

NOTICE OF  
THE 137TH ANNUAL  
GENERAL MEETING OF  
SHAREHOLDERS

Please note that we do not distribute any gifts to shareholders attending the meeting in person.

TAKEBISHI CORPORATION  
(Stock Exchange Code: 7510)

## Corporate Philosophy

Creating a bright future by connecting people and technology with confidence

### Code of Activities

- Complying with corporate ethics and contribute to society -

1. Trust

Provide exceptional service and build a high level of trust with customers

2. Technology

Strive to absorb and revolutionize new technologies that will benefit customers

3. Integrated power

Combine individual strengths and create a total service menu

To Our Shareholders,

It is my pleasure to announce that our Group marked the 100th anniversary of its founding in April 2026. This significant milestone has been made possible through the generous support of our shareholders and many other stakeholders who have long placed their trust in us. We extend our deepest gratitude for your continued support.

We are pleased to hereby notify you that the 137th Annual General Meeting of Shareholders will be convened on June 25, 2026. Enclosed, please find the Notice of Convocation together with information regarding the matters to be presented and discussed at the meeting. We respectfully request your review of these materials.

We look forward to your continued support in the future.

Representative Director & President  
Hiroshi Okagaki

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

(Stock Exchange Code: 7510)  
June 5, 2026

## Notice to Shareholders

Hiroshi Okagaki  
Representative Director & President  
TAKEBISHI CORPORATION  
29, Mameda-cho, Nishi-kyogoku,  
Ukyo-ku, Kyoto, Japan

### NOTICE OF THE 137TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

We are pleased to inform our shareholders that the 137th Annual General Meeting of Shareholders of TAKEBISHI CORPORATION (the “Company” or “we”) will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures for electronic provision of information contained in the Reference Documents for the General Meeting of Shareholders, etc. (matters to be provided electronically) and posted the matters to be provided electronically on the following websites. Please access any of the websites to see the information.

The Company’s website  
<https://www.takebishi.co.jp/company/ir/meeting.html>



Materials for General Meeting of Shareholders website (in Japanese only)  
<https://d.sokai.jp/7510/teiji/>



Tokyo Stock Exchange website (TSE Listed Company Search)  
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show/>



(Please access the TSE website above, enter the issue name “TAKEBISHI” in the “Issue name (company name)” field, or the Company’s securities code “7510” in the “Code” field, and press “Search.” Select “Basic information” and then “Documents for public inspection/PR information” in that order and see the relevant information in the “Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting” section under the “Filed information available for public inspection.”)

You can exercise your voting rights in writing (the Voting Rights Exercise Form) or via the Internet instead of attending the meeting. In this case, please review the “Reference Documents for General Meeting of Shareholders” provided below and indicate your vote for or against the proposals to exercise your voting rights by 5:15 p.m. on Wednesday, June 24, 2026, Japan time. Thank you very much for your cooperation.

## Details of the Meeting

- 1. Date and Time:** 10:00 a.m., Thursday, June 25, 2026
- 2. Place:** 1st Floor Event Hall of Head Office located at 29, Mameda-cho, Nishi-kyogoku, Ukyo-ku, Kyoto, Japan

**3. Meeting Agenda:**

- Matters to be reported:**
1. The Business Report, Consolidated Financial Statements for the Company's 137th Fiscal Year (April 1, 2025 - March 31, 2026) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
  2. Non-consolidated Financial Statements for the Company's 137th Fiscal Year (April 1, 2025 - March 31, 2026)

**Proposals to be resolved:**

Proposal: Election of Seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members)

- When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.
- Should any revisions to the matters to be provided electronically be required, a notice of the revision, the revised versions, and the previous versions will be posted on the Company's website, the Materials for General Meeting of Shareholders website, and the Tokyo Stock Exchange website.
- The paper copy stating the matters to be provided electronically is sent to shareholders who requested it. Of the matters to be provided electronically, the following items are excluded from the documents in accordance with the provisions of laws and regulations and Articles of Incorporation of the Company.
  - (1) Matters Regarding a System to Ensure the Appropriateness and the Operation of Business Activities in Business Report
  - (2) Consolidated Statement of Changes in Equity and Notes to Consolidated Financial Statements in Consolidated Financial Statements
  - (3) Non-consolidated Statement of Changes in Equity and Notes to Non-consolidated Financial Statements in Non-consolidated Financial Statements

The Audit and Supervisory Committee and the Accounting Auditor have audited the documents subject to audit including abovementioned items.

