

Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Securities Code: 7734
June 3, 2026

To our shareholders:

Tetsuya Matsumoto, President
RIKEN KEIKI Co., Ltd.
2-7-6 Azusawa, Itabashi-Ku, Tokyo

Notice of the 120th Annual General Meeting of Shareholders

You are hereby notified of the 120th Annual General Meeting of Shareholders of RIKEN KEIKI Co., Ltd. (the “Company”), to be held as set forth below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information on the Company’s website.

The Company’s website:

<https://www.rikenkeiki.co.jp/ir/generalmeeting> (in Japanese)

In addition to the above website, information is also posted on the following websites.

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “RIKEN KEIKI” in “Issue name (company name)” or the Company’s securities code “7734” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

Instead of attending on the day of the meeting, you can exercise your voting rights in writing or via the internet, etc. Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by no later than 5:10 p.m. on Wednesday, June 24, 2026 (JST).

- 1. Date and time:** Thursday, June 25, 2026, at 10:00 a.m. (JST)
- 2. Venue:** Large Conference Room in Head Office, RIKEN KEIKI Co., Ltd.
2-7-6 Azusawa, Itabashi-Ku, Tokyo

3. Meeting Agenda

- Items to be reported:**
1. Reports on the Business Report and Consolidated Financial Statements for the 120th Fiscal Year (April 1, 2025 to March 31, 2026), and results of audits by the Financial Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
 2. Reports on the Non-consolidated Financial Statements for the 120th Fiscal Year (April 1, 2025 to March 31, 2026)

Item to be resolved:

- Proposal:** Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

4. Decisions on Convocation (Information on Exercise of Voting Rights)

- (1) If you do not indicate approval or disapproval for the proposal on the voting form when exercising voting rights in writing (by post), this will be treated as indication of approval.
 - (2) If you exercise your voting rights more than once via the internet, etc., only the last vote shall be deemed effective.
 - (3) Please note that your online vote will prevail should you exercise your voting rights both via the internet, etc. and in writing (by post), regardless of the time of arrival.
- For those attending the meeting on the day, please submit the voting form at the reception desk at the meeting.
 - If revisions to the items subject to measures for providing information in electronic format arise, a notice of the revisions and the details of the items before and after the revisions will be posted on each of the websites above.
 - Paper-based documents stating items subject to measures for providing information in electronic format are sent to shareholders regardless of whether they have requested the delivery of paper-based documents for this general meeting of shareholders, however those documents do not include the following matters in accordance with the provisions of laws and regulations and the Company's Articles of Incorporation.
 - (1) "Systems for ensuring the propriety of Group operations" in the Business Report
 - (2) "Consolidated Statement of Changes in Equity" and "Notes to the Consolidated Financial Statements" of the Consolidated Financial Statements
 - (3) "Non-consolidated Statement of Changes in Equity" and "Notes to the Non-consolidated Financial Statements" of the Non-consolidated Financial Statements

Accordingly, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements stated in such documents constitute part of the documents audited by the Financial Auditor when preparing the financial audit report and by the Audit and Supervisory Committee when preparing the audit report.

Reference Documents for the General Meeting of Shareholders

Proposal: Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all four Directors (excluding Directors who are Audit and Supervisory Committee Members; hereinafter, the same applies in this proposal) will expire at the conclusion of this meeting. Therefore, the Company proposes the election of three Directors.

In addition, before submitting this proposal, the voluntary Nomination and Compensation Committee (headed by an independent Outside Director) was consulted, and its report became the basis of consideration. This proposal was considered by the Audit and Supervisory Committee, but there were no opinions to report.

The candidates for Director are as follows:

Candidate no.	Name	Positions and responsibilities at the Company (Significant concurrent positions outside the Company)	Attendance at Board of Directors meetings
1 Reelection	Tetsuya Matsumoto	President	100% (12 out of 12)
2 Reelection	Shinya Kobu	Executive Managing Director Executive General Manager of Sales Division	100% (12 out of 12)
3 Reelection	Shoji Kizaki	Director Executive General Manager of Production Division Chair of RIKEN KEIKI (CHANGZHOU) ELECTRONIC TECHNOLOGY CO., LTD.	100% (12 out of 12)

