

*This document has been translated from the Japanese original for the convenience of non-Japanese shareholders. In the event of any discrepancy between this translation and the Japanese original, the original shall prevail.*

Securities code: 2148

June 4, 2026

Start date of measures for electronic provision: May 29, 2026

Dear Shareholders,

Takashi Kobayashi

President and CEO

**ITmedia Inc.**

3-12 Kioicho, Chiyoda-ku, Tokyo

## **Notice of the 27th Ordinary General Meeting of the Shareholders**

You are cordially invited to attend the 27th Ordinary General Meeting of the Shareholders of ITmedia Inc. (the “Company”) to be held as stated below.

In convening this General Meeting of the Shareholders, the Company has taken measures for providing information that constitutes the content of reference documents for the general meeting of the shareholders, etc. (items for which measures for providing information in electronic format are to be taken) in electronic format, and has posted the information on each of the following websites. Please access either of the websites to view the information.

ITmedia Inc. Website:

<https://corp.itmedia.co.jp/ir/stock/meeting/> (in Japanese)

TSE website (Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “ITmedia” in “Issue name (company name)” or the Company’s securities code “2148” in “Code,” and click “Search.” Then click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting /Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend on the day of the meeting, you may exercise your voting rights either in writing (by post) or online. In such cases, having referred to the reference documents for the general meeting of the shareholders, please exercise your voting rights in accordance with the procedures described herein prior to 6:00 p.m. on Wednesday, June 24, 2026.

- 1. Date and time** Thursday, June 25, 2026 at 1:30 p.m. (JST)  
\* The reception desk is scheduled to open at 1:00 p.m.  
Please be sure to attend at the correct time as the schedule differs from the previous meeting.
- 2. Venue** ITmedia Conference Room, Kioicho Bldg. (Reception on the 13th floor)  
3-12 Kioicho, Chiyoda-ku, Tokyo  
\* Please be aware that the venue is different from the previous meeting.

**3. Agenda**

**Matters to be Reported**

1. Business Report, Consolidated Financial Statements, and Audit reports from the accounting auditor and the Audit and Supervisory Committee on the Consolidated Financial Statements for the 27th fiscal year (April 1, 2025 to March 31, 2026)
2. Non-Consolidated Financial Statements for the 27th fiscal year (April 1, 2025 to March 31, 2026)

**Matters to be Resolved**

- Proposal No. 1** Election of Six (6) Directors (excluding Those Serving on the Audit and Supervisory Committee)
- Proposal No. 2** Election of One (1) Director Serving on the Audit and Supervisory Committee

**4. Other Items Related to Notice of Ordinary General Meeting of the Shareholders**

If you wish to make a diverse exercise of voting rights, please notify the Company of such intention and reasons by June 22 2026, which is three days prior to the date of the General Meeting of Shareholders.

**Items to Consider for the Ordinary General Meeting of the Shareholders**

- If any changes are made to the online information related to the general meeting of the shareholders (“items for which measures for providing information in electronic format are to be taken”), then notices advertising the change will be posted on the TSE website (Listed Company Search) and the website providing material for the general meeting of the shareholders. These notices will show the information before and after the change.
- Please note that notices of resolutions of the General Meeting of Shareholders will be posted on the Company’s website instead of being sent in writing.
- If you require wheelchair assistance, assistance finding your seat or the restroom, or written support at the reception, please contact us in advance.

## Reference Documents for the General Meeting of the Shareholders

### Proposal No. 1 Election of Six (6) Directors (excluding Those Serving on the Audit and Supervisory Committee)

Because the term of office of all six Directors (excluding those serving on the Audit and Supervisory Committee) will expire at the conclusion of this General Meeting of the Shareholders, the Company is requesting the election of six Directors (excluding those serving on the Audit and Supervisory Committee).

The Company's Audit and Supervisory Committee has deemed that all of the candidates for Director (excluding those serving on the Audit and Supervisory Committee) in this proposal are suitable candidates.

