Securities code: 3918
June 5, 2026
(Start Date of Measures for Electronic Provision: June 1, 2026)

To Shareholders with Voting Rights:

Kensaku Morishita
Representative Director and President
PCI Holdings, Inc.
21-19, Toranomon 1 Chome, Minato-ku,
Tokyo, Japan

NOTICE OF THE 22ND ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform you that the 22nd Ordinary General Meeting of Shareholders (the "Meeting") of PCI Holdings, Inc. (the "Company," together with its subsidiaries, the "Group") will be held as described below.

In convening this General Meeting of Shareholders, we have taken measures for electronic provision. Accordingly, matters to be provided electronically are posted on the websites indicated below as the "Notice of the 22nd Ordinary General Meeting of Shareholders and Informational Materials for a General Shareholders Meeting" and "Other Matters Subject to Measures for Electronic Provision (Matters Omitted from the Delivered Paper Copy) for the 22nd Ordinary General Meeting of Shareholders."

If you will refrain from attending the Meeting, please review the Reference Documents for the General Meeting of Shareholders listed in the matters to be provided electronically and indicate your votes for or against the proposals via the Internet or in writing by 5:30 p.m. Japan time on Monday, June 22, 2026.

1. **Date and Time:** Tuesday, June 23, 2026 at 10:00 a.m. Japan time
2. **Place:** Trust City Conference Kyobashi
   4F Kyobashi Trust Tower
   1-3, Kyobashi 2 Chome, Chuo-ku, Tokyo, Japan
3. **Meeting Agenda:**
   Matters to be reported:
   1. The business report and consolidated financial statements for the Company's 22nd fiscal year (April 1, 2025 – March 31, 2026) and results of audits of the consolidated financial statements by the accounting auditor and the Audit and Supervisory Committee
   2. Non-consolidated financial statements for the Company's 22nd fiscal year (April 1, 2025 – March 31, 2026)

   Proposals to be resolved:
   - **Proposal 1:** Appropriation of Surplus
   - **Proposal 2:** Partial Amendments to the Articles of Incorporation
   - **Proposal 3:** Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
   - **Proposal 4:** Election of Four (4) Directors Serving as Audit and Supervisory Committee Members
   - **Proposal 5:** Election of Accounting Auditor

Websites on which matters to be provided electronically are posted

No.	Website	URL	Access method
1	The Company's website	https://www.pci-h.co.jp/ir/shareholders_meeting.html	Shareholders Meeting page
2	Tokyo Stock Exchange Listed Company Search	https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show	1. Enter the Company's name "PCI Holdings" in the "Issue name (company name)" field or securities code "3918" in the "Code" field and click "Search." 2. Select "Basic information" then the "Documents for public inspection/PR information" tab. 3. Click the button under "Filed information available for public inspection" and see the "Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting" section.

■ If you are physically attending the Meeting, please submit the enclosed Voting Rights Exercise Form to the reception.

■ If you are exercising your voting rights by proxy, the number of proxies you may appoint is limited to one (1) shareholder who is a shareholder of the Company entitled to vote, in which case, the proxy is required to submit a letter of power of attorney to the Company.

■ If there is no indication of a vote for or against a specific proposal on the Voting Rights Exercise Form, it shall be deemed as an indication of approval to that proposal.

■ Shareholders who have requested the paper copy will also receive a paper copy that includes the matters to be provided electronically, but the following matters are posted on the above-mentioned Company's website and Tokyo Stock Exchange website "Tokyo Stock Exchange Listed Company Search" pursuant to laws and regulations and Article 18 of the Company's Articles of Incorporation, and are therefore not included in the paper copy.

(1) The "Systems to Ensure Appropriate Business Operations" and "Status of Operations of Systems to Ensure Appropriate Business Operations" in the business report

(2) The "Consolidated Statements of Changes in Equity" and "Notes to the Consolidated Financial Statements" of the consolidated financial statements

(3) The "Non-Consolidated Statements of Changes in Equity" and "Notes to the Non-Consolidated Financial Statements" of the non-consolidated financial statements

Accordingly, the business report, the consolidated financial statements, and the non-consolidated financial statements included in the paper copy are a part of the documents audited by the accounting auditor and the Audit and Supervisory Committee in preparing their respective audit reports.

■ Any revisions to the matters to be provided electronically will be posted on each website where these matters are posted.

■ For shareholders who are unable to attend the Meeting, a video recording of the Meeting will be available on the Company's website (*) at a later date. We will take great care to protect the privacy of shareholders during the recording of the video.

■ A video explaining the financial results is available on the Company's website (*).

