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Stock Exchange Code: 1898
June 5, 2026
(Commencement date of measures for electronic provision of information: May 29, 2026)

To Shareholders with Voting Rights:

Yoshikazu Taira
Director, President
SEIKITOKYU KOGYO CO., LTD.
2-9-3 Shibakoen, Minato-ku, Tokyo, Japan

Notice of the 77th Annual General Meeting of Shareholders

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

Please be notified that SEIKITOKYU KOGYO CO., LTD. (the "Company") will hold the 77th Annual General Meeting of Shareholders for the purposes as described below.

In convening this General Meeting of Shareholders, measures for the electronic provision of information are implemented. The matters subject to the measures for electronic provision are posted on the following websites on the Internet.

[Company's website]
https://www.seikitokyu.co.jp/ir/shareholders/ (Available in Japanese)

[Tokyo Stock Exchange's website (Listed Company Search)]
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show
Please enter and search for "SEIKITOKYU KOGYO" in the "Issue name (company name)" field or "1898," the stock exchange code of the Company in the "Code" field, select "Basic information" and "Documents for public inspection/PR information," in that order, and inspect the information.

[The Portal of Shareholders' Meeting® (Sumitomo Mitsui Trust Bank)]
https://www.soukai-portal.net (Available in Japanese) *The QR code is printed on the Japanese version of the voting rights exercise form.
Please scan the QR code on the voting rights exercise form or access the URL above and enter your login ID and password indicated on the voting rights exercise form.

If you are not attending the meeting, you can exercise your voting rights via the Internet, etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders, and exercise your voting rights by 6:00 p.m. (JST) on Monday, June 22, 2026.

1. **Date and Time:** Tuesday, June 23, 2026 at 10:00 a.m. (JST)

2. **Venue:** ROSE, 2F, Shiba Park Hotel
1-5-10, Shibakoen, Minato-ku, Tokyo, Japan

3. **Purpose of the Meeting**

Matters to be reported:
1. The Business Report, Consolidated Financial Statements, and Audit Reports for the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board for the 77th fiscal year (from April 1, 2025 to March 31, 2026)
2. Non-consolidated Financial Statements for the 77th fiscal year (from April 1, 2025 to March 31, 2026)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus
Proposal 2: Election of Seven (7) Directors
Proposal 3: Election of One (1) Audit & Supervisory Board Member
Proposal 4: Election of One (1) Substitute Audit & Supervisory Board Member

4. **Matters Determined in Regard to the Convocation:**
(1) If voting rights are exercised both via the Internet, etc. and in writing, the vote exercised via the Internet, etc. shall be treated as valid. Additionally, if voting rights are exercised multiple times via the Internet, etc., the last vote exercised shall be treated as valid.
(2) If there is no indication for or against the proposals on the returned voting rights exercise form, the vote will be deemed as "for."

◎ When attending the meeting, please submit the voting rights exercise form to the reception desk.
◎ Any updates to the matters subject to the measures for electronic provision will be posted on each of the websites on which such matters are posted.
◎ In accordance with laws and regulations and the Articles of Incorporation of the Company, "System to Ensure the Appropriateness of Operations and Overview of the Operational Status" in the Business Report, "Consolidated Statements of Changes in Shareholders' Equity" and "Notes to the Consolidated Financial Statements," which are part of the Consolidated Financial Statements, and "Non-consolidated Statements of Changes in Shareholders' Equity" and "Notes to the Non-consolidated Financial Statements," which are part of the Non-consolidated Financial Statements, are excluded from the paper-based documents delivered to shareholders who have requested for delivery of such documents. The Audit & Supervisory Board Members and the Accounting Auditor have audited the documents subject to their audit, including these matters.

Reference Documents for the General Meeting of Shareholders

Proposals and references

Proposal 1: Appropriation of Surplus

The Company proposes the appropriation of surplus as follows.

Matters concerning year-end dividends

The Company’s basic policy is to provide dividends stably and continuously, in comprehensive consideration of the results of operations for the current fiscal year, financial condition, future business environment and other factors, while working to strengthen the business foundation for sustainable growth and maintain and enhance its earning power. In addition, in the Medium-term Management Plan (FY2024–2026), the Company has set a target dividend on equity ratio (DOE) of 6% as the indicator of shareholder returns, in order to achieve stable and active dividend payments over the medium- to long-term with transparency, as well as maintaining a balance between capital efficiency and financial soundness.