The candidates for Director (excluding those serving on the Audit and Supervisory Committee) are as follows:

Candidate number	Name	Current position and responsibility within the Company	Candidate details
1	Toshiki Otsuki	Chairman	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Male</div>
2	Takashi Kobayashi	President and CEO	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Male</div>
3	Akihiro Kagaya	Director, CFO, and General Manager of Administration Division	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Male</div>
4	Hideo Kizaki	Director	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Male</div>
5	Keiko Watanabe	Outside Director	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Female</div>
6	Keiko Hamada	Outside Director	<div style="border: 1px solid black; padding: 2px; display: inline-block;">Reelection</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Outside</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Independent</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">Female</div>

- Notes: 1. There is no special interest between the candidates for Director (excluding those serving on the Audit and Supervisory Committee) and the Company.
2. For the past ten years and still now, Mr. Kizaki has served as an executive of RBJ Corp., and SB Media Holdings Corp., both entities which are parents of the Company. His position and responsibilities at both companies over the past ten years are described in the "Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)" section below.
3. Ms. Watanabe and Ms. Hamada are candidates for Outside Director. Ms. Watanabe has served as an executive of the Company in the past.
4. Ms. Watanabe and Ms. Hamada are currently Outside Directors at the Company, and Ms. Watanabe will have served as one for four years and Ms. Hamada, two years, as of the conclusion of this meeting.
5. The Company has concluded an agreement with Mr. Kizaki, Ms. Watanabe and Ms. Hamada to limit their liability for damages stipulated in Article 423, paragraph (1) of the Companies Act in line with Article 427, paragraph (1) of the same act. The maximum liability based on this agreement is the minimum amount

stipulated in Article 425, paragraph (1) of the Companies Act. If the three candidates are reelected, the Company intends to maintain this agreement with them.

6. The Company has concluded an indemnity agreement with each Director (excluding those serving on the Audit and Supervisory Committee) under which the Company will compensate (except in the case of malice, gross negligence, or breach of trust for their own or other's interest or to inflict damages) expenses stipulated in Article 430-2, paragraph (1), item 1, of the Companies Act and losses stipulated in Article 430-2, paragraph (1), item 2 of the same act based on the stipulations of Article 430-2, paragraph (1) of the same act. If the election of each candidate for Director (excluding those serving on the Audit and Supervisory Committee) is approved, the Company intends to maintain this agreement with each Director (excluding those serving on the Audit and Supervisory Committee).
7. The Company currently has a Directors' and Officers' Liability Insurance Agreement with an insurance company, which is stipulated in Article 430-3, paragraph (1) of the Companies Act. A summary of the insurance agreement is given in "2 Officers of the Company (3) Summary of the Directors' and Officers' Liability Insurance Agreement" in the Business Report. If the candidates for Director (excluding those serving on the Audit and Supervisory Committee) are elected, they will be included in parties covered by this insurance agreement. When the insurance agreement comes up for renewal next time, the Company plans to renew the agreement with the same terms.
8. As per the stipulations of the Tokyo Stock Exchange, the Company has filed the relevant notifications with the Exchange designating Ms. Watanabe and Ms. Hamada as independent officers.

■ Guidelines for electing and dismissing Directors

The Board of Directors stipulates criteria electing and dismissing Directors, mainly those below, and nominates people who meet those criteria as candidates for Director.

■ Criteria for electing Directors (summary)

- Possesses the ability to make objective management judgments, while also possessing outstanding foresight and insight
- Does not have interests or business relationships that could impact management decisions in the fields of the Company's business
- For independent directors, possesses experience in and knowledge of each field of expertise and background

■ Criteria for dismissing Directors (summary)

- Has caused major damage to or hindered the operation of the Group by violating laws, ordinances, the Company's Articles of Incorporation, or other Group rules
- Clearly does not meet the requirements of criteria for election

Candidate number □	Name (Date of birth)	Toshiki Otsuki (June 27, 1961)
[Reelection] [Male]  Attendance at Board of Directors meetings 13 of 13 times (100%)  Number of shares held 104,300	Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)	
	Apr. 1984	Joined SOFTBANK Corp. Japan (currently, SoftBank Group Corp.)
	Apr. 1999	Executive Officer of SOFTBANK Publishing Inc. (currently, SB Creative Corp.)
	Dec. 1999	President and CEO of SOFTBANK ZDNet Inc. (currently, the Company)
	Apr. 2000	Director of SOFTBANK Publishing Inc. (currently, SB Creative Corp.)
	Apr. 2025	Chairman (current position)
	(Significant concurrent positions outside the Company) Director of NetVision Corporation	
	<b>[Reason for nomination as Director (excluding those serving on the Audit and Supervisory Committee)]</b> Toshiki Otsuki served as President of the Company since it was established in 1999 and currently serves as Chairman. He has a track record and abundant experience and insight as an executive and is judged to be well qualified to promote Group management and strengthen corporate governance. Therefore, he has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).	

