements, experience and knowledge thus far, the Bank believes he is able to make a contribution to its management, and accordingly it proposes his election as Director.				

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank	Number of the Bank's shares owned
9	Reelection Outside Independent Katsuki Kanaoka (February 24, 1956) Record of attendance at Board of Director meetings 14/15 (93.3%)	Apr. 1978 Joined Tokyo Shibaura Electric Co., Ltd. (now TOSHIBA CORPORATION) May 1985 Joined INTEC Inc. June 2000 Director of INTEC Inc. President & Chief Executive Officer of AT TOKYO Corporation Apr. 2007 President and Representative Executive Officer of INTEC Inc. Apr. 2008 Director of IT Holdings Corporation June 2008 Audit & Supervisory Board Member of the Bank June 2009 President and Representative Director of INTEC Inc. June 2012 Chairman and Representative Director of IT Holdings Corporation May 2015 Chairman of INTEC Inc. June 2015 Director of the Bank (current position) June 2016 Director of TIS Inc. Apr. 2018 Director and Advisor of INTEC Inc. Apr. 2021 President of Teika Pharmaceutical Co., Ltd. (current position) July 2021 Special Advisor of SKY INTEC INC. (current position) (to present) Significant concurrent positions outside the Bank President of Teika Pharmaceutical Co., Ltd.	50,000 shares
Reasons for nomination as candidate for Outside Director and overview of expected roles Katsuki Kanaoka has excellent managerial skills having managed a number of companies including listed companies including AT TOKYO Corporation, INTEC Inc. and IT Holdings Corporation, actively provided useful advice and remarks on various occasions by leveraging his wealth of experience and deep insight as a corporate manager and his expert insight regarding the IT field. He has played an appropriate role by making comments as appropriate on all aspects of the Bank's management, especially in strengthening corporate governance from the shareholders' perspective and across the Bank's system areas. In addition, as chairman of the Nomination and Remuneration Committee, he deliberates the selection of candidates for the Bank's officers and executive compensation from an objective and neutral standpoint, makes reports and recommendations to the Board of Directors, and contributes to the revitalization of the Board of Directors. For the above reasons, the Bank proposes his election, as the Bank expects that he will continue to play an appropriate role as Director.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank		Number of the Bank's shares owned
10	Reelection Outside Independent Taketo Tanigaki (January 28, 1964) Record of attendance at Board of Director meetings 15/15 (100%)	Apr. 1992 June 2000 June 2016 June 2019 June 2024 Significant concurrent positions outside the Bank	Registered as an attorney-at-law (Daini Tokyo Bar Association), Joined Ishii Law Office (current position) Specialist Inspector, Inspection Bureau of Financial Supervisory Agency (now the Financial Services Agency) Audit & Supervisory Board Member of Taiyo Life Insurance Company Director of the Bank (current position) Audit & Supervisory Board Member of T&D LEASE Ltd. (current position) (to present) Attorney-at-law of Ishii Law Office	0 shares
	Reasons for nomination as candidate for Outside Director and overview of expected roles Taketo Tanigaki is well versed in corporate legal affairs, has provided useful advice and remarks mainly on the deliberation of proposals by leveraging his deep insight and specialist legal knowledge cultivated thus far in his role as an attorney-at-law. In particular, he is expected to play an appropriate role mainly regarding the strengthening of compliance systems and supervising and advising the Bank's business execution from a professional perspective in the field of legal affairs, and accordingly, the Bank proposes his reelection as Director. He has never been involved in the management of a company except as an outside officer. However, the Bank judges he will appropriately fulfill his duties as Outside Director based on the above reasons.			
11	Reelection Outside Independent Yuka Nishida (January 31, 1973) Record of attendance at Board of Director meetings 15/15 (100%)	Oct. 2000 Apr. 2004 Aug. 2021 June 2022 Significant concurrent positions outside the Bank	Joined Asahi & Co. (now KPMG AZSA LLC) Registered as a certified public accountant Representative of Nishida Certified Public Accountants' Office (current position) Director of the Bank (current position) (to present) Certified public accountant and Representative of Nishida Certified Public Accountants' Office	0 shares
	Reasons for nomination as candidate for Outside Director and overview of expected roles Yuka Nishida has provided useful advice and remarks mainly on the deliberation of proposals by leveraging her wealth of experience, deep insight and specialist knowledge about finance and accounting cultivated thus far in her role as a certified public accountant. The Bank expects that she will play an appropriate role, especially in terms of financial risk and corporate accounting, by making proactive proposals regarding the execution of business operations and providing advice on diversity issues, and accordingly, the Bank proposes her reelection as Director. She has never been involved in the management of a company except as an outside officer. However, the Bank judges she will appropriately fulfill her duties as Outside Director based on the above reasons.			