*The Company's website: https://www.pci-h.co.jp/ir/news.html

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

The Company believes the return of profits to shareholders to be one of its most significant management tasks. Taking future business development and other factors into account on the basis of maintaining stable dividends, the Company hereby proposes its year-end dividend for the 22nd fiscal year as follows.

Year-end dividend

(1) Type of dividend property
Cash

(2) Allocation of dividend property and its total amount
38 yen per share of the Company's common shares
Total dividend amount of 377,016,240 yen
As the Company paid 19 yen per share as an interim dividend, the annual dividend for the fiscal year under review will be 57 yen per share.

(3) Effective date of distribution of surplus
June 24, 2026

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reason for the amendments

   As announced in releases including the "Notice Concerning Partial Amendments to the Articles of Incorporation (Change of Trade Name and Change in Business Purpose)" dated May 20, 2026, the Company decided on a basic policy for transition from a pure holding company to a business holding company at the meeting of the Board of Directors held on May 20, 2026. In order to clarify the unity of management and businesses in line with the Company's conduction of the absorption-type merger with its fully-owned subsidiary PCI Solutions Inc. and transition to a structure where the Company itself operates businesses of the subsidiary, the Company proposes matters such as changing the trade name and adding business purposes necessary for operating the businesses.

   In addition, the Company proposes to establish a new supplementary provision as a transitional measure that is effective until the effective date (scheduled to be October 1, 2026) of change of the trade name.

2. Details of the amendments

   The details of the amendment are as follows.

(Amended parts are underlined.)

Current Articles of Incorporation	Proposed Amendments
(Trade Name) Article 1 The trade name of the Company shall be "PCI Holdings Kabushiki Kaisha" and in English it shall be "PCI Holdings, Inc."	(Trade Name) Article 1 The trade name of the Company shall be "PCI Solutions Kabushiki Kaisha" and in English it shall be "PCI Solutions Inc."
(Purpose) Article 2 The purpose of the Company shall be to control and manage the business activities of companies engaged in the following businesses by owning shares of such companies:	(Purpose) Article 2 The purpose of the Company shall be to engage in the following businesses:
(1) Business relating to development and sale of software and to provision of services	(1) Business relating to consulting, planning, development, guidance, sale, maintenance, and leasing of computer software and services
(2) Business relating to development and sale of hardware and to provision of services	(2) Business relating to development, sale, and leasing of computer hardware and peripheral equipment
(3) Business relating to manufacture and sale of computers, office equipment, and related equipment, and provision of services	<Unchanged>
<Newly established>	(4) Business relating to planning, design, development, operation management, maintenance, sale, leasing, and information provision services, pertaining to information processing systems and telecommunication equipment, as well as to peripheral equipment, terminals, and related electronic equipment
<Newly established>	(5) Business relating to import and export, and purchase and sale of items incidental to the preceding items

Current Articles of Incorporation	Proposed Amendments
<Newly established>	(6) Business relating to consulting and services, pertaining to risk management
<Newly established>	(7) Business relating to acceptance of entrustment for processing of professional operations such as data entry and computational calculation
<Newly established>	(8) Business relating to educational and training operations, development and sale of educational materials and training methods, and consulting, pertaining to capacity development and human resources development for individuals and companies
(4) Sale of office supplies	(9) Sale of office supplies
(5) Worker dispatching business	(10) Worker dispatching business
(6) Fee-charging employment placement business	(11) Fee-charging employment placement business
(7) Educational business	<Deleted>
<Newly established>	(12) Purchase and sale of secondhand goods under the Secondhand Goods Business Act
(8) Planning, production, sale, and import and export of digital content, video software, and audio and music software	(13) Planning, production, sale, and import and export of digital content, video software, and audio and music software
(9) Planning, production, sale, and import and export of video processing systems, and planning, manufacture, sales, and import and export of stereoscopic imaging devices	(14) Planning, production, sale, and import and export of video processing systems, and planning, manufacture, sales, and import and export of stereoscopic imaging devices
(10) Planning, design, and management of various buildings and building facilities such as displays, commercial and industrial facilities, and educational facilities	(15) Planning, design, and management of various buildings and building facilities such as displays, commercial and industrial facilities, and educational facilities
(11) Acquisition, sale, licensing, management, and operation of copyrights, trademark rights, design rights, and industrial property rights	(16) Acquisition, sale, licensing, management, and operation of copyrights, trademark rights, design rights, and industrial property rights
(12) Development and operation of digital marketing, internet advertisement, social media, and websites, and other businesses relating to advertisement, marketing, and research	(17) Development and operation of digital marketing, internet advertisement, social media, and websites, and other businesses relating to advertisement, marketing, and research
(13) Issuance, sale, and management of electronic money and other electronic value information (that can be used for the purchase, use, or exchange of items such as goods, information, or services), and acceptance of entrustment for such operations	(18) Issuance, sale, and management of electronic money and other electronic value information (that can be used for the purchase, use, or exchange of items such as goods, information, or services), and acceptance of entrustment for such operations