As a result of consideration based on the above policies, the year-end dividend for the current fiscal year shall be as follows.

(1) Type of dividend property

Cash

(2) Allotment of dividend property to shareholders and its total amount

36 yen per share of common stock of the Company

Total amount of dividends: 1,318,758,804 yen

As the Company already paid 35 yen per share as an interim dividend, the annual dividend for the current fiscal year shall be 71 yen per share.

(3) Effective date of dividend from surplus

June 24, 2026

Proposal 2: Election of Seven (7) Directors

The terms of office of all seven (7) of the current Directors will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of seven (7) Directors.

The candidates for Director are as follows.

No.	Name		Current positions and responsibilities at the Company	Attendance at the Board of Directors meetings in the current fiscal year
1	Yoshikazu Taira	[Reappointment] [Male]	Representative Director, President President, Executive Officer	14/14 (100%)
2	Kazushi Ishida	[Reappointment] [Male]	Representative Director Senior Managing Executive Officer, General Manager, Corporate Division	14/14 (100%)
3	Yuji Ooteki	[Reappointment] [Male]	Director Senior Managing Executive Officer, General Manager, Business Promotion Division	14/14 (100%)
4	Takanori Kawano	[Reappointment] [Male]	Director Managing Executive Officer, Deputy General Manager, Corporate Division; General Manager, Finance Department; General Manager, AI Digital Promotion Department	14/14 (100%)
5	Rena Shimizu	[Reappointment] [Outside] [Independent] [Female]	Director	14/14 (100%)
6	Ikuko Komachiya	[Reappointment] [Outside] [Independent] [Female]	Director	14/14 (100%)
7	Hitoshi Matsumoto	[Reappointment] [Outside] [Independent] [Male]	Director	11/11 (100%)

Note: Regarding the attendance of Hitoshi Matsumoto at the Board of Directors meetings in the current fiscal year, only the meetings held after his appointment on June 24, 2025 were included.

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions
1	Yoshikazu Taira (November 23, 1961) [Reappointment] [Male] Term of office (as of the conclusion of this General Meeting of Shareholders): 9 years Attendance at the Board of Directors meetings: 14/14 (100%) Number of shares of the Company held: 75,310 shares	April 1984 Joined the Company April 2011 Executive Officer, the Company April 2011 General Manager, Kanto Branch and Tokyo Branch, Business Promotion Division, the Company April 2015 Managing Executive Officer, the Company April 2017 Deputy General Manager, Business Promotion Division; General Manager, Engineering Department, the Company June 2017 Director, the Company April 2019 Representative Director, President, the Company (current) April 2019 President, Executive Officer, the Company (current) [Reasons for nomination as a candidate for Director] Since joining the Company, he has been engaged mainly in the construction departments, accumulating a wealth of experience in and broad insight into operational management of the construction departments. He then oversaw the business departments as a whole and is currently engaged in the management of the Company as Director, President. The Company renominates him as Director as it believes that he can continue to take charge of management of the Company towards enhancing the corporate value, utilizing the above experience and knowledge.
2	Kazushi Ishida (August 10, 1961) [Reappointment] [Male] Term of office (as of the conclusion of this General Meeting of Shareholders): 7 years Attendance at the Board of Directors meetings: 14/14 (100%) Number of shares of the Company held: 39,934 shares	April 1985 Joined the Company April 2013 General Manager, Internal Control Department, the Company April 2018 Executive Officer, the Company April 2019 Managing Executive Officer, the Company April 2019 General Manager, Business Administration Division; General Manager, Corporate Planning Department, the Company June 2019 Director, the Company April 2022 Sustainable Management Strategy Project Leader, the Company April 2023 Senior Managing Executive Officer, the Company (current) June 2023 Representative Director, the Company (current) April 2024 General Manager, Business Administration Division, the Company April 2026 General Manager, Corporate Division, the Company (current) [Reasons for nomination as a candidate for Director] Since joining the Company, he has been engaged mainly in the back office, compliance and internal control departments, accumulating a wealth of experience in and broad insight into the management and administration of the Company. He currently oversees the corporate departments as Senior Managing Executive Officer. The Company renominates him as Director as it believes that he can continue to take charge of management of the Company towards enhancing the corporate value, utilizing the above experience and knowledge.