Candidate number 2	Name (Date of birth)	Takashi Kobayashi (November 18, 1968)
[R reelection] [Male]  Attendance at Board of Directors meetings 13 of 13 times (100%)  Number of shares held 148,900	Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)	
	Apr. 1991 May 1995 Oct. 2000 Apr. 2006 Apr. 2009 July 2009 June 2011 Apr. 2012 Apr. 2015 Oct. 2015 June 2016 Oct. 2016 Apr. 2018 Oct. 2018 July 2019 Apr. 2020 May 2020 Apr. 2025 Oct. 2025 Apr. 2026	Joined Hakuhodo Doubles Inc. Joined ASCII Research Laboratories, Inc. Joined atmarkIT Inc. (currently, the Company) Executive Officer and Manager of Human Resources Media Business Promotion Department Managing Executive Officer and Manager of Human Resources Media Business Promotion Department General Manager of Administration Division Director and General Manager of Administration Division Director and Manager of IT Industry Business Department Managing Director and General Manager of IT Industry Business Department Director and President of USERUS Inc. (currently, hacchu navi Inc.) Director and General Manager of IT Industry Business Department Director and General Manager of Lead Generation Business Division Director of ITcrowd Corp. (current position) Director and General Manager of Professional Media Business Division Director, Vice President, and General Manager of Professional Media Business Division Director, Vice President, and COO Director of hacchu navi Inc. (current position) President and CEO (current position) Representative Director of P.P.Communications Inc. (current position) Director of MAJISEMI Inc. (current position)
<b>[Reason for nomination as Director (excluding those serving on the Audit and Supervisory Committee)]</b>		Takashi Kobayashi has served as the person responsible for the Company’s various business departments and the General Manager of Administration Division. He has abundant knowledge of, experience with, and insight into general management of the Company and is judged to be well qualified to contribute to the Company’s sustainable growth and increase in corporate value over the medium and long term. Therefore, he has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).

Candidate number 3	Name (Date of birth)	Akihiro Kagaya (September 4, 1974)
[R reelection] [Male]  Attendance at Board of Directors meetings 13 of 13 times (100%)  Number of shares held 85,400	Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)	
	Apr. 1998 Apr. 2002 June 2003 Apr. 2005  July 2008 Apr. 2012 Apr. 2015 June 2015 Oct. 2015 July 2016 Apr. 2018 July 2019  May 2020 Oct. 2025  Apr. 2026	Joined Hazama Corporation (currently, HAZAMA ANDO CORPORATION) Joined SEGA CORPORATION Joined SOFTBANK Publishing Inc. (currently, SB Creative Corp.) Joined SOFTBANK Media and Marketing Inc. (currently, SB Creative Corp.) Joined the Company General Manager of Administration Division Executive Officer and General Manager of Administration Division Director and General Manager of Administration Division Audit and Supervisory Board Member of Knowledge on Demand, Inc. Director of Knowledge on Demand, Inc. Audit and Supervisory Board Member of ITcrowd Corp. Director, CFO, and General Manager of Administration Division (current position) Audit and Supervisory Board Member of hacchu navi Inc. (current position) Audit and Supervisory Board Member of P.P.Communications Inc. (current position) Audit and Supervisory Board Member of MAJISEMI Inc. (current position)
	(Significant concurrent positions outside the Company) Audit and Supervisory Board Member of hacchu navi Inc. Audit and Supervisory Board Member of P.P.Communications Inc. Audit and Supervisory Board Member of MAJISEMI Inc.  <b>[Reason for nomination as Director (excluding those serving on the Audit and Supervisory Committee)]</b> Akihiro Kagaya has served as the General Manager of Administration Division. He possesses abundant knowledge of, experience with, and insight into finance, human resources, general affairs, and general management and is judged to be well qualified to contribute to the Company's sustainable growth and increase in corporate value over the medium and long term. Therefore, he has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).	