Current Articles of Incorporation	Proposed Amendments
(14) Mail order business	(19) Mail order business
(15) Consulting for investment and management	(20) Consulting for investment and management
(16) Purchase and sale, leasing, management, cleaning, and brokerage of real estate properties	(21) Purchase and sale, leasing, management, cleaning, and brokerage of real estate properties
<Newly established>	(22) Controlling and managing the business activities of subsidiaries and affiliated companies by owning shares of such companies
(17) Any business incidental to each of the preceding items	(23) Any business incidental to each of the preceding items
2. The Company may engage in any business set forth in each of the items in the preceding paragraph and any business incidental or related thereto.	<Deleted>
Supplementary provisions <Newly established>	Supplementary provisions Article 2 The change of the trade name shall take effect on October 1, 2026, and this supplementary provision shall be deleted following the effective date of the change of the trade name.

Proposal 3: Election of Six (6) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all five (5) Directors (excluding Directors Serving as Audit and Supervisory Committee Members; the same shall apply hereinafter for this proposal) will expire at the conclusion of this Meeting. Accordingly, the election of six (6) Directors is proposed.

This proposal has been reviewed by the Company's Audit and Supervisory Committee, which deems that all candidates for Director are suitable.

The candidates for Director are as follows:

No.	Name	Current positions and responsibilities at the Company
1	Newly nominated Atsushi Watanabe	-
2	Reelection Kensaku Morishita	Representative Director and President
3	Reelection Naohiro Iguchi	Director General Manager, Corporate Planning Headquarters
4	Reelection Kazuya Sugizono	Director General Manager, Administration Headquarters
5	Newly nominated Yoshiaki Numata	Executive Officer
6	Newly nominated Yuji Sakakura Outside	Outside Director (Audit and Supervisory Committee Member)

