



June 2, 2026

Company Name: PERSOL HOLDINGS CO., LTD.  
Representative: Takao Wada  
Representative Director, President and CEO  
(Security code:2181; TSE Prime Market)  
Inquiries: Tetsuo Kemmochi  
Executive Manager, Group Finance Division  
(Telephone: +81-3-3375-2220)

### **Japan Fair Trade Commission's On-Site Investigation of our Japanese Subsidiaries**

The Japan Fair Trade Commission conducted an on-site investigation at our subsidiaries, PERSOL TEMPSTAFF CO., LTD. (Kazunari Kimura, Representative Director and President), a subsidiary of PERSOL HOLDINGS CO., LTD., together with its group companies PERSOL EXCEL HR PARTNERS CO., LTD. (Takuro Ito, President and CEO) and MC PARTNERS CO., LTD. (Kei Goto, President and CEO), today on suspicion of a possible violation of the Antimonopoly Act in connection with the provision of temporary staffing services.

While we remain firmly committed to strict compliance with all applicable laws and regulations, we take the fact that such an investigation has been conducted with the utmost seriousness. We will continue to extend our full cooperation to the Japan Fair Trade Commission throughout the course of its investigation.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.