Candidate number 4	Name (Date of birth)	Hideo Kizaki (February 15, 1973)
[Reelection] [Male]  Attendance at Board of Directors meetings 11 of 11 times (100%)  Number of shares held —	Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)	
	Apr. 1995	Joined The Sanwa Bank, Ltd. (currently, MUFG Bank, Ltd.)
	Mar. 2001	Joined Bewith, Inc.
	Feb. 2006	Joined SOFTBANK Human Capital Corp. (currently, SB Human Capital Corp.)
	Feb. 2008	Director of SOFTBANK Human Capital Corp. (currently, SB Human Capital Corp.)
	May 2008	Representative Director and President of SOFTBANK Human Capital Corp. (currently, SB Human Capital Corp.)
	Mar. 2021	Director of GuildWorks Inc.
	Jan. 2023	Managing Director of SB Media Holdings Corp.
	June 2023	Director of SB Creative Corp.
	Apr. 2024	President & CEO of SB Media Holdings Corp. (current position)
	June 2024	Representative Director and President of RBJ Corp. (current position)
	June 2025	Director (current position)
	Apr. 2026	Representative Director and President of SB Creative Corp. (current position)
Apr. 2026	Director and Chairman of the Board of SB Human Capital Corp. (current position)	
(Significant concurrent positions outside the Company) Representative Director and President of RBJ Corp. President & CEO of SB Media Holdings Corp. Representative Director and President of SB Creative Corp. Director and Chairman of the Board of SB Human Capital Corp.		
<b>[Reason for nomination as Director (excluding those serving on the Audit and Supervisory Committee)]</b> Hideo Kizaki has a track record and abundant experience and insight as an executive of SB Media Holdings Corp., the parent of the Company, and its subsidiaries, and is judged to be well qualified to promote Group management and raise its corporate value in the medium and long term. Therefore, he has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).		

Candidate number 5	Name (Date of birth)	Keiko Watanabe (June 6, 1980)
[R reelection] [Outside] [Independent] [Female]  Attendance at Board of Directors meetings 13 of 13 times (100%)  Number of shares held —	Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company) Apr. 2004    Joined SOFTBANK Media and Marketing Inc. (currently, SB Creative Corp.) June 2004    Moved to the Company Nov. 2008    Resigned from the Company Nov. 2008    Joined Dentsu Avenue A Razorfish (currently, Dentsu Digital Inc.) July 2010    Joined MediaMind Technologies Inc. (currently, Sizmek Technologies, Inc.) Dec. 2016    Joined Rakuten, Inc. (currently, Rakuten Group, Inc.) Dec. 2018    Representative Director of BICP DATA Inc. (current position) June 2022    Outside Director (current position) July 2023    Director of BICP hanare Inc. (current position)  (Significant concurrent positions outside the Company) Representative Director of BICP DATA Inc. Director of BICP hanare Inc.  <b>[Reason for nomination and expected role as Outside Director (excluding those serving on the Audit and Supervisory Committee)]</b> Keiko Watanabe has expert knowledge and experience in the field of marketing, cutting-edge ad technology, and privacy governance. It is expected that she will provide useful opinions and comments regarding the Company’s management from an objective and expert perspective. The Company judges her to be well qualified to implement the Company’s management strategy and raise its corporate value in the medium and long term as an Outside Director. Therefore, she has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee).	

Candidate number 6	Name (Date of birth)	Keiko Hamada (October 29, 1966)
[R reelection] [Outside] [Independent] [Female]  Attendance at Board of Directors meetings 13 of 13 times (100%)  Number of shares held —	Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)	
	Apr. 1989	Joined The Asahi Shimbun Company
	Apr. 2014	Editor-in-chief of AERA
	Mar. 2017	Joined Mediagene Inc. Chief Editor of Business Insider Japan
	June 2021	Director of Japan Platform (current position)
	Aug. 2022	Joined Recruit Co., Ltd. Editor-in-chief of Works of Recruit Works Institute
	Aug. 2022	Established and became Representative Director of the Digital Journalist EDucation Institute (D-JEDI) (current position)
	Oct. 2023	Director of JAPAN PROFESSIONAL BASKETBALL LEAGUE (current position)
	June 2024	Outside Director (current position)
	Oct. 2025	Director of Japan Basketball Association (current position)
<b>[Reason for nomination and expected role as Outside Director (excluding those serving on the Audit and Supervisory Committee)]</b> Keiko Hamada has been active in the media industry for many years and possesses a wealth of experience. It is expected that she will provide useful opinions and comments from broad perspectives, including socioeconomics, the environment, culture, and diversity. The Company judges her to be well qualified to raise the Company's corporate value in the medium and long term as an Outside Director. Therefore, she has been nominated as a candidate for Director (excluding those serving on the Audit and Supervisory Committee). Ms. Hamada has never been involved in the management of a company except as an outside officer. However, the Company judges she will appropriately fulfill her duties as an Outside Director based on the above reasons.		