Outside: Candidate for Outside Director

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th colspan="2">Career summary and positions and responsibilities at the Company
[Significant concurrent positions]</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="17">1</td><td rowspan="16">Atsushi Watanabe
(November 10, 1961)</td><td>October 1986</td><td>Joined Kyodo VAN Co., Ltd. (currently SCSK Corporation)</td><td rowspan="16">30,000</td></tr>
<tr><td>October 2003</td><td>General Manager, IT Outsourcing Solution Department, IT Outsourcing Development Division, CSK Corporation (currently SCSK Corporation)</td></tr>
<tr><td>July 2007</td><td>In charge of supervising Service Management Group, General Manager, Financial Service Management Department, Service Management Group, CSK-IT MANAGEMENT CORPORATION (currently SCSK Corporation)</td></tr>
<tr><td>April 2008</td><td>Executive Officer, In charge of supervising Planning Group</td></tr>
<tr><td>October 2010</td><td>Executive Officer, Responsible for Sales Department, Responsible for Business Promotion Department, and Responsible for Global Promotion Office, CSK CORPORATION (currently SCSK Corporation)</td></tr>
<tr><td>October 2011</td><td>Executive Officer, General Manager, CSK Company Cloud Business Division, SCSK Corporation</td></tr>
<tr><td>April 2014</td><td>Senior Executive Officer, General Manager, Nishinihon IT Management Business Division, IT Management Group</td></tr>
<tr><td>June 2017</td><td>Managing Executive Officer, Deputy General Manager, IT Management Group and General Manager, netX Data Center Business Division</td></tr>
<tr><td>April 2018</td><td>Managing Executive Officer, General Manager, Distribution & Media Systems Business Group</td></tr>
<tr><td>April 2020</td><td>Managing Executive Officer, DX Business Promotion Officer</td></tr>
<tr><td>April 2021</td><td>Managing Executive Officer, General Manager, Global Digital Solution & Innovation Business Group</td></tr>
<tr><td>April 2022</td><td>Senior Managing Executive Officer</td></tr>
<tr><td>April 2022</td><td>Representative Director and President, SCSK ServiceWare Corporation</td></tr>
<tr><td>April 2025</td><td>Advisor, SCSK Corporation</td></tr>
<tr><td>April 2026</td><td>Corporate Advisor, in charge of IT & System Integrators, Restar Corporation (current position)</td></tr>
<tr></tr>
<tr><td colspan="4">Reason for nomination as candidate for Director
Atsushi Watanabe not only possesses a wealth of operational experience in the information services industry where the Group operates, but also has an excellent track record in corporate management. He has many years of experience in IT outsourcing businesses and DX business promotion, as well as in formulation and execution of organizational strategies. The Company has determined that he will be able to leverage his extensive experience and wide-ranging knowledge in management to contribute to the sustainable growth of the Group and the enhancement of its corporate value and has nominated him as a candidate for Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary and positions and responsibilities at the Company
[Significant concurrent positions]</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">2</td><td>Kensaku Morishita
(February 12, 1962)</td><td>April 1984 Joined Fujitsu Limited
November 2002 VP, Platform Product Planning Division, Marketing Unit
May 2011 Head, Platform Sales Promotion Unit
April 2014 Head, Integrated Product Strategy Unit
April 2016 Corporate Executive Officer, Head, Product Strategy Promotion Unit, Fujitsu Marketing Ltd. (currently Fujitsu Japan Limited)
April 2021 Representative Director, Fujitsu Coworco Limited
November 2024 Advisor, SORD CORPORATION
December 2024 Director and Chairman
December 2024 Director and General Manager, Strategy Promotion Headquarters, the Company
April 2025 Director, PCI Solutions Inc.
June 2025 Representative Director and President, the Company (current position)
October 2025 Representative Director and President, PRIVATECH Inc.</td><td>3,051</td></tr>
<tr><td colspan="3">Reason for nomination as candidate for Director
Kensaku Morishita possesses a wealth of operational experience in the information services industry where the Group operates, and he has been engaged in corporate management. He has many years of experience in product planning and product strategy at major IT service companies. The Company has determined that he will be able to leverage his extensive experience and wide-ranging knowledge in corporate management to contribute to the sustainable growth of the Group and the enhancement of its corporate value and has nominated him again as a candidate for Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary and positions and responsibilities at the Company
[Significant concurrent positions]</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">3</td><td>Naohiro Iguchi
(August 21, 1972)</td><td>April 1996 Joined Future Technology, Inc. (currently SIOS Technology, Inc.)
January 2008 Transferred to the Company Manager, Corporate Planning Office
October 2009 General Manager, Corporate Planning Office
December 2015 Director and General Manager, Administration Headquarters
December 2016 Director, Syswave Corp. (currently PRIVATECH Inc.)
February 2017 Director and General Manager, Corporate Planning Headquarters, the Company (current position)
August 2017 Director, CLC corporation (currently PCI Solutions Inc.)
May 2019 Director, Infinitec Co., Ltd. (currently PRIVATECH Inc.)
January 2021 Corporate Auditor, SORD CORPORATION
October 2025 Director, PRIVATECH Inc.</td><td>51,080</td></tr>
<tr><td colspan="3">Reason for nomination as candidate for Director
Naohiro Iguchi has been engaged in the corporate planning and administration divisions since joining the Company, and after serving as General Manager of the Corporate Planning Office, now serves as the Director responsible for the corporate planning division overall. He has a wealth of experience and insight in the corporate planning and administration divisions. Therefore, the Company has determined that he will be able to contribute to the sustainable growth of the Group and the enhancement of its corporate value and has nominated him again as a candidate for Director.</td></tr>
</table>

No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]		Number of shares of the Company held
4	Kazuya Sugizono (January 1, 1969)	April 1993	Joined Hiroishi Accounting Office	24,291
		January 1995	Joined Three F Co., Ltd.	
		February 1996	Joined Future Technology, Inc. (currently SIOS Technology, Inc.)	
		April 2007	Manager, Administration Department, the Company	
		April 2008	General Manager, Finance and Accounting Office	
		June 2012	Director, PCI Solutions Inc.	
		November 2016	Corporate Auditor, Syswave Corp. (currently PRIVATECH Inc.)	
		July 2017	Corporate Auditor, CLC corporation (currently PCI Solutions Inc.)	
		December 2017	Corporate Auditor, leafnet Co., Ltd.	
		December 2017	Executive Officer and General Manager, Finance and Accounting Office, the Company	
		February 2018	Executive Officer, General Manager, Finance and Accounting Headquarters	
		September 2018	Corporate Auditor, VSE Inc. (currently PRIVATECH Inc.)	
		June 2020	Corporate Auditor, Infinitec Co., Ltd. (currently PRIVATECH Inc.)	
		December 2020	Director and General Manager, Administration Headquarters, the Company (current position)	
	Reason for nomination as candidate for Director Kazuya Sugizono has years of abundant operational experience and leadership ability in the finance, accounting and administration divisions. The Company has determined that he will be able to contribute to the sustainable growth of the Group and the enhancement of its corporate value and has nominated him again as a candidate for Director.			