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions
3	Yuji Ooteki (May 1, 1964) [Reappointment] [Male] Term of office (as of the conclusion of this General Meeting of Shareholders): 5 years Attendance at the Board of Directors meetings: 14/14 (100%) Number of shares of the Company held: 31,390 shares	April 1988 Joined the Company April 2016 General Manager, Kyushu Branch, the Company April 2017 Executive Officer, the Company April 2020 General Manager, Engineering Department, Business Promotion Division, the Company April 2021 Managing Executive Officer, the Company April 2021 Deputy General Manager, Business Promotion Division, the Company June 2021 Director, the Company (current) June 2023 General Manager, Business Promotion Division, the Company (current) June 2023 Work Style Reform Project Leader, the Company April 2025 Senior Managing Executive Officer, the Company (current) [Reasons for nomination as a candidate for Director] Since joining the Company, he has been engaged mainly in the construction departments, accumulating a wealth of experience in and broad insight into operational management of the construction departments. He currently oversees the overall business departments as Senior Managing Executive Officer. The Company renominates him as Director as it believes that he can continue to take charge of management of the Company towards enhancing the corporate value, utilizing the above experience and knowledge.
4	Takanori Kawano (December 29, 1965) [Reappointment] [Male] Term of office (as of the conclusion of this General Meeting of Shareholders): 2 years Attendance at the Board of Directors meetings: 14/14 (100%) Number of shares of the Company held: 7,369 shares	April 1989 Joined the Company June 2017 General Manager, Finance Department, Business Administration Division, the Company April 2023 Executive Officer, the Company April 2024 Managing Executive Officer, the Company (current) April 2024 Deputy General Manager, Business Administration Division, the Company June 2024 Director, the Company (current) April 2026 Deputy General Manager, Corporate Division; General Manager, Finance Department; General Manager, AI Digital Promotion Department, the Company (current) [Reasons for nomination as a candidate for Director] Since joining the Company, he has been engaged mainly in the information systems and finance departments, accumulating a wealth of experience in and broad insight into the Company's overall management and administration. Currently, he is a Managing Executive Officer and serves as Deputy General Manager of Corporate Division, General Manager of Finance Department and General Manager of AI Digital Promotion Department. The Company renominates him as Director as it believes that he can continue to take charge of management of the Company towards enhancing the corporate value, utilizing the above experience and knowledge.

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary, positions, responsibilities
and significant concurrent positions</th></tr>
<tr><td rowspan="2">5</td><td rowspan="2">Rena Shimizu
(July 3, 1973)

[Reappointment]
[Outside]
[Independent]
[Female]

Term of office (as of the conclusion of this General Meeting of Shareholders):
6 years

Attendance at the Board of Directors meetings:
14/14 (100%)

Number of shares of the Company held:
1,425 shares</td><td>April 1996 Joined Recruit Cosmos Co., Ltd.
January 2002 Joined Manpower Japan Co., Ltd.
January 2008 Joined COACH A Co., Ltd.
June 2010 Opened Rena Shimizu Office
February 2012 Established CHANCE for ONE Co., Ltd.
February 2012 Representative Director, President, CHANCE for ONE Co., Ltd. (current)
June 2020 Director, the Company (current)
(Significant concurrent positions)
Representative Director, President, CHANCE for ONE Co., Ltd.</td></tr>
<tr><td>[Reasons for nomination as a candidate for Outside Director and overview of the expected role]
As an expert on women’s empowerment and diversity promotion, and a corporate manager, she provides consultation to companies and local governments, gives lectures, and conducts diverse activities. The Company renominates her as Outside Director as it believes that she can provide valuable guidance and advice regarding management as a whole, as well as continue to appropriately oversee the execution of duties of the Company from an independent standpoint based on a wealth of experience and broad insight.</td></tr>
<tr><td rowspan="2">6</td><td rowspan="2">Ikuko Komachiya
(July 7, 1963)

[Reappointment]
[Outside]
[Independent]
[Female]

Term of office (as of the conclusion of this General Meeting of Shareholders):
2 years

Attendance at the Board of Directors meetings:
14/14 (100%)