## Reference Documents for the General Meeting of Shareholders

Proposal: Election of Seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members)



The terms of office of all seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members) will expire at the close of this General Meeting of Shareholders.



Accordingly, the Company proposes the election of seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members).



The Audit and Supervisory Committee and the Nominating Committee have determined that all candidates for Directors are fit for their respective positions relating to this Proposal.


The candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) are as follows:

No.	Name	Current positions and responsibilities at the Company
1	<u>Reelection</u> Isamu Ogura	Director & Chairman
2	<u>Reelection</u> Hiroshi Okagaki	Representative Director, President & CEO
3	<u>Reelection</u> Kazuhiko Sakaguchi	Director & Senior Managing Executive Officer and Chief of Business Promotion Office Member of Nominating Committee and Compensation Committee
4	<u>Reelection</u> Takeshi Ohi	Director & Managing Executive Officer and Chief of Business Strategy Office
5	<u>Reelection</u> <u>Outside</u> <u>Independent</u> Sou Ikeda	Director Member of Compensation Committee
6	<u>Reelection</u> <u>Outside</u> <u>Independent</u> Hiromi Uemura	Director
7	<u>New election</u> <u>Outside</u> Morio Kimura	

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
1 Reelection	Isamu Ogura (July 11, 1959) 	April 1982	Joined the Company	48,830
		April 2005	Assistant General Manager of Shiga Branch	
		October 2005	General Manager of Nagoya Branch	
		April 2011	Assistant Chief of Business Strategy Office	
		October 2011	Assistant Chief of Business Strategy Office and Manager of Corporate Planning Department	
		June 2012	Director & Executive Officer, Chief of Business Strategy Office, Manager of Corporate Planning Department, Chairman of the Board of Directors of Takebishi Electric Sales Hong Kong Limited, and Chairman of the Board of Directors of Takebishi Electric Sales Shanghai Limited	
		April 2014	Director & Executive Officer and Chief of Business Strategy Office	
		June 2016	Director & Managing Executive Officer and Chief of Business Strategy Office	
		June 2017	Representative Director, President & CEO	
		June 2023	Director & Chairman (to present)	
Reason for nomination as a Director candidate He is considered to be fit for the position as a Director on account of his past record of supervising the management of the Company and acting as the Chairman of the Board of Directors of the Company in his position as Director & Chairman, as well as extensive knowledge and experience developed by assuming management responsibilities at the Company.				
2 Reelection	Hiroshi Okagaki (November 6, 1960) 	April 1983	Joined the Company	45,639
		July 2006	Manager of Technical Development Department, Electro-Mechanical System Division	
		April 2011	Manager of FA Systems Department, Electro- Mechanical System Division	
		April 2016	Assistant General Manager of Technical Development Division	
		June 2017	Executive Officer and General Manager of Technical Development Division	
		June 2018	Director & Executive Officer and General Manager of Technical Development Division	
		June 2021	Director & Managing Executive Officer and General Manager of Technical Development Division	
		June 2022	Director & General Managing Executive Officer and General Manager of Technical Development Division	
		June 2023	Representative Director, President & CEO (to present)	
Reason for nomination as a Director candidate He is considered to be fit for the position as a Director on account of the leadership he has exhibited in driving the management of the Company as Representative Director, President & CEO, as well as his extensive knowledge and experience developed through his experience in the management of the Company.				

