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Securities code: 8596
June 4, 2026
(Date of commencement of measures for electronic provision: June 3, 2026)

**To Shareholders with Voting Rights:**

Seiji Isoyama
President and CEO
KYUSHU LEASING SERVICE CO., LTD.
4-3-18 Hakata Ekimae, Hakata-ku, Fukuoka, Japan

# NOTICE OF THE 52ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

Please be informed that the 52nd Annual General Meeting of Shareholders of KYUSHU LEASING SERVICE CO., LTD. (the "Company") will be held for the purposes as described below.

The Company has taken measures for electronic provision measures in convening this General Meeting of Shareholders, and posted the matters subject to measures for electronic provision on the following websites on the Internet. Please access any of the following websites for confirmation.

| | |
|---|---|
| Website of the Company<br>NOTICE OF THE GENERAL MEETING OF SHAREHOLDERS website | https://www.k-lease.co.jp/ja/ir/stock/meeting.html<br>(available in Japanese) |
| Website of Tokyo Stock Exchange (TSE)<br>TSE Listed Company Search | https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show<br>(available in English) |

On the TSE website, search for the Company by inputting the Company name or securities code "8596," and select "Basic information" and then "Documents for public inspection/PR information."

If you are unable to attend the meeting, you can exercise your voting rights via the Internet etc. or in writing. Please review the Reference Documents for the General Meeting of Shareholders included in the matters subject to measures for electronic provision, and exercise your voting rights by no later than 5:15 p.m. on Thursday, June 25, 2026, Japan time.

1. **Date and Time:** Friday, June 26, 2026 at 10:00 a.m. Japan time
(Reception will open at 9:30 a.m. Japan time)
2. **Place:** The Grand Ballroom (3F) at Grand Hyatt Fukuoka located at 1-2-82 Sumiyoshi, Hakata-ku, Fukuoka, Japan
3. **Meeting Agenda:**

**Matters to be reported:**
1. Business Report and Consolidated Financial Statements for the Company's 52nd Fiscal Year (April 1, 2025- March 31, 2026) and results of the audit of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
2. Non-consolidated Financial Statements for the Company's 52nd Fiscal Year (April 1, 2025 - March 31, 2026)

**Proposals to be resolved:**

**Proposal:** Election of Six (6) Directors

Request: When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

● Any revisions to the matters subject to measures for electronic provision will be notified by mail or posting them on each of the websites on which such matters are posted.

# Reference Documents for the General Meeting of Shareholders

**Proposal:** Election of Six (6) Directors

The terms of office of all eight (8) Directors currently in office will expire at the conclusion of this year's General Meeting of Shareholders. Accordingly, the election of six (6) Directors is proposed.

The candidates are as follows:

| No. | Name | | Current positions and responsibilities at the Company and significant concurrent positions | Attendance at the Board of Directors meetings |
|---|---|---|---|---|
| 1 | Seiji Isoyama | [Reappointment]<br>[Male] | President and CEO<br>Company-wide Supervision<br>Director, Business One Holdings, Inc. | 100%<br>(16/16) |
| 2 | Hiroyuki Irie | [New appointment]<br>[Male] | Advisor<br>Director and Executive Officer, Nishi-Nippon Financial Holdings, Inc.<br>Deputy President, THE NISHI-NIPPON CITY BANK, LTD. (Representative Director) | — |
| 3 | Takeo Kurose | [Reappointment]<br>[Male] | Director and Managing Executive Officer<br>In charge of Sales Supervision Department, Lease Sales Department, Automobile Sales Department, IT Planning Department, and General Affairs Department, Sales Office Supervision | 100%<br>(16/16) |
| 4 | Kohei Nonaka | [Reappointment]<br>[Male] | Director and Managing Executive Officer<br>In charge of General Planning Department, Finance Sales Department, and Accounting Department | 100%<br>(16/16) |
| 5 | Akiko Kato | [Reappointment]<br>[Outside]<br>[Independent]<br>[Female] | Director<br>Executive Director, Secretary-General, Japan Future Leaders School<br>Partner Chair, AFS Intercultural Programs, Japan<br>Program Advisor, The Kyushu-Asia Institute of Leadership<br>Director, SEIKO ELECTRIC CO., LTD. | 100%<br>(16/16) |
| 6 | Yumiko Doira | [Reappointment]<br>[Outside]<br>[Independent]<br>[Female] | Director<br>Representative, Yumiko Doira Certified Public Accountant Office<br>Supervisor, Organization for Environment Improvement around International Airport<br>Director, KRAFTIA CORPORATION | 91%<br>(11/12) |