Candidate no.	Name (Date of birth)	Career summary, position and responsibility in the Bank and significant concurrent positions outside the Bank	Number of the Bank's shares owned
12	Reelection Outside Independent Ryota Yanagihara (April 29, 1961) Record of attendance at Board of Director meetings 15/15 (100%)	Apr. 1985 Joined Bank of Japan May 2008 General Manager of Matsumoto Branch July 2010 Deputy General Manager of Osaka Branch July 2011 Deputy Director-General, Information System Services Department June 2013 Deputy Director-General of Personnel and Corporate Affairs Department May 2014 Director-General of Currency Issue Department Aug. 2015 Director-General of Secretariat of the Policy Board Apr. 2017 Assumed office as Auditor Mar. 2021 Retired from office as Auditor May 2021 Senior Advisor of Security Transport Business Division, Nippon Express Co., Ltd. Jan. 2023 Executive Vice President of NX Cash Logistics, Inc June 2023 Director of the Bank (current position) Oct. 2023 President CEO, CRD Association June 2025 Chairman CEO, CRD Association (current position) (to present) Significant concurrent positions outside the Bank Chairman CEO, CRD Association	1,000 shares
Reasons for nomination as candidate for Outside Director and overview of expected roles Ryota Yanagihara has served in important roles at the Bank of Japan, as well as in the roles of Senior Advisor of Security Transport Business Division at Nippon Express Co., Ltd., Executive Vice President of NX Cash Logistics, Inc and Chairman CEO of CRD Association. He has actively provided useful advice and remarks mainly on the management by leveraging his broad experience and deep insight centered on the financial sector. In particular, he is expected to play an appropriate role regarding the strengthening of the Bank's risk management system and the analysis of financial and market conditions. Accordingly the Bank proposes his reelection as Director.			

- Notes:
1. Katsuki Kanaoka, Taketo Tanigaki, Yuka Nishida and Ryota Yanagihara are candidates for Outside Director.
 2. The Bank has a transactional relationship with Teika Pharmaceutical Co., Ltd. of which Katsuki Kanaoka is President, involving the lending of money and so on. There is no special interest between any of the other candidates for Director and the Bank.
 3. At the conclusion of this Annual General Meeting of Shareholders, the term of office of Katsuki Kanaoka as Outside Director of the Bank will have been 11 years. The term of office of Taketo Tanigaki as Outside Director of the Bank will have been seven years. The term of office of Yuka Nishida as Outside Director of the Bank will have been four years. The term of office of Ryota Yanagihara as Outside Director of the Bank will have been three years. At the conclusion of this meeting, the term of office of Katsuki Kanaoka as Outside Audit & Supervisory Board Member will have been seven years, from June 2008 to June 2015.
 4. In order that the Outside Directors may enter into their roles to the full extent anticipated, also, in order that the Bank may continue to attract valuable human resources, the Articles of Incorporation provide for a limited liability agreement to be concluded between the Bank and Outside Directors. In the event that the election of Katsuki Kanaoka, Taketo Tanigaki Yuka Nishida and Ryota Yanagihara is approved, they will continue to conclude a limited liability agreement, pursuant to which their liability for damages under Article 423, paragraph 1 of the Companies Act, if they have acted in good faith and without gross negligence in performing their duties as Outside Directors, shall be the amount defined under Article 425, paragraph 1 of the Companies Act.
 5. The Bank has entered into a directors and officers liability insurance (D&O insurance) contract, as stipulated in Article 430-3, paragraph 1 of the Companies Act, that covers all insured persons with an insurance company. This insurance policy stipulates that the insured in this shall receive compensation for their liability borne from performance of their duties or receipt of claims pertaining to the pursuit of such liability. If the election of the candidates is approved, they will become insured persons under this insurance policy. Furthermore, the Bank plans to renew the insurance policy with the same content at the time of renewal.
 6. Katsuki Kanaoka, Taketo Tanigaki, Yuka Nishida and Ryota Yanagihara satisfy the independence criteria set forth both by the Tokyo Stock Exchange and the Bank (<https://www.first-bank.co.jp/ir/governance.html>) (in Japanese). The Bank has submitted notification to the Tokyo Stock Exchange that they have been designated independent officers. The Bank has