## Proposal No. 2 Election of One (1) Director Serving on the Audit and Supervisory Committee

The term of office of Toshitada Takahashi, Director serving on the Audit and Supervisory Committee, will expire at the conclusion of this General Meeting of the Shareholders. Therefore, the Company is requesting the appointment of one Director serving on the Audit and Supervisory Committee.

The Company has obtained the advanced approval of the Audit and Supervisory Committee for this proposal.

The candidate for Director serving on the Audit and Supervisory Committee is as follows.

	Name (Date of birth)	Toshitada Takahashi (August 20, 1957)
	Career summary, position, and responsibility in the Company (significant concurrent positions outside the Company)	
[Reelection]	Apr. 1982	Joined The Fuji Bank, Limited (currently, Mizuho Bank, Ltd.)
[Outside]	May 2004	Manager, Urawa Branch of Mizuho Bank, Ltd.
[Independent]	Nov. 2005	Manager, Maebashi Branch of Mizuho Bank, Ltd.
	Apr. 2008	Manager, Shinagawa Branch of Mizuho Bank, Ltd.
	Jan. 2011	Joined UC CARD Co., Ltd.
[Male]	Feb. 2011	Managing Director of UC CARD Co., Ltd.
Number of shares held	Apr. 2020	Director and Managing Operating Officer of UC CARD Co., Ltd.
–	June 2020	Outside Director (Standing Audit and Supervisory Committee Member) (current position)
	June 2020	Outside Audit & Supervisory Board Member of DKS Co. Ltd. (current position)
	(Significant concurrent positions outside the Company) Outside Audit & Supervisory Board Member of DKS Co. Ltd.	
	[Reason for nomination and expected role as Outside Director Serving on the Audit and Supervisory Committee] Summary of reasons for nomination as Outside Director serving on the Audit and Supervisory Committee and expected roles: Toshitada Takahashi possesses extensive experience with and knowledge of banking, finance, and corporate management as a result of his many years at a financial institution and offers useful advice on important items related to the Company's management, and we expect that he will continue to supervise general management of the Company and contribute to more effective audits.	

- Notes: 1. There is no special interest between the candidate for Director serving on the Audit and Supervisory Committee and the Company.
2. Mr. Takahashi is a candidate for Outside Director.
3. Mr. Takahashi is currently an Outside Director of the Company and will have served as one for six years as of the conclusion of this General Meeting of Shareholders.
4. The Company has concluded an agreement with Mr. Takahashi to limit his liability for damages stipulated in Article 423, paragraph (1) of the Companies Act in line with Article 427, paragraph (1) of the same act. The maximum liability based on this agreement is the minimum amount stipulated in Article 425, paragraph (1) of the Companies Act, and if Mr. Takahashi is elected, the Company intends to maintain this agreement with him.
5. The Company has concluded an indemnity agreement with Mr. Takahashi under which the Company will compensate (except in the case of malice, gross negligence, or breach of trust for his own or other's interest or to inflict damages) expenses stipulated in Article 430-2, paragraph (1), item 1, of the Companies Act and losses stipulated in Article 430-2, paragraph (1), item 2 of the same act based on the stipulations of Article 430-2, paragraph (1) of the same act. If Mr. Takahashi is elected, the Company intends to maintain this agreement with him.
6. The Company currently has a Directors' and Officers' Liability Insurance Agreement with an insurance company, which is stipulated in Article 430-3, paragraph (1) of the Companies Act. A summary of the insurance agreement is given in "2 Officers of the Company (3) Summary of the Directors' and Officers' Liability Insurance Agreement" in the Business Report. If the candidate for Directors serving on the Audit and Supervisory Committee is elected, he will be included in the parties covered by the agreement. When the insurance agreement comes up for renewal next time, the Company plans to renew the agreement with the same terms.
7. As per the stipulations of the Tokyo Stock Exchange, the Company has filed the relevant notifications with the Exchange designating Mr. Takahashi as an independent officer.