Number of shares of the Company held:
0 shares</td><td>April 1996 Registered as Attorney
April 1996 Joined Harago & Partners Law Offices
May 2002 Registered as U.S. New York State Attorney
April 2006 Civil Conciliation Committee Member, Tokyo Summary Court
April 2011 Practicing-Attorney-Professor for Civil Advocacy, The Legal Training and Research Institute of Japan, The Supreme Court of Japan
August 2017 Deputy Secretary General, Japan Federation of Bar Associations
April 2021 Chairperson, The Committee for the Investigation of Broadcasting Ethics, Broadcasting Ethics & Program Improvement Organization (current)
July 2021 Established Legal i Plus Law Office (current)
June 2024 Director, the Company (current)
(Significant concurrent positions)
Attorney
Outside Director (Audit and Supervisory Committee Member), Toagosei Co., Ltd.</td></tr>
<tr><td>[Reasons for nomination as a candidate for Outside Director and overview of the expected role]
She has legal expertise and a wealth of experience in corporate legal matters, compliance, etc. as an attorney. The Company renominates her as Outside Director as it believes that she can provide valuable guidance and advice regarding management as a whole, as well as continue to appropriately oversee the execution of duties of the Company from an independent standpoint based on a technical perspective and a high level of insight.</td></tr>
</table>

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions
7	Hitoshi Matsumoto (February 19, 1960) [Reappointment] [Outside] [Independent] [Male] Term of office (as of the conclusion of this General Meeting of Shareholders): 1 year Attendance at the Board of Directors meetings: 11/11 (100%) Number of shares of the Company held: 0 shares	October 1982 Joined Tohmatsu Awoki & Co. (currently Deloitte Touche Tohmatsu LLC) March 1986 Registered as Certified Public Accountant August 1989 Stationed at the Detroit office, Deloitte & Touche LLP June 1996 Partner, Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC) July 2003 Stationed at the New York office, Deloitte & Touche LLP November 2015 Board Member, Deloitte Tohmatsu LLC September 2018 Chairman of the Board, Deloitte Asia Pacific June 2020 Deputy Chair of the Board, Deloitte Global October 2024 Opened CPA Hitoshi Matsumoto Office (current) June 2025 Director, the Company (current) July 2025 Chairperson of the Board of Councilors, Japan Wellbeing Foundation (a public interest incorporated foundation) (current) (Significant concurrent positions) Certified Public Accountant Outside Audit & Supervisory Board Member, Seven & i Holdings Co., Ltd. (scheduled to assume office in May 2026)
		[Reasons for nomination as a candidate for Outside Director and overview of the expected role] The Company renominates him as Outside Director as it believes that he can provide valuable guidance and advice regarding management as a whole as well as appropriately oversee the execution of duties of the Company from an independent standpoint based on a technical perspective and a high level of insight backed by his deep knowledge and a wealth of experience in corporate accounting as a certified public accountant. He had been involved in the accounting audit of the Company up to the year ended March 31, 2001 as a Partner of Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC), which had been the accounting auditor of the Company until June 2007, and therefore has insight into the Company's management.

Notes:
1. The number of shares of the Company held by each of the Director candidates is as of March 31, 2026, and includes each candidate's shareholdings in Seikitokyu Officers' Shareholding Association.
2. There are no special interests between Director candidates and the Company.
3. Rena Shimizu, Ikuko Komachiya, and Hitoshi Matsumoto are Outside Director candidates.
4. The Company has entered into a liability limitation contract with Rena Shimizu, Ikuko Komachiya, and Hitoshi Matsumoto to limit the liability for damages provided in Article 423, Paragraph 1 of the Companies Act. The limit of liability under the above contract shall be the amount stipulated in laws and regulations. The Company plans to renew this contract when the reelection of each of the candidates is approved.
5. The Company has entered into a directors and officers liability insurance contract, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with an insurance company. The said insurance contract covers damages that may arise when compensation for damages and litigation expenses are to be borne by the insured in the event that a claim for damages is filed due to an act committed (including failure to act) by the insured in the execution of his/her duties. However, damages caused as a result of any criminal act or willful misconduct committed by the insured are outside the scope of the insurance coverage so as not to compromise the appropriateness of the execution of duties. The insurance premiums are fully borne by the Company. Each Director candidate will be insured under the said insurance contract.
6. The Company has designated Rena Shimizu, Ikuko Komachiya, and Hitoshi Matsumoto as independent director/auditor based on the rules of Tokyo Stock Exchange, Inc. and notified the Exchange as such.