(Note) Director Yumiko Doira was newly appointed at the 51st Annual General Meeting of Shareholders held on June 27, 2025, and therefore the number of Board of Directors meetings to which she was eligible to attend is different from the other Directors.

<table>
<tr><th>No.</th><th>Name<br>(Date of birth)</th><th colspan="2">Past experience, positions, responsibilities,<br>and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">1</td><td><br>Seiji Isoyama<br>(June 22, 1951)<br><br>[Reappointment]</td><td>April 1975<br><br>June 2004<br><br>June 2007<br>June 2009<br>June 2010<br><br><br>June 2011<br><br><br>June 2013<br><br>September 2015<br>October 2016<br><br>June 2018<br>June 2019<br>December 2019<br>June 2024</td><td>Joined NISHI-NIPPON SOGO BANK (currently THE NISHI-NIPPON CITY BANK, LTD.)<br>Director; Deputy Head of Fukuoka Regional Headquarters; General Manager of Head Office<br>Managing Director; Head of Fukuoka Regional Headquarters<br>Executive Director; Head of Fukuoka Regional Headquarters<br>Representative Executive Director (Representative Director); Regional Headquarters Management; Head of Fukuoka Regional Headquarters<br>Representative Executive Director (Representative Director); Regional Headquarters Management; Head of Fukuoka Regional Headquarters<br>Deputy President (Representative Director); Regional Headquarters Management<br>Chairman, The Fukuoka Chamber of Commerce & Industry<br>Deputy President (Representative Director), Nishi-Nippon Financial Holdings, Inc.<br>Chairman, the Company<br>President and CEO (incumbent)<br>NHK Governor, NHK (Japan Broadcasting Corporation)<br>Director, Business One Holdings, Inc. (incumbent)</td><td>29,200</td></tr>
<tr><td colspan="4">Reason for nomination as candidate for Director<br>He has extensive experience, broad insight, and personal connections developed over many years in bank management and as the Chairman of the Fukuoka Chamber of Commerce & Industry. Since his election as a Director of the Company in June 2018, he has demonstrated his abilities in overall management as the Chairman, and as the President and CEO from June 2019. The Company submits him as a candidate for reappointment as Director in order to continue to utilize his ability and experience in the management of the Company.</td></tr>
</table>

