

June 15, 2026

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Notice Regarding Organizational Restructuring and Changes in Directors and Executive Officers

At the Board of Directors meeting held on June 15, 2026, the Company resolved to implement the following organizational restructuring and executive personnel changes.

1. Organizational Restructuring

- (1) Reorganize the “New Business Development Department” into the “New Business Development Division.”
- (2) Rename the “Corporate Philosophy Promotion and D&I Division” to the “Corporate Philosophy Promotion and Human Resources Strategy Division.”
- (3) Rename the “Quality Control Department” to the “Quality and Safety Management Department.”
- (4) Establish the “Quality Assurance Group” and the “Quality Control Group” under the “Quality and Safety Management Department.”
- (5) Rename the “Store Hygiene Enhancement Group” under the “Sales Planning Department” to the “Store Hygiene Management Group” and transfer it under the “Quality and Safety Management Department.”
- (6) Split the “Site Development Department” and reorganize it into the “East Japan Site Development Department,” “West Japan Site Development Department,” and “Site Strategy Department.”
- (7) Split the “Store Development Department” into the “Store Development Department” and the “Store Construction Department.”
- (8) Abolish all groups under the “Site Development Department.”
- (9) Abolish all groups under the “Store Development Department.”
- (10) Abolish the “Specialty Restaurant and New Business Format Department.”
- (11) Transfer the “Nikugen Block” and the “Happy Block” under the “Specialty Restaurant and New Business Format Department” to the “Yakiniku Business Department,” and reorganize them into the “Nikugen and Happy Block.”
- (12) Transfer the “Marufuku Hanten Block” and the “Mocchiri Udon Block” under the “Specialty Restaurant and New Business Format Department” to the “Marugen Business Department.”
- (13) Transfer the “Kajitsuya Block” and the “Japanese Cuisine Block” under the “Specialty Restaurant and New Business Format Department” to the “Yuzuan Business Department,” and reorganize the “Japanese Cuisine Block” into the “Japanese Specialty Restaurant Block.”
- (14) Transfer the “Rosudo Block” under the “Specialty Restaurant and New Business Format Department” to the “Yakitate no Karubi Business Department.”
- (15) Split the “East Japan Block” under the “Yakiniku Business Department” into the “East Japan First Block” and the “East Japan Second Block.”
- (16) Abolish the “Central Japan Block” under the “Yakiniku Business Department.”

(17) Split the “West Japan Block” under the “Yakiniku Business Department” into the “West Japan First Block” and the “West Japan Second Block.”

2. Executive Appointments

(1) Changes in Directors (As of July 1, 2026)

Name	New position	Current position
Hisayuki Kato	President and Representative Director	President and Representative Director Head of Domestic Business Management In Charge of Marketing
	Director, Monogatari (Shanghai) Management Co., Ltd.	Director, Monogatari (Shanghai) Management Co., Ltd.
Masamichi Okada	Representative Director and Senior Managing Executive Officer Head of Overseas Business Management	Representative Director and Senior Managing Executive Officer Head of Overseas Business Management In Charge of Overseas Sales
	Chairman of the Board, Monogatari (Shanghai) Management Co., Ltd. Director, PT. Agrapana Niaga Gemilang Director, MONOGATARI HK CO. LIMITED. Chairman of the Board, Monogatari Taiwan Co., Ltd. CEO, Storytellers USA, Inc. Director, Storytellers (Thailand) Co., Ltd.	Chairman of the Board, Monogatari (Shanghai) Management Co., Ltd. Director, PT. Agrapana Niaga Gemilang Director, MONOGATARI HK CO. LIMITED. Chairman of the Board, Monogatari Taiwan Co., Ltd. CEO, Storytellers USA, Inc. Director, Storytellers (Thailand) Co., Ltd.

(2) Changes in Executive Officers (As of July 1, 2026)

Name	New position	Current position
Makoto Hori	Senior Executive Officer In Charge of Global Purchasing, Distribution and Production In Charge of Overseas Development General Manager of Overseas Store Development Promotion Division	Senior Executive Officer In Charge of Overseas Development General Manager of Overseas Store Development Promotion Division
	In Charge of Marketing under General Manager, Monogatari (Shanghai) Management Co., Ltd.	In Charge of Marketing under General Manager, Monogatari (Shanghai) Management Co., Ltd.
Tsutomu Yokohama	Senior Executive Officer In Charge of Corporate Philosophy Promotion and D&I General Manager of Corporate Philosophy Promotion and Human Resources Strategy Division	Senior Executive Officer In Charge of Corporate Philosophy Promotion and D&I General Manager of Corporate Philosophy Promotion and D&I Division
Manabu Yamaguchi	Senior Executive Officer In Charge of Overseas Sales General Manager of Overseas Sales Promotion Division	Senior Executive Officer General Manager of Overseas Sales Promotion Division
	Director, Storytellers (Thailand) Co., Ltd.	Director, Storytellers (Thailand) Co., Ltd.
Masataka Hirose	Senior Executive Officer In Charge of Store Development and Marketing	Senior Executive Officer Manager of Specialty Restaurant and New Business Format Department
Wu Ning	Senior Executive Officer Deputy General Manager of Overseas Sales Promotion Division	Seconded to the Overseas Sales Promotion Division
	General Manager, Monogatari (Shanghai) Management Co., Ltd.	General Manager, Monogatari (Shanghai) Management Co., Ltd.
Hyoue Okamoto	Corporate Officer (Executive Officer-equivalent) In Charge of IT	Senior Executive Officer General Manager of IT and AI Strategy Division Manager of IT Infrastructure and Support Department
Takashi Hariya	Corporate Officer (Executive Officer-equivalent) In Charge of Production	Senior Executive Officer General Manager of Purchase, Distribution and Production Division