submitted notification to the Tokyo Stock Exchange that they have been designated independent officers. If the election of Katsuki Kanaoka, Taketo Tanigaki, Yuka Nishida and Ryota Yanagihara is approved, the Bank plans to submit notification concerning their continuing appointment as independent officers.

Proposal No. 3 Revision of Amount of Remuneration, etc. for Directors

The Bank's remuneration for Directors was approved as "A maximum of ¥200 million (including a maximum of ¥30 million for Outside Directors) per year" at the 111th Annual General Meeting of Shareholders held on June 29, 2022 and has remained unchanged to date.

While the Bank has strived to enhance corporate value to date, in light of the increase in the number of Directors to address changes in economic conditions and to further promote corporate growth, the Bank proposes to revise the amount of remuneration, etc. for Directors to "A maximum of ¥250 million (including a maximum of ¥30 million for Outside Directors)."

The Board of Directors reached a decision on this proposal following deliberation by the Nomination and Remuneration Committee while giving comprehensive consideration to matters including the officer remuneration system, its payment criteria, the current number of officers and future trends, and has deemed it appropriate.

The number of Directors is set at 15 or fewer in the Articles of Incorporation of the Bank, and currently there are 11 Directors (including four Outside Directors). If Proposal No. 2 is approved as originally proposed, the number of Directors shall be 12 (including four Outside Directors).

(Reference)

If Proposals No. 2 is approved as originally proposed, the main areas of knowledge and experience of Directors and Audit & Supervisory Board Members following this meeting shall be as follows.

The details of the resolutions of the Board of Directors' meeting to be held after this General Meeting of Shareholders, including the titles of positions, etc., are also included in the list.

Name	Position, etc.	Areas of experience and knowledge														
		(1) Leadership	(2) Corporate Strategy / Planning	(3) Sales	(4) Market Operations	(5) Risk Management	(6) Corporate Finance	(7) IT / Digital	(8) Government / Laws and Regulations	(9) Corporate Management	(10) Macroeconomics / Financing	(11) Corporate Finance / Accounting	(12) SDGs	(13) Government / Laws and Regulations	(14) IT / Digital	(15) Public Relations / Crisis Management
Mitsuru Nomura	President and Representative Director	○	○	○	○	○	○	○	◎							
Tsutomu Honda	Representative Managing Director	○	◎	○	○	○	○		○							
Mamoru Motoi	Director		○	○		○	○		○							
Hitoshi Ii	Director		○	○	○				○							
Kazumasa Moriyama	Director		○	○	○				○							
Tamotsu Soda	Director		○	○			○	◎	○							
Kenji Fuji	Director		◎	○		○	○		○							
Manabu Sunahara	Director		○	◎	○				○							
Katsuki Kanaoka	Outside Director (Independent Officer)									◎			○		◎	
Taketo Tanigaki	Outside Director (Independent Officer)												○	◎		○
Yuka Nishida	Outside Director (Independent Officer)									○		◎	○			
Ryota Yanagihara	Outside Director (Independent Officer)										◎	○		○	○	
Keiji Matsuda	Full-time Audit & Supervisory Board Member			○	○	○	○		○							
Nakaba Maeda	Full-time Audit & Supervisory Board Member			○		○	○		○							
Makoto Kamachi	Outside Audit & Supervisory Board Member (Independent Officer)									○			○	○		◎
Hiroshi Shimatani	Outside Audit & Supervisory Board Member (Independent Officer)									○		○	○			◎

* The table above does not represent all of the knowledge and experience possessed by each individual.

* As for (i) to (vii), represent the areas of knowledge and experience of Outside Officers.

* □ indicates areas where the individual has a particularly high level of skill.