



June 24, 2026

Company name: TOKYU CONSTRUCTION CO., LTD.

Listing: TSE Prime

Securities code: 1720

URL: <https://www.tokyu-cnst.co.jp/en/>

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Notice Concerning Revision of the Executive Officer System, Change in Areas of Responsibility for Representative Directors, and Changes in Officers

TOKYU CONSTRUCTION CO., LTD. (the “Company”) hereby announces that it has revised its Executive Officer System and that, at a meeting of the Board of Directors held on June 24, 2026, it resolved to change the areas of responsibility for Representative Directors and implement changes in officers, as described below.

1. Revision of the Executive Officer System

(1) Purpose

Following the transition to a Company with an Audit and Supervisory Committee, which was approved at the 23rd Ordinary General Meeting of Shareholders held today, the Company has revised its Executive Officer System. This revision is intended to further enhance the effectiveness of corporate governance and to increase the agility and efficiency of business execution.

(2) Overview

Through the following revisions, the Company will more clearly separate the management decision-making and supervisory functions from the business execution functions.

(a) Introduction of the Mandated Executive Officer (Corporate Officer) System

The Company will newly establish the position of Mandated Executive Officer (Corporate Officer), a senior role equivalent to that of a Director, who will serve on a non-employee basis. A portion of the business execution responsibilities previously overseen by Directors who concurrently serve as Executive Officers will be delegated to Corporate Officers. Corporate Officers will be appointed from among the titled Executive Officers of the corporate headquarters divisions.

(b) Revision of Title Classifications for Employment-type Executive Officers

The Company will introduce the title of Senior Executive Officer as a new rank for Employment-type Executive Officers. Senior Executive Officers will be appointed from

among Executive Officers who demonstrate particularly outstanding experience, track record, and integrity.

(c) Appointment, Dismissal, and Term of Office of Executive Officers

The appointment and dismissal of all Executive Officers shall be determined by the Board of Directors following deliberation by the Nomination and Remuneration Committee. The term of office for all Executive Officers shall be one year.

2. Change in Areas of Responsibility for Representative Directors

(1) Reasons for the Change

Following the transition to the new management structure approved at the 23rd Ordinary General Meeting of Shareholders held today, the Company will review the areas of responsibility for its Directors with the aim of achieving the sustainable enhancement of the Group's corporate value.

(2) Details of the Change (effective as of July 1, 2026)

New Title	Name	Current Title
Representative Director, President In charge of Corporate Strategy, Digital Transformation, DE&I	Koji Hisada	Representative Director, President
Representative Director, Executive Vice President In charge of Value Creation, Safety & Environment	Tomoya Masuda	Representative Director, Executive Vice President In charge of Value Creation, Safety & Environment, Institute of Technology, Building Construction, Real Estate Business

3. Change in Areas of Responsibility for Directors (effective as of July 1, 2026)

(1) Details of the Change

New Title	Name	Current Title
Director, Senior Managing Executive Officer In charge of International Business	Yoshihiro Akada	Director, Senior Managing Executive Officer In charge of Civil Engineering, I nternational Business

4. Changes in Executive Officers (effective as of July 1, 2026)

(1) Mandated Executive Officer (Corporate Officer)

New Title	Name	Current Title
Senior Managing Executive Officer, General Manager, Building Construction Division In charge of Institute of Technology, Building Construction	Mitsutoshi Watanabe	Senior Managing Executive Officer, General Manager, Building Construction Division

Managing Executive Officer, General Manager, Business Administration Division In charge of Real Estate Business, Wide Area Branch Strategy	Ayumu Yakumaru	Managing Executive Officer, General Manager, Business Administration Division
Managing Executive Officer, General Manager, Civil Engineering Division In charge of Civil Engineering Business and Sales & Marketing	Koushou Yoshimura	Managing Executive Officer, General Manager, Civil Engineering Division
Managing Executive Officer, Deputy General Manager, Building Construction Division In charge of Building Construction Sales & Marketing	Minoru Aki	Managing Executive Officer, Deputy General Manager, Building Construction Division

(2) Executive Officer

New Title	Name	Current Title
Senior Executive Officer, General Manager, Real Estate Division	Junichi Omuro	Managing Executive Officer, General Manager, Real Estate Division
Senior Executive Officer, General Manager, International Division	Masakazu Konishi	Managing Executive Officer, General Manager, International Division
Senior Executive Officer, General Manager, Building Project Metropolitan Branch	Tomohiko Nanbu	Executive Officer, General Manager, Building Project Metropolitan Branch
Senior Executive Officer, General Manager, Building Project East Japan Branch	Jun Nakamura	Executive Officer, General Manager, Building Project East Japan Branch
Senior Executive Officer, General Manager, Nagoya Branch	Hiroshi Yamamoto	Executive Officer, General Manager, Nagoya Branch