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary and positions and responsibilities at the Company
[Significant concurrent positions]</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">5</td><td>Yoshiaki Numata
(May 2, 1970)</td><td>March 1991 Joined SOFTWARE INDUSTRIAL CO., LTD.
April 2012 Joined TAQ Corporation
September 2012 Joined the Company
February 2013 Transferred to Executive Officer, PCI Solutions Inc.
December 2015 Director and Executive Officer
October 2024 Representative Director and President (current position)
October 2024 Executive Officer, the Company (current position)</td><td>15,931</td></tr>
<tr><td colspan="3">Reason for nomination as candidate for Director
Yoshiaki Numata has led the strengthening of the management foundation and organizational reform of PCI Solutions Inc. as its Representative Director and President since 2024, and he has been engaged in management. As disclosed in the timely disclosure dated May 20, 2026, the Company plans to conduct an absorption-type merger with PCI Solutions Inc. in October 2026 as a target timeline. He has been responsible for the management of PCI Solutions Inc. and is familiar with its business and organization. Having him as a Director of the Company is essential not only for facilitating the integration process and business succession associated with the merger, but also for directly reflecting his high level of expertise and knowledge regarding business operations in the group management. As the Company has determined that he is well-suited to promote management resource optimization and agile group management under the new structure after the merger. Therefore, the Company has nominated him as a candidate for Director.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary and positions and responsibilities at the Company
[Significant concurrent positions]</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">6</td><td>Yuji Sakakura
(May 3, 1951)</td><td>April 1974 Joined Nissho Iwai Corporation (currently Sojitz Corporation)
April 1998 General Manager, Financial Market Division
June 1999 President and Representative Director, Nissho Iwai Securities Co., Ltd.
May 2006 Director, Chief Financial Officer, GCA Corporation (currently Houlihan Lokey in Japan)
May 2011 Representative Director, Relations Japan Corporation (current position)
June 2011 Outside Audit and Supervisory Board Member, AUTOBACS SEVEN Co., Ltd.
March 2014 Outside Audit & Supervisory Board Member, Fullcast Holdings Co., Ltd.
June 2016 Outside Audit & Supervisory Board Member of UKC Holdings Corporation (currently Restar Corporation)
April 2019 Outside Director (Audit and Supervisory Committee Member)
June 2019 Auditor, The Yuumi Memorial Foundation for Home Health Care
December 2019 Outside Audit & Supervisory Board Member, Shonan Seminar Co., Ltd.
June 2020 Outside Director (Audit & Supervisory Committee Member), SWCC SHOWA HOLDINGS CO., LTD. (currently SWCC Corporation) (current position)
June 2025 Outside Director (Audit and Supervisory Committee Member), the Company (current position)
[Significant concurrent positions]
Representative Director, Relations Japan Corporation
Outside Director (Audit and Supervisory Committee Member), SWCC Corporation</td><td>141</td></tr>
<tr><td colspan="3">Reason for nomination as candidate for Outside
Yuji Sakakura possesses knowledge and operational experience cultivated over years of service as a person who executes financial related business in a general trading company. In addition, he has an extensive track record in corporate management. Also as an Outside Director serving as an Audit and Supervisory Committee Member of the Company, he has contributed to the supervision of management based on his high level of expertise. Going forward, he is expected to provide constructive suggestions on overall management, including financial strategies and investment decisions, and participate in decision-making, in addition to his audit perspective, from which he has contributed thus far. The Company has therefore determined that he can contribute to the Group's sustainable growth and corporate value improvement and has nominated him as a candidate for Outside Director.</td></tr>
</table>

Notes:
1. Atsushi Watanabe, Yoshiaki Numata, and Yuji Sakakura are newly nominated.
2. There are no special interests between the candidates for Director and the Company.
3. The number of shares of the Company held by each candidate for Director includes shares held through the officers’ shareholding association as of March 31, 2026 (fractions of less than 1 share have been discarded).
4. The Company has entered into a directors and officers liability insurance (D&O insurance) contract provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The said insurance contract shall compensate for legal damages and litigation

expenses to be borne by the insureds. Each candidate will be included as the insured under this insurance contract. The Company intends to renew this insurance contract with the same contents when it is next due for renewal. Please refer to the business report in Japanese for an overview, etc. of the contents of this insurance contract.

