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June 10, 2026

Company Name:	Suzuki Co., Ltd.
Name of representative:	Noriyoshi Suzuki, Representative Director and President (Securities Code: 6785; TSE Prime)
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## **Notice of Introduction of Restricted Stock Incentive Plan for Employee Shareholding Association**

Suzuki Co., Ltd. (the “Company” ) hereby announces that, pursuant to a resolution adopted at the meeting of the Board of Directors held on June 10, 2026, it has resolved to introduce a restricted stock incentive plan for the Employee Shareholding Association (the “Plan” ), under which restricted stock will be granted to employees of the Company Group through the Suzuki Employee Shareholding Association (the “Association” ), as follows.

### **1. Purpose of Introducing the Plan**

The purpose of the Plan is to expand employee benefits and support employees in asset formation by providing employees of the Company Group with opportunities to acquire restricted stock issued or disposed of by the Company through the Association. In addition, the Plan is intended to enhance employees’ sense of participation in management with a view to the sustainable enhancement of the Company's corporate value.

### **2. Overview of the Plan**

Employees of the Company Group who are eligible to join the Association (the “Eligible Employees” ) will be granted monetary claims (the “Special Incentives” ) by the Company or its subsidiaries as special incentives for the grant of restricted stock, on the condition that they agree to participate in the Plan. The Eligible Employees will contribute the Special Incentives to the Association, and the Association will make an in-kind contribution of the Special Incentives contributed by the Eligible Employees to the Company. As a result, the Eligible Employees will receive the issuance or disposal of the Company’s common stock as restricted stock through the Association.

Under the Plan, the Company intends to introduce the “Restricted Stock Incentive Plan for Employee Shareholding Association (Shareholding Association RS)” provided by Nomura Securities Co., Ltd. The Company will promptly announce the specific details once they have been determined.