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MEMBERSHIP

June 16, 2026

Company name: Nareru Group Inc.  
 Name of Representative: Naoki Shibata, Representative Director  
 (Securities Code: 9163; Tokyo Stock Exchange)  
 Inquiries: Noriaki Mitsui, Director  
 (Telephone: +81-3-6268-9036)

## May 2026 KPI Announcement

We would like to announce our group's key performance indicators (KPIs) for May 2026 as follows.

### 1. World Corporation (Construction Solutions Business)

First Half (November 2025 - April 2026)

|                                          | November | December | January | February | March | April |
|------------------------------------------|----------|----------|---------|----------|-------|-------|
| Number of total engineers<br>*2          | 3,673    | 3,675    | 3,650   | 3,658    | 3,629 | 3,840 |
| Number of active<br>engineers *3         | 3,272    | 3,328    | 3,334   | 3,325    | 3,305 | 3,242 |
| Utilization ratio (excl.<br>trainees) *4 | 90.1%    | 91.5%    | 92.4%   | 91.8%    | 91.9% | 91.9% |
| Utilization ratio (incl.<br>trainees) *5 | 89.1%    | 90.6%    | 91.3%   | 90.9%    | 91.1% | 84.4% |

Second Half (May 2026 - October 2026)

|                                          | May          | June | July | August | September | October |
|------------------------------------------|--------------|------|------|--------|-----------|---------|
| Number of total engineers<br>*2          | <b>3,786</b> |      |      |        |           |         |
| Number of active<br>engineers *3         | <b>3,408</b> |      |      |        |           |         |
| Utilization ratio (excl.<br>trainees) *4 | <b>90.5%</b> |      |      |        |           |         |
| Utilization ratio (incl.<br>trainees) *5 | <b>90.0%</b> |      |      |        |           |         |

Quarterly Information \* 6

|                           | 1Q      | 2Q      | 3Q | 4Q |
|---------------------------|---------|---------|----|----|
| Contract unit price (yen) | 520,295 | 525,644 |    |    |
| Number of new hires       | 429     | 716     |    |    |
| Number of job leavers     | 427     | 546     |    |    |
| Turnover rate *7          | 32.8%   | 33.3%   |    |    |

## 2. ATJC (IT Solutions Business)

### First Half (November 2025 - April 2026)

|                                       | November | December | January | February | March | April |
|---------------------------------------|----------|----------|---------|----------|-------|-------|
| Number of total engineers *2          | 429      | 428      | 426     | 417      | 407   | 407   |
| Number of active engineers *3         | 355      | 370      | 376     | 379      | 376   | 344   |
| Utilization ratio (excl. trainees) *4 | 88.5%    | 90.5%    | 91.0%   | 93.6%    | 94.2% | 89.1% |
| Utilization ratio (incl. trainees) *5 | 82.8%    | 86.4%    | 88.3%   | 90.9%    | 92.4% | 84.5% |

### Second Half (May 2026 - October 2026)

|                                       | May   | June | July | August | September | October |
|---------------------------------------|-------|------|------|--------|-----------|---------|
| Number of total engineers *2          | 402   |      |      |        |           |         |
| Number of active engineers *3         | 350   |      |      |        |           |         |
| Utilization ratio (excl. trainees) *4 | 90.0% |      |      |        |           |         |
| Utilization ratio (incl. trainees) *5 | 87.1% |      |      |        |           |         |

### Quarterly Information \* 6

|                           | 1Q      | 2Q      | 3Q | 4Q |
|---------------------------|---------|---------|----|----|
| Contract unit price (yen) | 526,424 | 531,464 |    |    |
| Number of new hires       | 21      | 22      |    |    |
| Number of job leavers     | 29      | 38      |    |    |
| Turnover rate *7          | 22.4%   | 23.2%   |    |    |

\*1 The above figures are preliminary and subject to revision at a later date.

\*2 Number of total engineers who were employed for at least one day during the month (incl. trainees, maternity and paternity leave, and temporary leave)

\*3 Number of engineers who were dispatched for at least one day during the month

\*4 Number of active engineers / number of total engineers (excl. trainees)

\*5 Number of active engineers / number of total engineers

\*6 Quarterly information is scheduled to be disclosed together with other KPIs for the last month of each quarter.

\*7 Number of job leavers during past 12 months / (number of total engineers at the end of the month 12 months prior + number of new hires during past 12 months)

\*8 The KPI is also available on the Company's website (URL: <https://nareru-group.co.jp/en/ir/finance/indicator/>). However, the URL may change without notice.

\*9 The announcement date for the following month is scheduled to be July 16, 2026.