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Securities Code: 4733
Date issued: June 1, 2026
Start date of measures for electronic provision: May 29, 2026

To our shareholders:

Shigefumi Wada
President and Executive Officer
OBIC BUSINESS CONSULTANTS CO., LTD.
6-8-1, Nishi-shinjuku, Shinjuku-ku, Tokyo

Notice of the 47th Annual General Meeting of Shareholders

You are hereby notified that the 47th Annual General Meeting of Shareholders of OBIC BUSINESS CONSULTANTS CO., LTD. (the "Company") will be held as indicated below.
When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items subject to measures for electronic provision) in electronic format, and posts this information as "Notice of the 47th Annual General Meeting of Shareholders" on the Company's website. Please access the website by using the internet address shown below to review the information.

- The Company's website:
  https://corp.obc.co.jp/en/ir/stock/meeting/
  In addition to posting for which measures for providing information in electronic format are to be taken on the website above, the Company also posts this information on the following website.

- TSE website (Listed Company Search):
  https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show (in Japanese)
  * Enter or search for the stock name (OBIC Business Consultant) or securities code (4733), and select "Basic Information" and "Documents for Public Inspection/PR Information" for review.

- General Meeting of Shareholders Portal® (Sumitomo Mitsui Trust Bank, Limited)
  https://www.soukai-portal.net (in Japanese)
  * Please access the URL (in Japanese) above and log in by entering the "Voting Rights Exercise Code / General Meeting of Shareholders Portal Login ID" and "Password."

Instead of attending the Meeting in person, you may exercise your voting rights in writing, via the Internet, etc. Please review the attached Reference Documents for General Meeting of Shareholders and exercise your voting rights according to the information so that your vote is received by 5:45 p.m. on Friday, June 19, 2026 (JST).

Other Notices

1. An electronic provision system of General Meeting of Shareholders materials (a system to make General Meeting of Shareholders materials accessible on a website) has been started. However, at this general meeting of shareholders, we delivered paper-based documents stating items subject to measures for electronic provision to all shareholders as we have done in the past.
   From the next year onward, the documents may be provided in a manner consistent with the electronic provision system. Shareholders who wish to receive the paper-based documents similar to this Annual Shareholders Meeting from next year onwards can submit a "Request for Delivery of Paper-Based Documents." For an overview of the electronic provision system and the procedure for "Request for Delivery of Paper-Based Documents," please contact the securities company at which you have opened your account or visit the website relating to the electronic provision system of Sumitomo Mitsui Trust Bank, Limited (the Company's shareholder registry administrator).
   (Link: https://www.smtb.jp/personal/procedure/agency/kaisyahou) (in Japanese)
2. The Company does not provide gifts to shareholders attending the Meeting in person. Thank you for your understanding.

1. **Date and Time:** Monday, June 22, 2026, at 10:00 a.m. (JST)
2. **Venue:** Ohgi, 4th floor, South Tower, Keio Plaza Hotel,
   2-2-1, Nishi-shinjuku, Shinjuku-ku, Tokyo

3. **Purpose of the Meeting**

   Matters to be reported:

   The Business Report and the Non-consolidated Financial Statements for the 47th fiscal year (from April 1, 2025 to March 31, 2026)

   Matters to be resolved:

   Proposal No. 1 Appropriation of Surplus

   Proposal No. 2 Election of Six Directors

In accordance with the provisions of laws and regulations and the Company's Articles of Incorporation, among the items subject to measures for electronic provision, the Company has posted the following items on the Company's website, the TSE website and General Meeting of Shareholders Portal, and excluded them from the paper-based documents delivered to shareholders. Of the paper-based documents delivered, the Business Report and Non-consolidated Financial Statements are a part of the documents that were audited by the Financial Auditor and Audit & Supervisory Board Members in preparing their respective audit reports.

- Status of Share Acquisition Rights, Etc.
- System to Ensure Appropriateness of Business and State of Operation of Such System
- Basic Policy on Company Control
- Statement of Changes in Net Assets
- Notes to Non-consolidated Financial Statements

- If you attend the Meeting in person, please submit the voting form to our reception desk at the venue on the day of the Meeting. Please note that even if you bring your voting form with you, we will not allow entry to your proxy or any other person accompanying you (person other than a shareholder entitled to exercise voting rights). However, we will allow entry to persons accompanying shareholders with disabilities, as well as to guide dogs, hearing dogs, and service dogs.
- If revisions to the items subject to measures for electronic provision arise, a notice of the revisions and the details of the items before and after the revisions will be posted on the Company's website, the TSE website and General Meeting of Shareholders Portal site.

Reference Documents for General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

The Company considers it one of its highest management priorities to continue to provide stable and long-term return of profit to shareholders. The Company proposes to pay a year-end dividend for the period under review as follows, taking into consideration the business results for the period under review and future business development.