Candidate no.	Name (date of birth)	Career summary and positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
1	Tetsuya Matsumoto (October 13, 1964) Reelection Tenure as Director: 17 years Attendance at Board of Directors meetings 100% (12 out of 12)	Apr. 1987 Joined the Company July 2006 Executive Officer, General Manager of Accounting Department, and General Manager of Management Audit Office Mar. 2007 Executive Officer, General Manager of Accounting Department, Corporate Administration Division, and General Manager of President's Office June 2009 Director, General Manager of Administration Department, Corporate Administration Division, and General Manager of Corporate Strategy Office July 2009 Director, Senior General Manager of Corporate Administration Division, General Manager of Administration Department, and General Manager of Corporate Strategy Office Apr. 2014 Director, Executive General Manager of Corporate Administration Division, General Manager of Administration Department, and General Manager of Corporate Strategy Office June 2017 Executive Managing Director, Executive General Manager of Corporate Administration Division, General Manager of Administration Department, and General Manager of Corporate Strategy Office Oct. 2018 Executive Managing Director President of RIKEN KEIKI NARA MFG. Co., Ltd. Apr. 2021 Executive Managing Director, Executive General Manager of Production Division, and General Manager of Production Management Department of the Company Apr. 2022 Executive Managing Director and Executive General Manager of Production Division Apr. 2023 President (current position)		139,481
<u>Reasons for nomination as candidate for Director</u> Following his appointment as Director of the Company in 2009, Tetsuya Matsumoto has directed and led the corporate administration departments, corporate strategy departments and production departments. He has served as President of the Company since 2023, engaging in promoting strategies to enhance the Group's corporate value. He possesses wide-ranging knowledge and insight related to all aspects of management at the Company, and therefore the Company has judged that he is qualified to make management decisions and supervise the execution of business operations by Directors, and proposes his continued election as Director.				

Candidate no.	Name (date of birth)	Career summary and positions and responsibilities in the Company (Significant concurrent positions outside the Company)		Number of the Company's shares owned
2	Shinya Kobu (September 29, 1960) Reelection Tenure as Director: 9 years Attendance at Board of Directors meetings 100% (12 out of 12)	Apr. 1984	Joined the Company	28,796
		Mar. 2010	General Manager of Sales Department I, Sales Division	
		Apr. 2011	General Manager of East Japan Sales Department, Sales Division	
		Apr. 2014	Executive Officer and Senior General Manager of Sales Division	
		Jan. 2017	Executive Officer and Executive General Manager of Sales Division	
		June 2017	Director and Executive General Manager of Sales Division	
		June 2018	Director, Executive General Manager of Sales Division, and General Manager of Global Sales Department	
		Apr. 2020	Director and Executive General Manager of Sales Division	
		June 2021	Executive Managing Director and Executive General Manager of Sales Division (current position)	
<u>Reasons for nomination as candidate for Director</u> Shinya Kobu possesses abundant experience and achievements as the person responsible for sales departments, and he was appointed Director of the Company in 2017. Subsequently, he has directed and led the sales departments, and the Company has judged that he will be able to play appropriate roles such as decisions on important management matters and the supervision of the execution of business operations, and therefore proposes his continued election as Director.				
3	Shoji Kizaki (October 23, 1962) Reelection Tenure as Director: 7 years Attendance at Board of Directors meetings 100% (12 out of 12)	Apr. 1986	Joined the Company	38,907
		Apr. 2014	General Manager of Custom Engineering Department, Development Division	
		June 2016	Executive Officer and General Manager of Custom Engineering Department, Development Division	
		Apr. 2018	Executive Officer, Senior General Manager of Development Division, and General Manager of Custom Engineering Department	
		Apr. 2019	Executive Officer and Executive General Manager of Development Division	
		June 2019	Director and Executive General Manager of Development Division	
		Apr. 2024	Director, Executive General Manager of Production Division, and General Manager of Manufacturing Department II	
		Sept. 2024	Chair of RIKEN KEIKI (CHANGZHOU) ELECTRONIC TECHNOLOGY CO., LTD. (current position)	
		Apr. 2025	Director and Executive General Manager of Production Division (current position)	
<u>Reasons for nomination as candidate for Director</u> Shoji Kizaki possesses abundant experience and achievements as the person responsible for development departments, and he was appointed Director of the Company in 2019. Subsequently, he has directed and led the development departments and the production departments. The Company has judged that he will be able to play appropriate roles such as decisions on important management matters and the supervision of the execution of business operations, and therefore proposes his continued election as Director.				

Notes: 1. There is no special interest between any of the candidates and the Company.

2. The Company has entered into a directors and officers liability insurance (D&O insurance) policy with an insurance company, with the Directors as the insured parties, as provided for in Article 430-3, paragraph (1) of the Companies Act. This insurance covers any statutory damages, legal expenses, etc., occurring in the event that the insured parties are subject to a lawsuit by a representative of shareholders, etc., and damages are claimed against them, and in the event that damages are claimed against the insured parties, resulting in the insured parties paying damages to a third party for reasons associated with the execution of their duties. The full amount of all insurance premiums is paid by the Company. If the election of the

candidates for Director is approved, they will be included in the insured parties under this insurance policy. In addition, the Company plans to renew the insurance policy with the same content at the time of the next renewal of the policy.

(Reference) Among the skills, etc. possessed by each Director, especially expected skills and fields of expertise are marked with ●.

Name	Skills and fields of expertise that each Director is especially expected to have								
	Corporate Management	International Business Knowledge	Sales/ Marketing	Technology/ R&D	Production	Corporate Governance	Finance/ Accounting	IT/ Digital	Human Resource Strategy/ Sustainability
Tetsuya Matsumoto	●				●	●	●	●	●
Shinya Kobu		●	●						●
Shoji Kizaki				●	●			●	●
Nobuo Nakano			●	●		●			
Michimasa Taga	●		●		●	●			●
Yasuko Uematsu						●			●
Shuichi Takemoto	●					●	●	●	●