

June 19, 2026

Company name: IDEC CORPORATION
 Name of representative: Toshiyuki Funaki, Chairman and CEO
 (Securities code: 6652; Prime Market of the Tokyo Stock Exchange)
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Notice Regarding Changes in Representative Directors

IDEC CORPORATION hereby announces that, at a meeting of the Board of Directors held on June 19, 2026, it resolved to implement the following changes in its Representative Directors.

1. Change in Representative Directors

Reason for the change

The Company has resolved to implement changes in its Representative Directors to strengthen its management structure and ensure a smooth succession, thereby promoting the growth of its global business and enhancing corporate value over the medium- to long-term.

Names and Positions of Newly Appointed and Retiring Representative Directors

(Newly Appointed) Name: Takao Funaki
 New Position: Senior Executive Vice President

(Retiring) Name: Mikio Funaki
 Former Position: Senior Executive Vice President

Note: Mikio Funaki, who will retire as Representative Director, will assume the position of Director, Vice Chairman without representative authority.

Profile of Newly Appointed Representative Director

Date of birth	Career summary		Number of shares of the Company
October 19, 1975	April 1996	Joined IDEC CORPORATION (USA)	49,464
	June 2013	Joined the Company	
	April 2016	Chairman of IDEC Elektrotechnik GmbH	
	April 2017	Director of IDEC CORPORATION (USA)	
	January 2022	President of APEM, Inc.	
	April 2022	Executive Officer in charge of US Business of the Company	
	April 2023	Senior Executive Officer of Manufacturing & US Business of the Company	
	June 2023	Director, Senior Executive Officer of Manufacturing, Procurement & SCM and US Business of the Company	
	April 2024	Director, Senior Executive Officer of Manufacturing, SCM, & US Business of the Company	
	January 2025	President, COO of IDEC CORPORATION (USA)	
	April 2025	Director, Senior Executive Officer, Manufacturing, SCM, US & IT of the Company	
	July 2025	Managing Director of the Company (to present) CEO of IDEC CORPORATION (USA) (to present)	

Scheduled date of change
 July 1, 2026