Proposal 3: Election of One (1) Audit & Supervisory Board Member

The terms of office of Tsunehisa Otsuki and Yoichi Saito will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes the election of one (1) Audit & Supervisory Board Member.

The consent of the Audit & Supervisory Board has been obtained in advance for this proposal.

The candidate for Audit & Supervisory Board Member is as follows.

<table>
<tr><th>Name
(Date of birth)</th><th colspan="2">Career summary, positions,
and significant concurrent positions</th></tr>
<tr><td rowspan="10">Tsunehisa Otsuki
(April 2, 1956)

[Reappointment]
[Outside]
[Independent]
[Male]

Term of office (as of the conclusion of this General Meeting of Shareholders):
4 years

Attendance at the Board of Directors meetings:
14/14 (100%)

Attendance at the Audit & Supervisory Board meetings:
10/10 (100%)

Number of shares of the Company held:
1,635 shares</td><td>April 1979</td><td>Joined MITSUI CONSTRUCTION CO., LTD.</td></tr>
<tr><td>October 2012</td><td>Executive Officer, Sumitomo Mitsui Construction Co., Ltd.</td></tr>
<tr><td>April 2013</td><td>Deputy Division Director, Civil Engineering Division, Sumitomo Mitsui Construction Co., Ltd.</td></tr>
<tr><td>April 2014</td><td>Managing Executive Officer, Sumitomo Mitsui Construction Co., Ltd.</td></tr>
<tr><td>June 2019</td><td>Chairman of the Board, SMC Tech Co., Ltd.</td></tr>
<tr><td>June 2020</td><td>President and Director, SMC Tech Co., Ltd.</td></tr>
<tr><td>April 2022</td><td>Director, SMC Tech Co., Ltd.</td></tr>
<tr><td>June 2022</td><td>Full-time Audit & Supervisory Board Member, the Company (current)</td></tr>
<tr><td colspan="2">[Reasons for nomination as a candidate for Outside Audit & Supervisory Board Member]
He has engaged in diverse areas of work in the construction industry and has a wealth of experience and broad insight as a corporate manager. The Company renominates him as Outside Audit & Supervisory Board Member as it believes that he can appropriately perform his duties as an Outside Audit & Supervisory Board Member based on his expertise mentioned above.</td></tr>
</table>

Notes:
1. The number of shares of the Company held by the Audit & Supervisory Board Member candidate is as of March 31, 2026, and includes the candidate's shares held through Seikitokyu Officers' Shareholding Association.
2. There is no special interest between the Audit & Supervisory Board Member candidate and the Company.
3. Tsunehisa Otsuki is a candidate for Outside Audit & Supervisory Board Member.
4. The Company has entered into a liability limitation contract with Tsunehisa Otsuki to limit the liability for damages provided in Article 423, Paragraph 1 of the Companies Act. The limit of liability under the above contract shall be the amount stipulated in laws and regulations. The Company plans to renew this contract when the reelection of the candidate is approved.
5. The Company has entered into a directors and officers liability insurance contract, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with an insurance company. The said insurance contract covers damages that may arise when compensation for damages and litigation expenses are to be borne by the insured in the event that a claim for damages is filed due to an act committed (including failure to act) by the insured in execution of his/her duties. However, damages caused as a result of any criminal act or willful misconduct committed by the insured are outside the scope of the insurance coverage so as not to compromise the appropriateness of execution of duties. The insurance premiums are fully borne by the Company. The Audit & Supervisory Board Member candidate will be insured under the said insurance contract.
6. The Company has designated Tsunehisa Otsuki as independent director/auditor based on the rules of Tokyo Stock Exchange, Inc. and notified the Exchange as such.

[Reference] Management structure following the approval and resolution of Proposals 2 and 3 as originally proposed (scheduled)

Name	Position	Outside Officer	Nomination and Compensation Committee	Areas where officers have particular expertise and experience							
				Career		Officers' knowledge and experience					
				Non-engineering / Sales fields	Engineering field	Management experience	Legal affairs / compliance	Finance / accounting	Human resources / labor affairs	IT / Digital	Diversity
Yoshikazu Taira	Representative Director, President, President, Executive Officer		○		●	●					
Kazushi Ishida	Representative Director Senior Managing Executive Officer		○	●			●				
Yuji Ooteki	Director Senior Managing Executive Officer				●						
Takanori Kawano	Director Managing Executive Officer			●				●		●	
Rena Shimizu	Director	◎	◎			●			●		●
Ikuko Komachiya	Director	◎	○				●				
Hitoshi Matsumoto	Director	◎	○					●			●
Kenichi Eto	Full-time Audit & Supervisory Board Member			●					●		●
Tsunehisa Otsuki	Full-time Audit & Supervisory Board Member	◎			●	●					
Yukio Ono	Audit & Supervisory Board Member	◎						●			

Notes: 1. ◎ in the "Outside Officer" column indicates that the person is an independent director/auditor.

