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(Stock exchange code: 5702)
June 2, 2026
(Commencement date of measures for electronic provision: May 28, 2026)

To Shareholders with Voting Rights:

Shigenori Hayashi
President, Representative Director, Executive Officer
Daiki Aluminium Industry Co., Ltd.
6-32 Nakanoshima 3-chome, Kita-ku,
Osaka City, Osaka

NOTICE OF CONVOCATION FOR THE 99th ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

You are hereby informed that the 99th Annual General Meeting of Shareholders of Daiki Aluminium Industry Co., Ltd. (the "Company") will be held for the purposes as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision. The matters subject to measures for electronic provision are posted as the "Notice of Convocation for the 99th Annual General Meeting of Shareholders" on the following website on the Internet.

The Company's website
(https://www.dik-net.com/ir/meeting/)

In addition to the above, the information is also available on the following website on the Internet.

Tokyo Stock Exchange website
(https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show)

Please access the above website, enter our company name or stock exchange code to run a search, and select "Basic information" and then "Documents for public inspection/PR information" to find the information.

If you will not attend the meeting on the day, you can exercise your voting rights in writing or via the Internet. Please review the Reference Documents for the General Meeting of Shareholders provided in the matters subject to measures for electronic provision and exercise your voting rights by 5:30 p.m. (JST) on Thursday, June 18, 2026.

1. **Date and Time:** Friday, June 19, 2026 at 10:00 a.m. (JST)

2. **Place:** "Peridot" Banquet Hall, 2F, Vignette Collection, RIHGA Royal Hotel Osaka
3-68 Nakanoshima 5-chome, Kita-ku, Osaka City, Osaka

3. **Meeting Agenda:**

Matters to be reported:

1. The Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements for the Company's 99th Fiscal Year (April 1, 2025 - March 31, 2026)
2. Results of audits by the Accounting Auditor and the Audit & Supervisory Board of the Consolidated Financial Statements

Proposals to be resolved:

Proposal 1: Appropriation of Surplus
Proposal 2: Election of One (1) Audit & Supervisory Board Member
Proposal 3: Introduction of Performance-linked Share-based Remuneration Plan for Directors

◎ When attending the meeting, please submit the enclosed voting rights exercise form to the reception desk.
◎ Any updates to the matters subject to measures for electronic provision will be posted on each of the websites on which they

are posted.

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal 1: Appropriation of Surplus

In comprehensive consideration of the results of operations for this fiscal year, the business environment surrounding the Group and other factors, and to express the Company's appreciation for the support of its shareholders, the Company proposes the year-end dividend for this fiscal year as follows.

(1) Matters concerning the allotment of dividend property and the total amount thereof
30 yen per share of common stock of the Company
Total amount: 1,187,168,220 yen

(2) Effective date of distribution of surplus
June 22, 2026

Proposal 2: Election of one (1) Audit & Supervisory Board Member

The term of office of Audit & Supervisory Board Member Yoshikazu Takahashi will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member.

The Audit & Supervisory Board has given its consent to this proposal.

The candidate for Audit & Supervisory Board Member is as follows:

Name (Date of birth)	Past experience, positions, and responsibilities in the Company (significant concurrent positions)		Number of shares of the Company held
Toshiyuki Fujiwara (May 19, 1971) [New election]	April 1994 July 2000 May 2006 July 2011 January 2017 December 2021 October 2021	Joined Taiyo Pearl Co., Ltd. Joined Konan Accounting Office Joined the Company Seconded to Daiki Aluminium Industry (Thailand) Co., Ltd. President, Daiki Aluminium Industry (Thailand) Co., Ltd. President, Daiki Aluminium Industry India Pvt. Ltd. Advisor, Daiki Aluminium Industry India Pvt. Ltd. (to present)	0 shares
[Reasons for nomination as candidate for Audit & Supervisory Board Member] Mr. Toshiyuki Fujiwara possesses a wealth of experience and knowledge, and a track record, that he has cultivated during his extensive stationing overseas managing consolidated overseas subsidiaries of the Company. He also offers expertise and advanced literacy on both financial and accounting matters—skills that he developed through his work in an accounting office. The Company therefore believes that he can contribute to the strengthening of the supervising system of the Company, and therefore nominates him as a candidate for Audit & Supervisory Board Member.			

