June 12, 2026

Company name: SHOEI FOODS CORPORATION
Stock exchange listing: Tokyo Stock Exchange
Code number: 8079
URL: https://www.shoeifoods.co.jp/english
Representative: Hidemitsu Honda, President and Representative Director
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Notice Regarding the Implementation of "Special Benefits" for Shareholders and Changes to the Shareholder Benefit Program

We hereby announce that at a Board of Directors meeting held on June 12, 2026, a resolution was passed to implement "Special Benefits" for shareholders and to revise the shareholder benefits program, as detailed below.

1. Implementation of "Special Benefits" for Shareholders

Next year marks the 80th anniversary of our company's founding in November 1947, and this year marks the 40th anniversary of our initial public offering in August 1986.

We sincerely thank our shareholders for their long-term support, which has made this milestone possible, and we are pleased to announce the implementation of a "Special Benefit" as detailed below.

Record Date : End of October 2026
Benefit Details : Presentation of an original 80th-anniversary QUO card
Number of Shares Required : 100 shares or more
Holding Period : (1) Less than 1 year: 500 yen (2) 1 year or more: 1,000 yen
(Note) (2) "Held for 1 year or more" means that the shareholder is listed or recorded in the Company's shareholder register as holding 100 shares or more under the same shareholder number on three or more consecutive occasions as of the last day of October and the last day of April.
Timing of Award : From the end of January 2027 onward (This special benefit is a one-time offer)

Please note that "1 year or more" for the above special benefit means that holdings of 100 shares or more under the same shareholder number are listed or recorded consecutively in the Company's shareholder register as of October 31, 2025, April 30, 2026, and October 31, 2026.

2. Establishment of a New Benefit Program for Long-Term Shareholders

To express our gratitude for the ongoing support of our shareholders, enhance the investment appeal of our stock, and encourage more people to hold our shares for the long term, we are establishing a new benefit program for long-term shareholders in addition to our existing shareholder benefits.

<table>
<tr><th>Number of Shares</th><th colspan="2">Period of Continuous Holding</th><th>Details of Benefits for Continuous Holding</th><th>Number of Awards</th><th>Timing of Presentation</th></tr>
<tr><td rowspan="2">200 shares or more</td><td rowspan="2">Holding Period</td><td>1 year or more continuous holding</td><td>Original QUO Card worth 4,000 yen</td><td rowspan="2">Once a year</td><td rowspan="2">Annually
Late January</td></tr>
<tr><td>2 years or more continuous holding</td><td>Original QUO Card worth 6,000 yen</td></tr>
<tr><td rowspan="2">300 shares or more</td><td rowspan="2">Holding period</td><td>1 year or more continuous holding</td><td>Original QUO Card worth 8,000 yen</td><td rowspan="2">Once a year</td><td rowspan="2">Annually
Late January</td></tr>
<tr><td>2 years or more continuous holding</td><td>Original QUO Card worth 10,000 yen</td></tr>
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1) We will introduce a new long-term holding benefit program, with the first record date set for the end of October 2027, and subsequent record dates set for the end of October each year thereafter. Please note that the initial eligibility determination will be retroactive to the end of October 2026.
Therefore, shareholders who have continuously held our shares since before October 2026 will be uniformly deemed to have held them for one year or more for the initial assessment.

2) "Continuous holding for one year or more" means being listed or recorded under the same shareholder number in the Company's shareholder register on the last day of October and the last day of April for three or more consecutive times.

3) "Two or more years of continuous holding" means that the shareholder is listed or recorded under the same shareholder number in the Company's shareholder register on the last day of October and the last day of April for five or more consecutive times.

4) Since the determination is based on the number of shares as of the end of October each year, fluctuations in the number of shares held during the continuous holding period are not taken into account.

5) Shareholders who are listed or recorded in our shareholder registry at the end of October each year for the required number of consecutive times will receive an "Original QUO Card" in late January of the following year.

6) Eligibility Criteria

(1) Regarding the initial determination (as of the end of October 2027) (for reference)

2025	2026	2026	2027		Determination		Eligibility for Benefit	Benefits
October	April	October	April	October	Years	Number of shares		
—	—	1st	2nd	Third				
100 shares	100 shares	100 shares	100 shares	200 shares	1 year	200 shares	Yes	Original QUO Card worth 4,000 yen
200 shares	200 shares	300 shares	0 shares	200 shares	0 years	200 shares	None	—
250 shares	250 shares	250 shares	250 shares	50 shares	1 year	50 shares	None	—
500 shares	500 shares	500 shares	500 shares	200 shares	1 year	200 shares	Yes	Original QUO Card worth 4,000 yen
300 shares	300 shares	100 shares	300 shares	300 shares	1 year	300 shares	Yes	Original QUO Card worth 8,000 yen
Not eligible		All shares held under the same shareholder number during the relevant period						

(2) Regarding the assessment for the second and subsequent periods (as of the end of October 2028) (for reference)

2025	2026	2026	2027		2028		Determination		Eligibility for Benefit	Benefits
October	April	October	April	October	April	October	Years	Number of shares		
—	—	1st	2nd	3rd	4th	5th				
100 shares	100 shares	100 shares	100 shares	200 shares	200 shares	200 shares	2 years	200 shares	Yes	Original QUO Card worth 6,000 yen
200 shares	200 shares	200 shares	200 shares	0 shares	200 shares	200 shares	0 years	200 shares	None	—
250 shares	250 shares	550 shares	0 shares	100 shares	00 shares	300 shares	1 year	300 shares	Yes	Original QUO Card worth 8,000 yen
550 shares	550 shares	550 shares	550 shares	250 shares	250 shares	50 shares	2 years	50 shares	None	—
300 shares	300 shares	300 shares	300 shares	100 shares	300 shares	300 shares	2 years	300 shares	Yes	Original QUO Card worth 10,000 yen
Not eligible		Same shareholder number throughout the entire period								

3. Presentation of our product assortment

Record Date	End of April	End of October
Number of shares required	100 shares or more	100 shares or more
Distribution Date	On or after the last day of October	On or after the end of April of the following year
Benefits	Dried fruits, nuts, confectionery, etc.	Dried fruits, nuts, confectionery, etc.

*As before (no changes)

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