<table>
<tr><th>No.</th><th>Name<br>(Date of birth)</th><th colspan="2">Past experience, positions, responsibilities,<br>and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="13">2</td><td rowspan="12"><br>Hiroyuki Irie<br>(November 11, 1957)<br><br>[New appointment]</td><td>April 1981</td><td>Joined NISHI-NIPPON SOGO BANK (currently THE NISHI-NIPPON CITY BANK, LTD.)</td><td rowspan="12">0</td></tr>
<tr><td>June 2008</td><td>Executive Officer, General Manager of the Business Planning Division</td></tr>
<tr><td>October 2009</td><td>Executive Officer, Deputy Head of Fukuoka Regional Headquarters, General Manager of Head Office, and General Manager of Fukuoka Branch</td></tr>
<tr><td>June 2010</td><td>Director</td></tr>
<tr><td>June 2011</td><td>Managing Director</td></tr>
<tr><td>June 2015</td><td>Executive Director</td></tr>
<tr><td>October 2016</td><td>Director, Nishi-Nippon Financial Holdings, Inc.</td></tr>
<tr><td>June 2019</td><td>Executive Officer</td></tr>
<tr><td>June 2020</td><td>Deputy President (Representative Director), THE NISHI-NIPPON CITY BANK, LTD. (incumbent)</td></tr>
<tr><td>June 2023</td><td>Director, Nishi-Nippon Financial Holdings, Inc. (incumbent)</td></tr>
<tr><td>April 2026</td><td>Advisor, the Company (incumbent)</td></tr>
<tr><td colspan="3"></td></tr>
<tr><td colspan="4">Reason for nomination as candidate for Director<br>He is well acquainted with all aspects of sales and has extensive experience, broad insight, and personal connections developed over his many years working in bank management operations. He also currently serves as a director of a holding company with a bank as its core company. The Company submits him as a candidate for appointment as Director in order to utilize his ability and experience as a manager in the financial industry in our management operations in future.</td></tr>
<tr><td rowspan="11">3</td><td rowspan="10"><br>Takeo Kurose<br>(October 8, 1963)<br><br>[Reappointment]</td><td>April 1986</td><td>Joined the Company</td><td rowspan="10">20,100</td></tr>
<tr><td>June 2008</td><td>Executive Officer; General Manager, Lease Business Unit, Sales Division; General Manager, Head Office Sales Department</td></tr>
<tr><td>June 2011</td><td>Director; Deputy General Manager, Sales Division; General Manager, Lease Business Unit; In charge of Solution Business Unit</td></tr>
<tr><td>June 2012</td><td>Director; General Manager, Sales Division; General Manager, Lease Business Unit; General Manager, Head Office Sales Department; In charge of New Business Unit</td></tr>
<tr><td>October 2014</td><td>Director; General Manager, Sales Division I; General Manager, Lease Sales Department; General Manager, Relevant Business Unit</td></tr>
<tr><td>April 2017</td><td>Director; General Manager, Review Administration Division; General Manager, General Planning Department</td></tr>
<tr><td>June 2018</td><td>Director and Managing Executive Officer; General Manager, Sales Division I; General Manager, Lease Sales Department</td></tr>
<tr><td>October 2022</td><td>Director and Managing Executive Officer; In charge of Lease Sales Department, Automobile Sales Department, IT Planning Department, and Administrative Department; Sales Office Supervision</td></tr>
<tr><td>April 2024</td><td>Director and Managing Executive Officer; In charge of Sales Supervision Department, Lease Sales Department, Automobile Sales Department, and IT Planning Department; Sales Office Supervision</td></tr>
<tr><td>June 2025</td><td>Director and Managing Executive Officer, In charge of Sales Supervision Department, Lease Sales Department, Automobile Sales Department, IT Planning Department, and General Affairs Department; Sales Office Supervision (incumbent)</td></tr>
<tr><td colspan="4">Reason for nomination as candidate for Director<br>Since joining the Company in 1986, he has accumulated extensive achievements and experience as a division supervisor and officer in charge in various departments, including sales, finance, management planning, and review, and is currently demonstrating his abilities as the officer in charge of the sales and IT planning departments, among others. The Company submits him as a candidate for reappointment as Director in order to continue to utilize his ability, experience, etc., in the management of the Company.</td></tr>
</table>