(Notes)
1. There is no special interests between the candidate for Audit & Supervisory Board Member and the Company.
2. If the election of Mr. Toshiyuki Fujiwara is approved, the Company intends to enter into an agreement with Mr. Toshiyuki Fujiwara that limits his liability for damages stipulated in Article 423, Paragraph 1 of the Companies Act.
3. The Company has entered into a directors and officers liability insurance contract, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with an insurance company. The said insurance contract covers compensation for damages and litigation expenses to be borne by the insured in the event that a claim for damages is filed due to an act committed (including failure to act) by the insured in his/her capacity as a director or officer of the Company.
   The candidate will be insured under the said insurance contract.
4. Mr. Toshiyuki Fujiwara has served as an executive officer of the Company's consolidated overseas subsidiaries, Daiki Aluminium Industry (Thailand) Co., Ltd. and Daiki Aluminium Industry India Pvt. Ltd., during the past ten years. His positions and responsibilities at both Daiki Aluminium Industry (Thailand) Co., Ltd. and Daiki Aluminium Industry India Pvt. Ltd. are as described above.

Proposal 3: Introduction of Performance-linked Share-based Remuneration Plan for Directors

1. Reasons for the proposal and reasons as to why it is appropriate

This proposal seeks approval for the introduction of a new Performance-linked Share-based Remuneration Plan in the form of a Board Benefit Trust (BBT) (hereinafter, referred to as the "Plan") for Directors of the Company (excluding Outside Directors; the same shall apply hereinafter in this proposal unless otherwise stated) and delegated Executive Officers (hereinafter, Directors and delegated Executive Officers shall be collectively referred to as "Directors, etc.")

With this proposal, the Company seeks to clarify the link between the remuneration of Directors, etc. and the performance and share price of the Company more and to improve awareness of how Directors, etc., can contribute to improving the performance of the Company over the medium-to long-term and increasing its corporate value by sharing the benefits and risks of fluctuations in the share price with our shareholders. The Nomination and Remuneration Committee has advised that they believe the introduction of the Plan to be appropriate on account of the purpose of the Plan and the incentive it will provide toward improving the performance of the Company over the medium- to long-term. Should the proposal be approved in its original form, it will be consistent with the policy on determining the individual remuneration of the Company's Directors (detailed below), which is scheduled to be resolved at the meeting of the Board of Directors following the conclusion of this Annual General Meeting of Shareholders. For this reason, the Company believes that the details of this proposal are appropriate.

Under this proposal, the remuneration that will be provided to Directors of the Company under the Plan is separate from the remuneration for Directors approved at the 95th Annual General Meeting of Shareholders held on June 22, 2022 (up to 500 million yen per year (of which, up to 50 million yen per year is allocated as remuneration for Outside Directors). Therefore, the Company seeks approval with regard the specific calculation methods and the specific details of the remuneration, etc. Details of the Plan shall be entrusted to the Board of Directors within the framework outlined in 2. below.

Upon conclusion of this Annual General Meeting of Shareholders, the number of Directors eligible to receive remuneration under the Plan shall be five (5).

2. Specific calculation methods and details regarding the amounts of remuneration, etc. under the Plan

(1) Overview of the Plan

The Plan is a Performance-linked Share-based Remuneration Plan in which the Company shares are acquired through a trust (hereinafter, the trust established under the Plan shall be referred to as the "Trust") using funds provided by the Company. In turn, Directors, etc., are provided with the Company shares and cash amounts equivalent to the market value of the Company shares (hereinafter, referred to as the "Company Shares, etc.") in accordance with the regulations on providing officers with shares formulated by the Company. In principle, Directors, etc., will receive the Company Shares, etc., upon their retirement.