5. Atsushi Watanabe serves as Corporate Advisor of Restar Corporation but will exclusively serve for the Company if his election is approved.
6. Yuji Sakakura is a candidate for Outside Director.
7. Yuji Sakakura currently serves as an Outside Director serving as an Audit and Supervisory Committee Member of the Company and is scheduled to resign as the Outside Director effective June 23, 2026 after serving one year in office.
8. The Company has entered into a contract with Yuji Sakakura to limit liability for damages under Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act. The maximum amount of liability for damages based on the contract will be the minimum liability amount stipulated in Article 425, Paragraph 1 of the same Act. If the election of Yuji Sakakura is approved, the Company plans to newly enter into the said agreement with him.

Proposal 4: Election of Four (4) Directors Serving as Audit and Supervisory Committee Members

The terms of office of Directors serving as Audit and Supervisory Committee Members Yuji Ikuta, Shinnosuke Maki, and Yasufumi Sakurai will expire, and Yuji Sakakura will resign, at the conclusion of this Ordinary General Meeting of Shareholders. Accordingly, the election of four (4) Directors serving as Audit and Supervisory Committee Members is proposed.

Approval from the Audit and Supervisory Committee has been obtained for this proposal.

The candidates for Director serving as an Audit and Supervisory Committee Member are as follows:

No.	Name	Current positions at the Company
1	Newly nominated Hiroyuki Nakamura Outside Independent	Outside Director
2	Reelection Shinnosuke Maki Outside Independent	Outside Director (Audit and Supervisory Committee Member)
3	Reelection Yasufumi Sakurai Outside Independent	Outside Director (Audit and Supervisory Committee Member)
4	Newly nominated Hiroyuki Okayama Outside Independent	–

Outside: Candidate for Outside Director   Independent: Candidate for independent director registered with Tokyo Stock Exchange, Inc.

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary and positions and responsibilities at the Company
[Significant concurrent positions]</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td>Hiroyuki Nakamura
(November 23, 1956)</td><td>April 1979 Joined Nihon NCR Co., Ltd. (currently NCR Japan, Ltd.)
January 1999 General Manager, Sales Division, ATM Japan, Ltd. (currently SocioFuture, Ltd.)
March 2000 Director
March 2006 Managing Director
March 2013 President, ATM Japan Business Service, Ltd.
March 2021 Audit Director (Full-Time), SocioFuture, Ltd.
December 2024 Outside Director, the Company (current position)</td><td>—</td></tr>
<tr><td colspan="3">Reason for nomination as candidate for Outside Director serving as an Audit and Supervisory Committee Member and the summary of the roles expected of him
Hiroyuki Nakamura possesses expert knowledge and operational experience cultivated over years of service in the information services industry. In addition, he has a strong track record in corporate management. The Company has determined that he will leverage his experience as an Outside Director of the Company and his deep understanding of the Company’s business to substantially contribute to the supervision and auditing of management from an objective perspective as an Audit and Supervisory Committee Member. Therefore, the Company has nominated him as a candidate for Outside Director serving as an Audit and Supervisory Committee Member.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary and positions and responsibilities at the Company
[Significant concurrent positions]</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">2</td><td>Shinnosuke Maki
(December 2, 1971)</td><td>October 1997 Joined Asahi Audit Corp. (currently KPMG AZSA LLC)
October 2002 Joined ORIX Corporation
October 2006 Established Shinnosuke Maki CPA Firm, Representative (current position)
February 2007 Representative Partner, Maki Tax Accountant Corporation (currently Tax Accountant Corporation MS Partners) (current position)
June 2007 Outside Corporate Auditor, KRAFT Inc.
June 2007 Outside Corporate Auditor, EM SYSTEMS CO., LTD.
March 2010 President and Representative Director, AM Consultants Co., Ltd. (currently MSPG Consulting Accounting Corporation) (current position)
March 2016 Outside Director (Audit & Supervisory Committee Member), RaQualia Pharma Inc.
April 2016 Auditor, Kagoshima Professional Sports Project Co., Ltd.
June 2017 Auditor, The Institute of Tax Research and Literature
December 2018 Outside Director (Audit and Supervisory Committee Member), the Company
December 2024 Outside Director (Audit and Supervisory Committee Member) (current position)
[Significant concurrent positions]
Representative, Shinnosuke Maki CPA Firm
Representative Partner, Tax Accountant Corporation MS Partners
President and Representative Director, MSPG Consulting Accounting Corporation</td><td>—</td></tr>
<tr><td colspan="3">Reason for nomination as candidate for Outside Director serving as an Audit and Supervisory Committee Member and the summary of the roles expected of him
Shinnosuke Maki has a high level of expertise and a wealth of experience in finance and accounting as a certified public accountant and certified public tax accountant. The Company has determined that his experience will be utilized in the supervision and auditing of the Group’s management. Therefore, the Company has nominated him again as a candidate for Outside Director serving as an Audit and Supervisory Committee Member.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name
(Date of birth)</th><th>Career summary and positions and responsibilities at the Company
[Significant concurrent positions]</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">3</td><td>Yasufumi Sakurai
(April 16, 1979)</td><td>September 2007 Passed the bar examination
December 2008 Registered as an attorney at law (Tokyo Bar Association)
December 2008 Joined Shuhei Takahashi Law Office
January 2015 Established Harumi Partners Law Firm, Partner (current position)
April 2017 Director, Organization for Promotion and Education of Sports Compliance
March 2018 Outside Director (Audit & Supervisory Committee Member), TriIs Incorporated
September 2023 Representative Director, Organization for Promotion and Education of Sports Compliance (current position)
December 2024 Outside Director (Audit and Supervisory Committee Member), the Company (current position)
[Significant concurrent positions]
Partner, Harumi Partners Law Firm
Representative Director, Organization for Promotion and Education of Sports Compliance</td><td>364</td></tr>
<tr><td colspan="3">Reason for nomination as candidate for Outside Director serving as an Audit and Supervisory Committee Member and the summary of the roles expected of him
Yasufumi Sakurai has years of abundant experience as an attorney at law, and is particularly well versed in corporate legal affairs and compliance. The Company has determined that his high level of expertise and experience will be utilized in the supervision and auditing of the Group’s management from his professional perspective. Therefore, the Company has nominated him again as a candidate for Outside Director serving as an Audit and Supervisory Committee Member.</td></tr>
</table>