(1) Type of dividend property

To be paid in cash.

(2) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥58 per common share of the Company.
In this event, the total dividends will be ¥4,360,248,774.
As the Company has already paid an interim dividend of ¥53 per share, the annual dividend for the fiscal year under review will be ¥111 per share.

(3) Effective date of dividends of surplus

The effective date of dividends will be June 23, 2026.

Proposal No. 2 Election of Six Directors

The terms of office of all six Directors will expire at the conclusion of this annual general meeting of shareholders. Accordingly, the Company requests the election of six Directors.

The candidates for Director were determined by the Board of Directors based on the details of the report submitted by the Nomination and Remuneration Advisory Committee.

The candidates for Director are as follows:

Candidate no.	Name		Current position and responsibilities in the Company
1	Masahiro Noda	Reelection Outside	Chairman
2	Shigefumi Wada	Reelection	President and Executive Officer
3	Hiroko Wada	Reelection	Vice President and Executive Officer, and Chief Administrative Officer
4	Shoichi Tachibana	Reelection Outside	Director
5	Junji Narita	Reelection Outside Independent	Director
6	Shintaro Tominaga	New election Outside Independent	

New election Candidate for new Director
Reelection Candidate for Director to be reelected
Outside Candidate for outside Director
Independent Candidate for independent officer

<table>
<tr><th>Candidate no.</th><th>Name
(Date of birth)</th><th>Career summary, positions and responsibilities in the Company
(Significant concurrent positions outside the Company)</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="2">1</td><td>Masahiro Noda
(August 24, 1938)

Reelection
Outside</td><td>Apr. 1968 Established OBIC Co., Ltd.
President and Representative Director
Nov. 1979 President and Representative Director of OBIC Office Automation Co., Ltd.
May 1981 Chairman and Representative Director of the Company
Jan. 1996 Chairman and Representative Director of OBIC Office Automation Co., Ltd. (current position)
June 1996 Chairman of the Company (current position)
Apr. 2003 Chairman and Representative Director of OBIC Co., Ltd.
Feb. 2006 Chairman and Representative Director, and President and Representative Director
Apr. 2013 Chairman and Representative Director (current position)
[Significant concurrent positions outside the Company]
Chairman and Representative Director of OBIC Co., Ltd.
Chairman and Representative Director of OBIC Office Automation Co., Ltd.</td><td>100,000 shares</td></tr>
<tr><td colspan="3">(Reasons for nomination as candidate for outside Director and overview of expected roles)
The Company proposes the election of Masahiro Noda as an outside Director so that his extensive experience and broad discernment as a senior corporate manager who has a grasp of the OBIC group as a whole will be reflected in the management of the Company. If elected, he is expected to continue providing advice and recommendations in view of enhancement of the corporate value of the OBIC group as a whole, from the viewpoint of a senior corporate manager.</td></tr>
<tr><td rowspan="2">2</td><td>Shigefumi Wada
(August 30, 1952)

Reelection</td><td>Dec. 1980 Established the Company
President and Representative Director
Apr. 2009 President and Representative Director and General Manager of Sales Headquarters
Mar. 2020 President and Representative Director
June 2025 President and Executive Officer (current position)</td><td>15,840,840 shares</td></tr>
<tr><td colspan="3">(Reasons for nomination as candidate for Director)
The Company proposes the reelection of Shigefumi Wada as a Director because the Company has concluded that he has broad discernment, and enough experience and abilities as a Representative Director of the Company; he has served as a President and Representative Director over many years, possesses extensive experience as a senior corporate manager, has exerted leadership as the chief superintendent of the Company, and is deeply familiar with various divisions of the Company, including divisions in the sales field.</td></tr>
<tr><td rowspan="2">3</td><td>Hiroko Wada
(May 22, 1953)

Reelection</td><td>Dec. 1980 Established the Company
Director
Jan. 1983 Managing Director
Jan. 1990 Managing Director and General Manager of Administrative Headquarters
June 1999 Senior Managing Director and General Manager of Administrative Headquarters
Mar. 2020 Vice President and Representative Director, and General Manager of Administrative Headquarters
June 2025 Vice President and Executive Officer, and Chief Administrative Officer (current position)</td><td>3,606,600 shares</td></tr>
<tr><td colspan="3">(Reasons for nomination as candidate for Director)
The Company proposes the reelection of Hiroko Wada as a Director because the Company has concluded that she has enough experience and abilities as a Director of the Company, including extensive experience and broad discernment pertaining to her long-time involvement in the management of the whole administration division, and various divisions of the Company, including divisions in the corporate planning and financial fields, as well as leadership as a senior executive of the Company.</td></tr>
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<tr><th>Candidate no.</th><th>Name
(Date of birth)</th><th>Career summary, positions and responsibilities in the Company
(Significant concurrent positions outside the Company)</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="2">4</td><td>Shoichi Tachibana
(April 26, 1961)