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
3 <u>Reelection</u>	Kazuhiko Sakaguchi (March 31, 1962) 	<p>April 1984    Joined the Company</p> <p>July 2007    Manager of Corporate Planning Department, Business Strategy Office</p> <p>October 2011    Manager of General Affairs Department, Business Promotion Office</p> <p>October 2013    Assistant Chief of Business Promotion Office and Manager of General Affairs Department</p> <p>June 2017    Director &amp; Executive Officer and Chief of Business Promotion Office</p> <p>June 2020    Director &amp; Managing Executive Officer and Chief of Business Promotion Office</p> <p>June 2023    Director &amp; Senior Managing Executive Officer and Chief of Business Promotion Office (to present)</p>	42,849
<p>Reason for nomination as a Director candidate</p> <p>He is considered to be fit for the position as a Director who is responsible for business promotion of the Company on account of his experience in assuming management responsibilities at the Company serving as an Executive Officer in charge of business promotion of the Company, as well as his extensive knowledge developed through the experience in supervising the general affairs, accounting, and information systems of the Company.</p>			
4 <u>Reelection</u>	Takeshi Ohi (May 13, 1964) 	<p>August 1990    Joined the Company</p> <p>January 2005    Managing Director of Takebishi Electric Sales Hong Kong Limited</p> <p>February 2014    Manager of 2nd Semiconductor and Device Dept., Electronics Device Division of the Company</p> <p>April 2019    Manager of 2nd Semiconductor and Device Dept. and Manager of Global Business Sales Promotion Department, Electronics Device Division</p> <p>April 2020    Assistant General Manager of Electro-Mechanical Systems Division</p> <p>October 2020    Assistant General Manager of Electro-Mechanical Systems Division and Group Manager of Smart Factory Sales Promotion Group</p> <p>June 2021    Executive Officer, General Manager of Electro- Mechanical Systems Division, Group Manager of Smart Factory Sales Promotion Group President of TAKEBISHI (THAILAND) CO., LTD.</p> <p>June 2022    Executive Officer and Chief of Business Strategy Office of the Company</p> <p>June 2022    Director &amp; Executive Officer and Chief of Business Strategy Office</p> <p>June 2023    Director &amp; Managing Executive Officer and Chief of Business Strategy Office (to present)</p>	31,646
<p>Reason for nomination as a Director candidate</p> <p>He is considered to be fit for the position as a Director who is responsible for corporate planning and the execution of business strategies of the Company on account of his experience and extensive knowledge used in assuming management responsibilities at the Company as an Executive Officer in charge of business strategy of the Company, as well as his experience serving in important positions in the sales field for many years in the Company.</p>			

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions		Number of shares of the Company held
5 Reelection Outside Independent	Sou Ikeda (June 1, 1967) 	April 1990 May 2003 April 2007 April 2019 April 2021 June 2022	Joined Bank of Japan Seconded to Industrial Revitalization Corporation of Japan Participated in establishment of Industrial Growth Platform, Inc. Visiting Professor, MBA Course, Graduate School of Business Administration, J. F. Oberlin University Associate Professor, Graduate School of International Studies, J. F. Oberlin University (to present) Outside Director of the Company (to present) [Significant Concurrent Position] Advisor, Industrial Growth Platform, Inc. (IGPI)	5,645
Reason for nomination as an Outside Director candidate and outline of expected role He is selected as a Director candidate as he is expected to be fit for the position as an Outside Director who is responsible for the supervision of the management of the Company from diverse viewpoints, given his extensive knowledge and experience developed through working for other companies and also from his position as a technical expert university instructor with expertise in finance and management strategy. For the above reasons, the Company has judged that he will be able to appropriately execute his duties as Outside Director from an independent viewpoint.				
6 Reelection Outside Independent	Hiromi Uemura (August 14, 1963) 	April 1986 April 2006 April 2008 April 2010 April 2011 April 2014 April 2017 April 2020 April 2021 June 2024	Joined Daiwa Securities Co. Ltd. Sub Manager of Hyogo Group and Head of Nishinomiya Branch, Daiwa Securities Co. Ltd. Head of Pension Insurance Dept., Daiwa Securities Co. Ltd. Head of Kyoto Branch, Daiwa Securities Co. Ltd. Executive Officer and Head of Kyoto Branch, Daiwa Securities Co. Ltd. Managing Executive Officer, Daiwa Securities Co. Ltd. Executive Managing Director and Member of the Board, Daiwa Securities Co. Ltd. Deputy President and Member of the Board, Daiwa Securities Business Center Co. Ltd. President and Representative Director, Daiwa Securities Business Center Co. Ltd. Outside Director of the Company (to present)	400
Reason for nomination as an Outside Director candidate and outline of expected role She is selected as a Director candidate as she is expected to be fit for the position as an Outside Director who is responsible for the supervision of the management of the Company from objective and diverse viewpoints, given her extensive knowledge and experience developed through working for other companies and also from her broad expertise as a corporate manager. For the above reasons, the Company has judged that she will be able to appropriately execute her duties as Outside Director from an independent viewpoint.				