(2) Eligible Officers

Directors (Directors who are Outside Directors are not eligible under the Plan) and delegated Executive Officers.

(3) Trust Period

From August 2026 (scheduled) to the termination of the Trust (no specific termination date for the Trust has been established; the Trust shall continue as long as the Plan continues. The Plan shall terminate upon the delisting of the Company's shares and/or upon the abolition, etc., of the regulations on providing officers with shares.)

(4) Trust Amount

Subject to the approval of this proposal, the Plan shall be introduced and be effective for the three-year period covering the fiscal year ending March 31, 2027, to the fiscal year ending March 31, 2029 (hereinafter, this three year period shall be referred to as the "Initial Target Period"; the Initial Period and all subsequent three-year periods commencing after the Initial Target Period has elapsed shall be referred to as the "Target Period(s)") and all subsequent Target Periods. In order to provide Directors, etc., with the Company Shares, etc., the following funds shall be contributed to the Trust to fund the acquisition of the Company's shares under the Trust.

Upon establishment of the Trust (August 2026 (scheduled)), the Company shall first contribute funds equivalent to an amount that is expected to be necessary to cover the Initial Target Period. Given that the maximum number of points that will be awarded to Directors, etc., under the Plan will be 43,000 points per fiscal year, as detailed in (5) below), an amount that is reasonably

expected to be necessary to acquire up to 129,000 shares shall be contributed upon the establishment of the Plan, taking into account the closing price of the Company's common stock on the Tokyo Stock Exchange immediately preceding the establishment of the Trust. For reference, in the event of a closing price of 1,603 yen on May 13, 2026, the amount of funds required to acquire the above number of shares would be approximately 206 million yen.

Furthermore, after the Initial Target Period has elapsed, the Company shall, in principle, make reasonable assumptions with regard to the number of shares that will be deemed necessary to be provided to Directors, etc., under the Plan throughout each Target Period and continue to make additional advanced contributions to the Trust in amounts that have been deemed necessary to acquire this said amount of shares until the Plan ends. However, in the event of additional contributions, if any Company shares (excluding Company shares equivalent to the number of points granted to Directors, etc., up to the most recent Target Period for which delivery is not yet complete) and cash (hereinafter, referred to as "Remaining Shares, etc.") remain in the Trust property, the Remaining Shares, etc., shall be allocated as a source of funds under the Plan in subsequent target periods, with the amount of additional contributions to be made by the Company calculated after taking into account these Remaining Shares, etc. When the Company determines that it will make additional contributions, it shall disclose this in a timely and appropriate manner.

(Note) The funds actually contributed by the Company to the Trust shall be the aforementioned funds used for acquiring shares in addition to an amount deemed necessary to cover any necessary expenses, such as trust fees.

(5) Methods for Acquiring the Company's Shares Under the Trust and Number of Shares to be Acquired

The Company's shares shall be acquired under the Trust either via the open market on a stock exchange or by subscribing to a disposal of the Company's treasury shares using the funds contributed pursuant to (4) above.

Given that the maximum number of points that will be awarded to Directors, etc., is 43,000 points per fiscal year, as detailed in (6) below, the maximum number of the Company shares that shall be acquired under the Trust during each Target Period shall be 129,000 shares. The acquisition of Company shares under the Trust and details thereof shall be disclosed in a timely and appropriate manner.

(6) Maximum Number of the Company Shares, etc., to be Awarded to Directors, etc.

Each fiscal year, Directors, etc., will be awarded a number of points in accordance with the regulations on providing officers with shares based on factors such as their position and the performance of the Company. The maximum total number of points to be awarded to Directors, etc., per fiscal year shall be 43,000 points (of which, 30,000 points shall be for Directors). The above was determined after giving comprehensive consideration to the current level of remuneration provided to officers, changes in the numbers of Directors, etc., and future prospects, etc., and has therefore been judged to be appropriate.