Reelection
Outside</td><td>Apr. 1985 Joined OBIC Co., Ltd.
Apr. 2008 Director and Vice President
General Manager of Solution Management Headquarters and General Manager of Solution Promotion Headquarters
Director of OBIC Office Automation Co., Ltd.
June 2009 Director of the Company (current position)
Apr. 2013 President and Representative Director of OBIC Co., Ltd. (current position)
June 2014 Managing Director of OBIC Office Automation Co., Ltd.
June 2018 President and Representative Director (current position)
[Significant concurrent positions outside the Company]
President and Representative Director of OBIC Co., Ltd.
President and Representative Director of OBIC Office Automation Co., Ltd.</td><td>– shares</td></tr>
<tr><td colspan="3">(Reasons for nomination as candidate for outside Director and overview of expected roles)
The Company proposes the election of Shoichi Tachibana as an outside Director because the Company has concluded that his experience and broad discernment as a senior corporate manager, and his objective standpoint independent of the management team that executes business operations will contribute greatly towards the Company’s management. If elected, he is expected to appropriately execute his duties as an outside Director of the Company such as making decisions on important matters in management and supervising the execution of business. Furthermore, he is also scheduled to continue to serve as a member of the Nomination and Remuneration Advisory Committee after he is elected.</td></tr>
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<tr><th>Candidate no.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions and responsibilities in the Company
(Significant concurrent positions outside the Company)</th><th>Number of the Company’s shares owned</th></tr>
<tr><td rowspan="2">5</td><td>Junji Narita
(November 18, 1940)

Reelection
Outside
Independent officer</td><td colspan="2">Aug. 1965 Joined Hakuhodo Incorporated
Feb. 1995 Director and General Manager of TV Div.
Dec. 1998 Managing Director
June 2002 Director & Senior Executive Corporate Officer
Oct. 2003 Representative Director & President
Director of Hakuhodo DY Holdings Inc. (part-time) (concurrent)
June 2010 Representative Director of Hakuhodo DY Holdings Inc. and Representative Director & Chairman of Hakuhodo Incorporated
June 2015 Chairman of Hakuhodo DY Holdings Inc. and Chairman & CEO of Hakuhodo Incorporated
Apr. 2017 Chairman of Hakuhodo DY Holdings Inc. and Director & Senior Advisor of Hakuhodo Incorporated
June 2019 Director & Senior Advisor of Hakuhodo DY Holdings Inc. and Director & Senior Advisor of Hakuhodo Incorporated
June 2020 Senior Advisor of Hakuhodo DY Holdings Inc. and Senior Advisor of Hakuhodo Incorporated
June 2024 Director of the Company (current position)
Apr. 2025 Senior Advisor of Hakuhodo Incorporated (current position)
[Significant concurrent positions outside the Company]
Senior Advisor of Hakuhodo Incorporated</td><td>– shares</td></tr>
<tr><td colspan="4">(Reasons for nomination as candidate for outside Director and overview of expected roles)
The Company proposes the election of Junji Narita as an outside Director because the Company has concluded that his extensive experience and broad discernment pertaining to his involvement in the management of Hakuhodo Incorporated over many years will contribute greatly towards the Company’s management. If elected, he is expected to continue appropriately executing his duties as an independent outside Director such as making decisions on important matters in management and supervising the execution of business, in addition to providing advice and recommendations based on his extensive experience and knowledge gained over the many years.</td></tr>
<tr><td rowspan="2">6</td><td>Shintaro Tominaga
(July 5, 1966)