| No. | Name<br>(Date of birth) | Past experience, positions, responsibilities, and significant concurrent positions | Number of shares of the Company held |
|---|---|---|---|
| 4 | <br>Kohei Nonaka<br>(March 5, 1967)<br><br>[Reappointment] | April 1990 Joined the Company<br>June 2013 Executive Officer; General Manager, Finance Sales Department<br>June 2016 Senior Executive Officer; General Manager, Finance Sales Department<br>June 2017 Director; General Manager, Sales Division II; General Manager, Finance Sales Department<br>June 2018 Director and Senior Executive Officer; General Manager, Sales Division II<br>April 2023 Director and Senior Executive Officer; In charge of Finance Sales Department and Sales Supervision Department<br>April 2024 Director and Senior Executive Officer; In charge of General Planning Department, Finance Sales Department, and Investment Strategy Department<br>June 2024 Director and Managing Executive Officer; In charge of General Planning Department, Finance Sales Department, and Investment Strategy Department<br>June 2025 Director and Managing Executive Officer; In charge of General Planning Department, Finance Sales Department, Investment Strategy Department, and Accounting Department<br>October 2025 Director and Managing Executive Officer; In charge of General Planning Department, Finance Sales Department, and Accounting Department (incumbent) | 21,400 |
| | Reason for nomination as candidate for Director<br>Since joining the Company in 1990, he has accumulated extensive achievements and experience as a division supervisor and officer in charge in the departments including sales, finance, and management planning. He is currently also demonstrating his abilities as the officer in charge of the finance and corporate planning departments, among others. The Company submits him as a candidate for reappointment as Director in order to continue to utilize his ability, experience, etc., in the management of the Company. | | |
| 5 | <br>Akiko Kato<br>(May 10, 1959)<br><br>[Reappointment]<br>[Outside]<br>[Independent] | April 1982 Joined The Mainichi Newspapers Co., Ltd.<br>April 1996 Correspondent, Hong Kong Branch<br>October 2001 Researcher, Global Security Research Institute, Keio University<br>July 2004 Secretary-General, Japan Future Leaders School<br>April 2006 Visiting Researcher, Waseda University Institute of Public Policy and Researcher, Institute for Indian Economic Studies<br>April 2010 Executive Director, Secretary-General, Japan Future Leaders School (incumbent)<br>April 2011 Program Advisor, The Kyushu-Asia Institute of Leadership (incumbent)<br>June 2013 Advisor, Asia Strategy Office, RKB MAINICHI BROADCASTING CORPORATION<br>July 2016 Partner Chair, AFS Intercultural Programs, Japan (incumbent)<br>June 2023 Director, the Company (incumbent)<br>March 2025 Director, SEIKO ELECTRIC CO., LTD. (incumbent) | 0 |
| | Reason for nomination as candidate for Outside Director and outline of expected roles<br>She has extensive experience as a newspaper journalist and global researcher, as well as in human resource development, and also possesses broad insight backed by such experience. The Company expects that she will contribute to the supervisory function over business execution from an objective viewpoint, and therefore submits her as a candidate for reappointment as Outside Director.<br>Although she has no past experience in being directly involved in corporate management, for the reasons above, the Company believes that she is capable of appropriately performing her duties as Outside Director. | | |

<table>
<tr><th>No.</th><th>Name<br>(Date of birth)</th><th>Past experience, positions, responsibilities,<br>and significant concurrent positions</th><th>Number of shares of the Company held</th></tr>
<tr><td rowspan="2">6</td><td><br>Yumiko Doira<br>(February 15, 1979)<br><br>[Reappointment]<br>[Outside]<br>[Independent]</td><td>October 2003 Joined Deloitte Touche Tohmatsu LLC<br>August 2007 Registered as certified public accountant<br>October 2019 Joined Chou Accounting Office<br>May 2020 Opened Yumiko Doira Certified Public Accountant Office (incumbent)<br>April 2021 Bid Monitoring Committee Member, Koga City, Fukuoka Prefecture<br>August 2022 Wastewater Treatment Facility Operation and Management Services Outsourcing Company Study Committee Member, Fukuoka City Waterworks Bureau<br>August 2023 Supervisor, Organization for Environment Improvement around International Airport (incumbent)<br>June 2025 Director, KYUDENKO CORPORATION (currently KRAFTIA CORPORATION) (incumbent); Director, the Company (incumbent)</td><td>0</td></tr>
<tr><td colspan="3">Reason for nomination as candidate for Outside Director and outline of expected roles<br>She has extensive experience at third-party organizations, including an audit firm and an incorporated administrative agency, and also possesses broad insight backed by such experience. The Company submit her as a candidate for reappointment as Outside Director with the expectation that she will provide the questions and suggestions necessary to ensure the appropriateness of deliberations concerning proposals, as well as contribute to the supervisory function over business execution from an objective viewpoint.<br>Although she has no past experience in being directly involved in corporate management, for the reasons above, the Company believes that she is capable of appropriately performing her duties as Outside Director.</td></tr>
</table>