The conversion of points to shares when Company Shares, etc., are provided as per (7) below shall be done at a rate of one common stock of the Company per point (however, in the event that a stock split, allotment of shares without contribution, reverse stock split, or other such action is performed after approval of this proposal, the maximum number of points, along with the number of points awarded or the ratio at which they are converted, shall be adjusted on a reasonable basis in accordance with the relevant ratio).

In addition, the 300 voting rights associated with the maximum number of points that can be awarded to Directors per fiscal year represents a ratio of approximately 0.08% relative to the total number of voting rights (395,111 as of March 31, 2026).

The number of points for Directors, etc., that will serve as the basis for granting the Company Shares, etc., as described in (7) below, shall be, in principle, the number of points awarded to the said Directors, etc., up until the point of their retirement. (hereinafter, points calculated in this manner shall be referred to as the "Confirmed Number of Points").

(7) Granting of the Company Shares, etc., and Specific Method for Calculating Amount of Remuneration, etc.

When a Director, etc., retires from the Company and has met the beneficiary requirements stipulated in the regulations on providing officers with shares, the said Director, etc., shall, in principle, receive a number of the Company shares from the Trust equal to the Confirmed Number of Points stipulated in (6) above by completing the necessary procedures for being confirmed as a beneficiary following their retirement. However, if the requirements stipulated in the regulations on providing officers with shares are met, then rather than being provided with the Company shares,

the Director, etc., shall receive a monetary amount equivalent to the market price of the Company shares for a certain percentage of their points. In order to pay the Director, etc., this monetary amount, the Company shares may be sold under the Trust.

However, even if a Director, etc., has been awarded points under the Trust, they shall not be entitled to receive the Company shares and/or monetary equivalent thereof if they are relieved of their position by way of a resolution of the General Meeting of Shareholders or a Meeting of the Board of Directors, or due to certain acts of misconduct committed during their term of office, or if they engage in inappropriate conduct during their term of office that causes damage to the Company.

The amount of remuneration received by a Director, etc., shall be based on the total number of points awarded to said Director, etc., multiplied by the book value per share of the Company shares held under the Trust at the time that the points are awarded (however, in the event that a stock split, allotment of shares without contribution, reverse stock split, or other such action is performed with regard to the Company shares, this shall be adjusted on a reasonable basis in accordance with the relevant ratio). In the exceptional event where a monetary amount is to be paid in accordance with the regulations on providing officers with shares, the said monetary amount will be added to the amount of remuneration if it is deemed appropriate to do so.

(8) Exercising of Voting Rights

In accordance with the instructions of the Trust administrator, voting rights attached to Company shares in the Trust account shall not be exercised uniformly. This approach is intended to ensure neutrality in terms of the impact that the exercise of such voting rights may have on the Company's management.

(9) Handling of Dividends

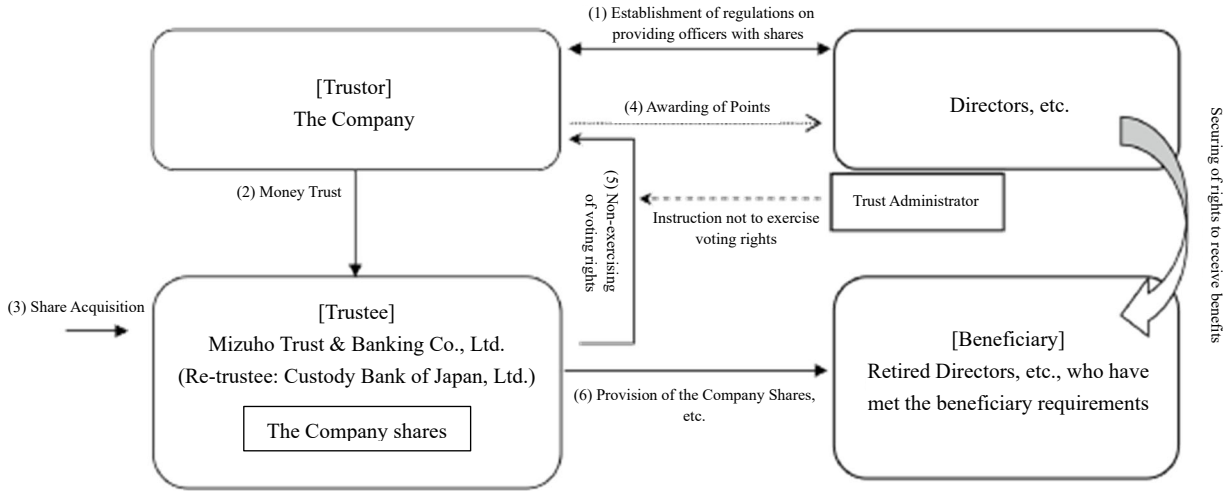
Dividends pertaining to the Company shares in the Trust account shall be received by the Trust and used for acquisition of the Company shares and to pay trust fees to the Trustee of the Trust. In the event that the Trust is terminated, any remaining dividends, etc., in the Trust shall be distributed, in accordance with the regulations on providing officers with shares, to the Directors, etc., who are in office at the time of the said termination, in proportion to the number of points each Director, etc., holds.