New election
Outside
Independent officer</td><td colspan="2">Apr. 1990 Joined Tokio Marine Fire Insurance Co., Ltd. (currently Tokio Marine & Nichido Fire Insurance Co., Ltd.)
July 1997 Resigned
Oct. 2001 Registered as an attorney at law (Member of Dai-Ichi Tokyo Bar Association)
Oct. 2002 Joined LAW FIRMS MATSUO & KOSUGI (currently LAW FIRMS MATSUO & KOSUGI) (current position)</td><td>– shares</td></tr>
<tr><td colspan="4">(Reasons for nomination as candidate for outside Director and overview of expected roles)
The Company proposes the election of Shintaro Tominaga as an outside Director because the Company has concluded that his broad discernment as an attorney will allow him to objectively assess the overall Company management from a legal perspective. If elected, he is expected to provide advice and recommendations based on his advanced legal and governance knowledge as an attorney, aimed at ensuring the legality and appropriateness of decision-making by the Board of Directors.
He has never in the past been involved in the management of a company. However, the Company judges he will appropriately fulfill his duties as an outside Director based on the above reasons.</td></tr>
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Notes:
1. Masahiro Noda, Shoichi Tachibana, Junji Narita, and Shintaro Tominaga are candidates for outside Director.
2. Masahiro Noda, Shoichi Tachibana, and Junji Narita are currently outside Directors of the Company, and at the conclusion of this general meeting of shareholders, their tenure will have been 45 years, 17 years, and two years, respectively.
3. Pursuant to the provisions of Article 427, paragraph (1) of the Companies Act, the Company concluded agreements with Masahiro Noda, Shoichi Tachibana, and Junji Narita to limit their liability for damages under Article 423, paragraph (1) of the same Act, and the limit amount for liability for damages pursuant to these agreements is the minimum liability amount prescribed by Article 425, paragraph (1) of the same Act. If the reelection of them is approved, the Company plans

to renew the aforementioned agreements with them. If the election of the new candidate Shintaro Tominaga is approved, the Company plans to enter into agreements with him on the same terms.

4. The Company has submitted notification to Tokyo Stock Exchange, Inc. that Junji Narita has been designated as an independent officer. If he is reelected, the Company plans for his reappointment as an independent officer to continue.
5. The new candidate Shintaro Tominaga satisfies the requirements for an independent officer as provided for by Tokyo Stock Exchange, Inc., and if the election of him is approved, the Company plans to submit notification concerning his designation as an independent officer.
6. The Company has sales relations with OBIC Co., Ltd. and OBIC Office Automation Co., Ltd. for products and merchandise, etc. Masahiro Noda serves concurrently as a Chairman and Representative Director of OBIC Co., Ltd. and a Chairman and Representative Director of OBIC Office Automation Co., Ltd. and Shoichi Tachibana serves concurrently as a President and Representative Director of OBIC Co., Ltd. and a President and Representative Director of OBIC Office Automation Co., Ltd.
7. There is no special interest between any other candidates for Director and the Company.

(Reference) Skills matrix for Board of Directors and Audit & Supervisory Board

In the event that Proposal No. 2 is approved, the composition of the Board of Directors and the Audit & Supervisory Board, and the skills, experiences, and knowledge of the officers, will be as follows.

This table does not show all the skills possessed by the officers, instead comparing the knowledge and experience of the officers that ensure the diversity of the Board of Directors and the Audit & Supervisory Board, while mapping the areas in which they are expected to contribute to the Company.

	Name	Position	Skills						
			Corporate management	Experience of the business or industry	Accounting and finance	Legal affairs / Compliance / Risk management	Innovation / Technology / IT	HR / Personnel development / Labor	Sustainability / ESG
Director	Masahiro Noda	Chairman	●	●	●		●		
	Shigefumi Wada	President and Executive Officer	●	●	●	●	●		●
	Hiroko Wada	Vice President and Executive Officer	●	●	●	●		●	●
	Shoichi Tachibana	Director	●	●	●	●	●		●
	Junji Narita	Director	●	●					
	Shintaro Tominaga	Director				●		●	●
Audit & Supervisory Board Member	Shigekazu Kurozu	Full-time Audit & Supervisory Board Member		●	●	●	●		
	Toshiro Takahashi	Audit & Supervisory Board Member				●		●	●
	Tomonori Anan	Audit & Supervisory Board Member		●	●				●

The reasons for selecting each skill are as follows.

Skills	Reasons for selection of each skill, description of skills, etc.
Corporate management Experience of the business or industry	The Company believes that in order to achieve sustainable growth, it is necessary to be well-versed in the Company's business and industry, and have experience and a track record of involvement in corporate management.
Accounting and finance	The Company believes that it is necessary to have extensive knowledge and experience in accounting and finance from a management perspective, as well as knowledge comparable thereto, such as certified public accountant and licensed tax accountant qualifications and work experience in the financial industry.
Legal affairs / Compliance / Risk management	The Company believes that in order to respond to increasing compliance and risk requirements, it is necessary to have attorney qualifications, other qualifications related to legal affairs, experience of involvement in such fields over many years, etc.
Innovation / Technology / IT	The Company believes that having experience working at the technology and development departments in the information service industry and deep discernment of the latest IT technologies will contribute to the Company's growth.
HR / Personnel development / Labor	Human resource strategy is necessary to support the Company's growth. For this reason, the Company believes that it is necessary to have attorney qualifications, qualifications related to human resources and labor, experience of involvement in such fields over many years, etc.
Sustainability / ESG	The Company believes that, as a responsible company committed to the realization of a sustainably growing society and addressing social issues, it is necessary to have extensive knowledge in the sustainability field.