(Notes)

1. There are no special interests between the candidates for Director and the Company.
2. Mses. Akiko Kato and Yumiko Doira are candidates for Outside Director.
3. Mses. Akiko Kato and Yumiko Doira are Outside Directors of the Company as defined in the Article 2, Item (xv) of the Companies Act, and will have served as Outside Director for three years and one year, respectively, at the conclusion of this year's General Meeting of Shareholders.
4. The Company has designated candidates for Outside Director, Mses. Akiko Kato and Yumiko Doira as Independent Directors prescribed by Tokyo Stock Exchange, Inc. and Securities Membership Corporation Fukuoka Stock Exchange and submitted notifications of the designation to these exchanges, and in the event that both candidates are elected as Director, the Company plans to continuously submit notifications of their designation as Independent Director.
5. The name of Ms. Akiko Kato on the family register is Akiko Fujii.
6. In accordance with the stipulations of Article 430-3, Paragraph 1 of the Companies Act, the Company has entered into a directors and officers liability insurance contract with all officers as the insured to ensure that officers can fully perform their expected roles in the course of performance of their duties. The Company shall fully cover the insurance premiums, including any special provisions (riders), and therefore the officers shall incur none of the insurance premiums. If this proposal is approved as originally proposed and each candidate assumes the office of Director, they will be the insured under the said insurance contract. Under the said insurance contract, all litigation costs and damage payments pertaining to claims for damages raised in relation to the performance of duties by the insured during the term of the insurance contract shall be covered. However, in order to ensure that the proper performance of the duties of the insured is not compromised, certain exemptions have been stipulated; for example, damage caused as a result of any conduct, or other such actions, committed while knowing that said conduct or actions are in violation of laws and regulations shall not be covered. Also, the said insurance contract will be renewed during the term of office of each candidate.

## [Reference] Skill Matrix

If the Proposal is approved as originally proposed, the skill matrix of each Director and Audit & Supervisory Board Member are as follows. Positions are based on the assumption that they will be approved at the Board of Directors meeting to be held after this year's General Meeting of Shareholders.

| Name | Position | Independent Officer | Corporate management | Loan & Lease | Real estate | Finance & Accounting | Legal & Risk management | ESG & SDGs | IT |
|---|---|---|---|---|---|---|---|---|---|
| Seiji Isoyama | Chairman | | ○ | ○ | ○ | ○ | ○ | ○ | |

| | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|
| Hiroyuki Irie | President and CEO | | ○ | ○ | ○ | ○ | ○ | ○ | |
| Takeo Kurose | Director and Senior Managing Executive Officer | | ○ | ○ | ○ | | | ○ | ○ |
| Kohei Nonaka | Director and Managing Executive Officer | | ○ | ○ | ○ | | | ○ | |
| Akiko Kato | Outside Director | ○ | | ○ | | | | ○ | |
| Yumiko Doira | Outside Director | ○ | | | | ○ | ○ | ○ | |
| Masayuki Itahashi | Full-time Audit & Supervisory Board Member | | | ○ | | ○ | ○ | | |
| Takashige Honda | Outside Audit & Supervisory Board Member | | ○ | ○ | | ○ | ○ | ○ | |
| Yusuke Nakahara | Outside Audit & Supervisory Board Member | | | | ○ | ○ | | | |

* The above list does not represent all the knowledge and experience possessed by each Director and Audit & Supervisory Board Member.