No.	Name (Date of birth)	Career summary and positions and responsibilities at the Company [Significant concurrent positions]		Number of shares of the Company held
4	Hiroyuki Okayama (December 16, 1960)	April 1984	Joined Nittetsu Shoji Co., Ltd. (currently NIPPON STEEL TRADING CORPORATION)	—
		April 2009	General Manager, Planning Division	
		April 2012	Executive Officer	
		June 2014	Executive Officer, NIPPON STEEL & SUMIKIN BUSSAN CORPORATION (currently NIPPON STEEL TRADING CORPORATION)	
		April 2017	Executive Officer, NIPPON STEEL & SUMIKIN BUSSAN CORPORATION and President and Representative Director, NIPPON STEEL TRADING BUSINESS SUPPORT Co., Ltd. (currently NIPPON STEEL TRADING CORPORATION)	
		April 2018	Managing Executive Officer (in charge of General Affairs & Corporate Communications Department and Human Resources Department), NIPPON STEEL & SUMIKIN BUSSAN CORPORATION (currently NIPPON STEEL TRADING CORPORATION)	
		June 2019	Managing Executive Officer (Responsible for Human Resources Division and in charge of General Affairs & Corporate Communications Department), NIPPON STEEL TRADING CORPORATION	
		June 2024	Adviser	
		[Significant concurrent positions] Adviser, NIPPON STEEL TRADING CORPORATION		
	Reason for nomination as candidate for Outside Director serving as an Audit and Supervisory Committee Member and the summary of the roles expected of him Hiroyuki Okayama has held key positions in a wide range of administrative departments including finance, corporate planning, and human resources over many years at major trading companies, and has deep knowledge of corporate management. The Company has nominated him as a candidate for Outside Director serving as an Audit and Supervisory Committee Member, expecting him to utilize his knowledge in the supervision of the overall management of the Company, as well as to provide valuable advice and proposals for the strengthening of corporate governance and the establishment and operation of internal control systems.			

Notes:
1. Hiroyuki Nakamura and Hiroyuki Okayama are newly nominated candidates for Director serving as an Audit and Supervisory Committee Member.
2. There are no special interests between the candidates and the Company.
3. Hiroyuki Nakamura, Shinnosuke Maki, Yasufumi Sakurai, and Hiroyuki Okayama are candidates for Outside Director.
4. Hiroyuki Nakamura is an Outside Director not serving as an Audit and Supervisory Committee Member of the Company, and he will resign as the Outside Director as his term of office will expire at the conclusion of this General Meeting of Shareholders.
5. Hiroyuki Nakamura currently serves as an Outside Director of the Company, and his term of office as the Outside Director will have been one year and six months at the conclusion of this General Meeting of Shareholders.
6. Shinnosuke Maki and Yasufumi Sakurai currently serve as Outside Directors serving as Audit and Supervisory Committee Members of the Company, and their terms of office as the Outside

Directors will have been one year and six months at the conclusion of this General Meeting of Shareholders.