Reference: Skill Matrix Table (if Proposal 1 and Proposal 2 are approved)

	Name	Position in the Company	Specialization or field particularly expected to contribute to Committee						
			Corporate management & management strategy	Business strategy & marketing	Finance & accounting	Human capital & personnel management	Legal affairs & risk management	Governance & internal controls	Sustainability
Directors (excluding those serving on the Audit and Supervisory Committee)	Toshiki Otsuki	Chairman	•	•				•	•
	Takashi Kobayashi	President and CEO	•	•				•	•
	Akihiro Kagaya	Director, CFO, and General Manager of Administration Division			•	•	•	•	•
	Hideo Kizaki	Director	•	•		•			
	Keiko Watanabe	Independent Outside Director	•	•					•
	Keiko Hamada	Independent Outside Director		•				•	•
Directors serving on the Audit and Supervisory Committee	Toshitada Takahashi	Independent Outside Director Standing Audit and Supervisory Committee Member			•	•	•	•	
	Hirokazu Sato	Independent Outside Director Audit and Supervisory Committee Member				•		•	•
	Mio Sato	Independent Outside Director Audit and Supervisory Committee Member				•	•	•	•

	Name	Position in the Company	Committee		
			Nomination and Remuneration Committee	Governance Committee	Sustainability Committee
Directors (excluding those serving on the Audit and Supervisory Committee)	Toshiki Otsuki	Chairman	•		•
	Takashi Kobayashi	President and CEO			•
	Akihiro Kagaya	Director, CFO, and General Manager of Administration Division			•
	Hideo Kizaki	Director	•		•
	Keiko Watanabe	Independent Outside Director		•	•
	Keiko Hamada	Independent Outside Director		•	•
Directors serving on the Audit and Supervisory Committee	Toshitada Takahashi	Independent Outside Director Standing Audit and Supervisory Committee Member	•	•	•
	Hirokazu Sato	Independent Outside Director Audit and Supervisory Committee Member	•	•	•
	Mio Sato	Independent Outside Director Audit and Supervisory Committee Member	•	•	•

The reason for selecting these skills are as given below.

Skill		Reason for selecting
1	Corporate management & management strategy	In order to implement the corporate mission of “Contribute to Information Revolution by Innovating Professional Media,” it is necessary to have directors who can lead the Company by always formulating a clear, appropriate management strategy even in volatile markets and possess management experience and a track record in the media, marketing, and IT fields.
2	Business strategy & marketing	In order to generate sustainable growth for the Company’s businesses, it is necessary to have directors who not only can formulate business strategies with an eye toward the future evolution of technology and digital marketing and increase competitiveness of the Company’s services but also possess unquestionable knowledge and experience in the field of digital marketing.
3	Finance & accounting	To create accurate financial reports and a firm financial foundation and formulate a financial strategy to promote growth investments for sustainable growth in corporate value and increase shareholder return, it is necessary to have directors who possess unquestionable knowledge and experience in the field of finance and accounting.
4	Human capital & personnel management	Because it is vital to formulate a human resource strategy that makes it possible for each individual employee to make the most of their abilities, it is necessary to have directors who possess unquestionable knowledge and experience in the field of human resource development and labor, including promoting diversity.
5	Legal affairs & risk management	Because creating a compliance and risk management system is the foundation for sound corporate management, it is necessary to have directors who possess unquestionable knowledge and experience in the field of corporate law.
6	Governance & internal controls	Because creating an appropriate governance system is the foundation for continued growth in corporate value, it is necessary to have directors who possess unquestionable knowledge and experience in the field of corporate governance to improve the effectiveness of the supervision within the Board of Directors.
7	Sustainability	In order to generate continued growth in corporate value, it is necessary to have directors who properly understand the responsibilities as a member of society, can improve the common interest of all stakeholders, and possess unquestionable knowledge and experience in the field of sustainability.