(10) Termination of the Trust

The Trust shall be terminated in the event that the Company shares are delisted or the regulations on providing officers with shares are abolished.

Of the remaining assets in the Trust at the time of the termination of the Trust, all of the remaining Company shares shall be acquired by the Company without compensation and canceled by a resolution of the Board of Directors. Of the remaining assets in the Trust at the time of the termination of the Trust, the money that remains after being paid to the Directors, etc., in accordance with (9) above shall be paid to the Company.

<Reference: Structure of the Plan>



(1) Within the scope of the framework approved along with this proposal, the Company shall establish regulations on providing officers with shares.
(2) The Company shall entrust funds within the scope approved along with this proposal.
(3) The Trust shall acquire the Company shares either via the open market on a stock exchange or by subscribing to a disposal of the Company's treasury shares using the funds entrusted pursuant to (2) above.
(4) The Company shall award points to Directors, etc., pursuant to the regulations on providing officers with shares.
(5) The Trust shall not, in accordance with the instructions of the trust administrator, who is independent of the Company, exercise the voting rights attached to the Company shares held in the Trust account.
(6) The Trust shall provide the Company shares to retired Directors, etc., who meet the beneficiary requirements stipulated in the regulations on providing officers with shares (hereinafter, referred to as the "Beneficiaries") in proportion to the number of points awarded to the said Beneficiaries. In addition, Directors, etc., who meet the requirements stipulated in the regulations on providing officers with shares shall receive a monetary amount equivalent to the market value of the Company shares for a certain percentage of their points.

<Reference: Policy Regarding the Determination of the Individual Remuneration, etc., of Directors>

The Company has established a policy for determining the individual remuneration, etc. of the Company's Directors. In outline, the policy states that such remuneration shall be determined in accordance with the relevant rules and regulations, and in line with the positions of said Directors and the roles and responsibilities that they are expected to fulfill, taking into account prevailing industry standards, past performance, performance trends, and management factors. This figure shall be within the scope of the total amount of remuneration resolved at the General Meeting of Shareholders. Remuneration, etc. consist of fixed remuneration in the form of a regular fixed salary, performance-linked salary in the form of remuneration linked to performance, and performance-linked share-based remuneration (Outside Directors shall be provided with fixed remuneration only). In addition, when determining this policy, a voluntarily formed remuneration committee shall perform a multi-faceted review of it in draft, including in terms of policy consistency. For this reason, the Board of Directors shall basically respect the recommendations of the remuneration committee and make its determinations accordingly. It is believed that following these procedures will ensure that any determinations made with regard to the individual remuneration, etc. of Directors are in line with this policy. The remuneration for Audit & Supervisory Board Members is comprised solely of a regular fixed salary in the form of fixed remuneration based on a need for independence and objectivity from management. The amount of remuneration for each Audit & Supervisory Board Member is determined based on consultation with the Audit & Supervisory Board Members.