7. The number of shares of the Company held by each candidate is as of March 31, 2026 (fractions of less than 1 share have been discarded).
8. The Company has entered into a directors and officers liability insurance (D&O insurance) contract provided for in Article 430-3, Paragraph 1 of the Companies Act with an insurance company. The said insurance contract shall compensate for legal damages and litigation expenses to be borne by the insureds. Each candidate will be included as the insured under this insurance contract. The Company intends to renew this insurance contract with the same contents when it is next due for renewal. Please refer to the business report in Japanese for an overview, etc. of the contents of this insurance contract.
9. The Company has entered into a contract with Shinnosuke Maki and Yasufumi Sakurai to limit liability for damages under Article 423, Paragraph 1 of the Companies Act, pursuant to the provisions of Article 427, Paragraph 1 of the same Act. The maximum amount of liability for damages based on the contract will be the minimum liability amount stipulated in Article 425, Paragraph 1 of the same Act. If the reelection of Shinnosuke Maki and Yasufumi Sakurai is approved, the Company plans to continue the said agreement with them. In addition, if Hiroyuki Nakamura and Hiroyuki Okayama are elected, the Company intends to enter into the same liability limitation contract with them.
10. Hiroyuki Nakamura, Shinnosuke Maki, Yasufumi Sakurai, and Hiroyuki Okayama satisfy the requirements for an independent director under the provisions of Tokyo Stock Exchange. If the election of the four candidates is approved as originally proposed, the Company plans to newly register Hiroyuki Okayama as an independent director with Tokyo Stock Exchange, and continue to register Hiroyuki Nakamura, Shinnosuke Maki, and Yasufumi Sakurai as independent directors.

[Reference] Skills Matrix of the Board of Directors after this Meeting (to be determined)

Note: A matrix of the skills held by the Board of Directors may be summarized as below if the candidates stated in this Notice are elected as proposed.

Name	Position	Expertise and experience/areas of expectation						
		Corporate management	Business strategy	IT/Digital technology	New business/ M&A	Group administration	Financial/ Accounting/ Taxation	Governance/ Compliance/ Risk management
Atsushi Watanabe	Representative Director and President	○	○	○				
Kensaku Morishita	Senior Managing Director	○	○	○				
Naohiro Iguchi	Director	○			○	○		
Kazuya Sugizono	Director					○	○	○
Yoshiaki Numata	Director	○	○	○				
Yuji Sakakura	Outside Director	○			○		○	
Hiroyuki Nakamura	Outside Independent Member of Audit and Supervisory Committee	○		○				○
Shinnosuke Maki	Outside Independent Member of Audit and Supervisory Committee						○	○
Yasufumi Sakurai	Outside Independent Member of Audit and Supervisory Committee				○			○
Hiroyuki Okayama	Outside Independent Member of Audit and Supervisory Committee					○	○	○

* The above list indicates the areas of expertise in which the candidates excel based on their experience and other factors and is not an exhaustive list of their knowledge.

* Each candidate has been marked with a circle (○) in up to three main areas of their expertise and experience.

Proposal 5: Election of Accounting Auditor

BDO Sanyu & Co., the Accounting Auditor of the Company, will resign due to the expiration of its term of office at the conclusion of this General Meeting of Shareholders. Accordingly, the election of a new Accounting Auditor is proposed.

This proposal is based on a decision made by the Audit and Supervisory Committee.

The Audit and Supervisory Committee has nominated Deloitte Touche Tohmatsu LLC as a candidate for the Accounting Auditor for the following reason. It has determined that Deloitte Touche Tohmatsu LLC is appropriate as the Accounting Auditor of the Company because the Company can expect the effectiveness and efficiency of accounting audits and corporate governance to be enhanced by electing Deloitte Touche Tohmatsu LLC, which serves as an Accounting Auditor for the Company's parent company, Restar Corporation, and using the same Accounting Auditor as the parent company.

The candidate for Accounting Auditor is as follows:

Name	Deloitte Touche Tohmatsu LLC		
Location of the principal office	Marunouchi Nijubashi Building 2-3 Marunouchi 3 Chome, Chiyoda-ku, Tokyo		
Corporate history	May 1968	Tohmatsu Awoki & Co. established	
	May 1975	Joined Touche Ross International (TRI) alliance (currently Deloitte Touche Tohmatsu LLC (DTTL))	
	February 1990	Changed company name to Tohmatsu & Co.	
	July 2009	Converted to a limited liability company and changed company name to Deloitte Touche Tohmatsu LLC	
Corporate profile	Capital	1,241 million yen	
	Composition	Partners (Certified Public Accountants)	453
		Specified partners	25
		Professional staff	
		Certified Public Accountants	2,402
		Successful applicants of the CPA examination, etc.	1,130
		Other professional staff	2,149
		Administrative staff	82
		Total	6,241
	Audit clients	3,215 companies	