2. ◎ in the "Nomination and Compensation Committee" column indicates that the person chairs the committee.

3. Matters concerning positions and the Nomination and Compensation Committee include those that are expected to be resolved by the Board of Directors after the conclusion of this General Meeting of Shareholders.

Proposal 4: Election of One (1) Substitute Audit & Supervisory Board Member

In order to prepare for a case where the number of Audit & Supervisory Board Members falls below the number stipulated by laws and regulations, the Company proposes the election of one (1) Substitute Audit & Supervisory Board Member.

The consent of the Audit & Supervisory Board has been obtained in advance for this proposal.

The candidate for Substitute Audit & Supervisory Board Member is as follows.

Name (Date of birth)	Career summary, positions, and significant concurrent positions
Yoichi Saito (December 12, 1973) [Outside] [Independent] [Male] Number of shares of the Company held: 200 shares	September 2007 Registered as Attorney September 2007 Member of Crime Victim Support Center of Daini Tokyo Bar Association September 2008 Joined Saito Sogo Law Office (current) September 2015 Member of Discipline Committee of Daini Tokyo Bar Association April 2016 Member of Legal Apprenticeship Committee of Daini Tokyo Bar Association (current) June 2018 Audit & Supervisory Board Member, the Company (current) (Significant concurrent positions) Attorney Audit & Supervisory Board Member of Tokyu Construction Co., Ltd.
	[Reasons for nomination as a candidate for Substitute Outside Audit & Supervisory Board Member] He has legal expertise and a wealth of experience in legal matters as an attorney. The Company nominates him as Substitute Outside Audit & Supervisory Board Member as it believes that he can appropriately perform his duties as an Outside Audit & Supervisory Board Member based on a technical perspective and a high level of insight.

Notes: 1. The number of shares of the Company held by the Substitute Audit & Supervisory Board Member candidate is as of March 31, 2026.
2. There is no special interest between the Substitute Audit & Supervisory Board Member candidate and the Company.
3. Yoichi Saito is a candidate for Substitute Outside Audit & Supervisory Board Member.
4. Yoichi Saito is currently an Outside Audit & Supervisory Board Member of the Company. The term of office as of the conclusion of this General Meeting of Shareholders will be eight (8) years. He will retire from the position of Outside Audit & Supervisory Board Member as of the conclusion of this General Meeting of Shareholders.
5. If Yoichi Saito assumes the office as an Outside Audit & Supervisory Board Member, the Company plans to enter into a liability limitation contract with him to limit the liability for damages provided in Article 423, Paragraph 1 of the Companies Act. The limit of liability under the above contract shall be the amount stipulated in laws and regulations.
6. The Company has entered into a directors and officers liability insurance contract, as stipulated in Article 430-3, Paragraph 1 of the Companies Act, with an insurance company. The said insurance contract covers damages that may arise when compensation for damages and litigation expenses are to be borne by the insured in the event that a claim for damages is filed due to an act committed (including failure to act) by the insured in execution of his/her duties. However, damages caused as a result of any criminal act or willful misconduct committed by the insured are outside the scope of the insurance coverage so as not to compromise the appropriateness of execution of duties. The insurance premiums are fully borne by the Company. If Yoichi Saito assumes the office as an Outside Audit & Supervisory Board Member, he will be insured under the said insurance contract.
7. If Yoichi Saito assumes the office as an Outside Audit & Supervisory Board Member, the Company plans to designate him as independent director/auditor based on the rules of Tokyo Stock Exchange, Inc. and notify the Exchange as such.
8. Tokyu Construction Co., Ltd. where Yoichi Saito serves as an Audit & Supervisory Board Member, will transition from a company with an Audit & Supervisory Board to a company with an Audit and Supervisory Committee in late June 2026. He is planned to assume office as Outside Director (Audit and Supervisory Committee Member).