No.	Name (Date of birth)	Career summary, positions, responsibilities and significant concurrent positions	Number of shares of the Company held
<p style="text-align: center;">7</p> <p>New election Outside</p>	<p style="text-align: center;">Morio Kimura (September 12, 1970)</p> 	<p>April 1993    Joined Mitsubishi Electric Corporation</p> <p>April 2020    General Manager, FA Systems Department, Kan-Etsu Branch Office of Mitsubishi Electric Corporation</p> <p>April 2022    General Manager, Equipment Sales 2 Department, Head Office, Mitsubishi Electric Corporation</p> <p>April 2024    General Manager, Equipment Planning Department, Head Office, Mitsubishi Electric Corporation</p> <p>April 2025    Assistant General Manager of Industrial Products Marketing Division, General Manager of Equipment Planning Department, and General Manager of Equipment Marketing Department, Head Office, Mitsubishi Electric Corporation</p> <p>April 2026    Assistant General Manager of Kansai Branch Office and Manager of Equipment 1 Department of Mitsubishi Electric Corporation (to present)</p>	-
<p>Reason for nomination as an Outside Director candidate and outline of expected role</p> <p>He is selected as a Director candidate as he is expected to be fit for the position as an Outside Director who is responsible for the supervision of the management of the Company from an objective viewpoint because his extensive knowledge and experience developed through working for other companies would be beneficial for the management of the Company. Although he has no experience of being directly involved in corporate management, for the above reason, the Company has judged that he will be able to appropriately execute his duties as Outside Director.</p>			

(Notes)

1. Mr. Morio Kimura concurrently serves as Assistant General Manager (employee) of Kansai Branch of Mitsubishi Electric Corporation. Mitsubishi Electric Corporation is a major shareholder of the Company and has a special business relationship with the Company (Major supplier and customer).
2. No special interests exist between each of the candidates and the Company other than 1. above.
3. Messrs. Sou Ikeda and Morio Kimura and Ms. Hiromi Uemura are candidates for Outside Directors.
4. Mr. Sou Ikeda and Ms. Hiromi Uemura are currently Outside Directors of the Company and four (4) years for Mr. Sou Ikeda and two (2) years for Ms. Hiromi Uemura will have passed at the close of this General Meeting of Shareholders since their assumption of office as an Outside Director.
5. The Company has notified the Tokyo Stock Exchange, Inc. (TSE) that Mr. Sou Ikeda and Ms. Hiromi Uemura are independent directors as stipulated by TSE, and if their reelection is approved, the Company plans to notify TSE that Mr. Sou Ikeda and Ms. Hiromi Uemura will continue to be independent directors.
6. If the election of Mr. Morio Kimura is approved, the Company, in accordance with the provisions of Article 427, Paragraph 1 of the Companies Act, intends to enter into the liability limitation agreements stipulated in Article 423, Paragraph 1 of the same Act. The amount of limit of liability for damages under such contract shall be 1 million yen or the minimum liability amount provided for in Article 425, Paragraph 1 of the Companies Act, whichever is higher. In addition, if the reelection of Messrs. Isamu Ogura and Sou Ikeda and Ms. Hiromi Uemura is approved, the Company intends to continue the agreement with the same contents with them.
7. The Company has entered into a directors and officers liability insurance contract with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. In the event that claims for damages are made against the insured persons arising from acts (including omission) in the course of their duties as directors and officers of the Company, the insurance contract shall compensate for damages and legal expenses to be borne by the insured persons. If the candidates are elected and assume office as Directors, they will become the insured persons under the insurance policy. The Company plans to renew the insurance contract with the same contents at the next renewal.
8. The number of shares of the Company held by each candidate includes the stocks held by each candidate in the officers shareholding association.  
(Fractional shares have been omitted.)

Skill Matrix of Directors (including Directors who are Audit and Supervisory Committee Members)

Skills that each Director possesses are as follows if Proposal “Election of Seven (7) Directors (excluding Directors who are Audit and Supervisory Committee Members)” is approved and adopted.

Directors (excluding Directors who are Audit and Supervisory Committee Members )	Outside	Independent	Corporate management Business strategy	Sales Marketing	Technology IT	HR Human resource development	Finance / Accounting Capital policy	Legal affairs Compliance	Global issues Diversity	Sustainability ESG
Isamu Ogura			○	○		○				○
Hiroshi Okagaki			○	○	○	○				○
Kazuhiko Sakaguchi			○		○	○	○	○		
Takeshi Ohi			○	○					○	○
Sou Ikeda	●	●	○			○	○		○	
Hiroimi Uemura	●	●	○	○		○			○	
Morio Kimura	●		○	○		○			○	

Directors who are Audit and Supervisory Committee Members	Outside	Independent	Corporate management Business strategy	Sales Marketing	Technology IT	HR Human resource development	Finance / Accounting Capital policy	Legal affairs Compliance	Global issues Diversity	Sustainability ESG
Yasuji Ohnishi			○				○	○		○
Shigeyuki Kawamoto	●	●	○				○	○		○
Yoshinori Yamada	●	●	○				○	○		○