June 24, 2026

Company name:	JAPAN PURE CHEMICAL CO.,LTD.		
Securities code:	4973 Tokyo Stock Exchange (Prime Market) URL https://www.netjpc.com		
Representative:	Representative Director and President	Tomoyuki Kojima	
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Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation

The Company hereby announces that, at the meeting of the Board of Directors held today, it resolved to dispose of treasury shares as restricted stock compensation (the "Disposal of Treasury Shares"), as described below.

(1) Payment Date	July 17, 2026
(2) Class and Number of Shares to be Disposed of	5,550 shares of the Company's common stock
(3) Disposal Price	5,930 Yen per share
(4) Total Disposal Amount	32,911,500 Yen
(5) Scheduled Allottees	Two directors of the Company (excluding directors who are Audit and Supervisory Committee members and non-executive directors, including outside directors): 4,050 shares Five non-executive directors of the Company (excluding directors who are Audit and Supervisory Committee members): 1,500 shares
(6) Other Matters	None

2． Purpose of and Reasons for the Disposal

At the 54th Annual General Meeting of Shareholders held on June 20, 2025, the Company obtained approval for the introduction of a restricted stock compensation plan (the "Plan I") for directors who execute business operations (excluding directors who are Audit and Supervisory Committee members and non-executive directors, including outside directors; hereinafter referred to as the "Eligible Directors I"). The purpose of Plan I is to further enhance the motivation and morale of Eligible Directors I to contribute to the improvement of medium- to long-term business performance and corporate value by sharing with shareholders both the benefits and risks associated with fluctuations in the Company's share price.

Under Plan I, shareholders approved the grant to Eligible Directors I of monetary compensation claims of up to JPY 60 million per year to be contributed as property for the acquisition of restricted stock, the issuance or disposal of up to 24,000 shares of the Company's common stock per year under the Plan, and a transfer restriction period extending from the payment date until the date on which the director resigns or otherwise retires from his or her position.

Based on Plan I, the Board of Directors resolved at its meeting held today, after considering the purpose of the Plan, the Company's performance and various other circumstances, to grant monetary compensation claims totaling JPY 24,016,500 (the "Monetary Compensation Claims") to two Eligible Directors I and, in exchange for an in-kind contribution of all such claims by the Eligible Directors I, to dispose of 4,050 shares of the Company's common stock (the "Allocated Shares").

In addition, at the same Annual General Meeting of Shareholders, the Company obtained approval for the introduction of a restricted stock compensation plan (the "Plan II") for non-executive directors (excluding directors who are Audit and Supervisory Committee members; hereinafter referred to as the "Eligible Directors II"). The purpose of Plan II is to align the interests of such directors with those of shareholders and provide incentives for the sustainable enhancement of corporate value from the shareholders' perspective.

Under Plan II, shareholders approved the grant to Eligible Directors II of monetary compensation claims of up to JPY 10 million per year to be contributed as property for the acquisition of restricted stock, the issuance or disposal of up to 4,000 shares of the Company's common stock per year under the Plan, and a transfer restriction period extending from the payment date until the date on which the director resigns or otherwise retires from his or her position.

Based on Plan II, the Board of Directors resolved at its meeting held today, after considering the purpose of the Plan, the Company's performance and various other circumstances, to grant monetary compensation claims totaling JPY 8,895,000 (the "Monetary Compensation Claims") to five Eligible Directors II and, in exchange for an in-kind contribution of all such claims by the Eligible Directors II, to dispose of 1,500 shares of the Company's common stock (the "Allocated Shares").

To ensure the sustainable enhancement of corporate value and long-term alignment of interests with shareholders, the transfer restriction period under both plans shall continue until the relevant director resigns or otherwise retires from his or her position.

<Outline of the Restricted Stock Allocation Agreement>

The Company will enter into a separate Restricted Stock Allocation Agreement with each Eligible Director. The principal terms and conditions of the agreement are as follows:

(1) Transfer Restriction Period

Each Eligible Director shall not transfer, create a security interest in, make an inter vivos gift of, or otherwise dispose of the Allocated Shares during the period from the payment date of the Allocated Shares until the date on which he or she resigns from or otherwise ceases to serve as a director of the Company (provided, however, that if such date falls on or before June 30, 2027, the restriction period shall continue until July 1, 2027) (the "Transfer Restriction Period").

(2) Conditions for Release of Transfer Restrictions

The transfer restrictions on all Allocated Shares shall be released upon expiration of the Transfer Restriction Period, provided that the Eligible Director has continuously served as a director of the Company during the period from the payment date of the Allocated Shares until the conclusion of the first Annual General Meeting of Shareholders thereafter.

However, if the Board of Directors determines that there is a justifiable reason, the timing of the release of the transfer restrictions may be adjusted.

In addition, if an Eligible Director ceases to serve as a director of the Company due to a justifiable reason or death during the Transfer Restriction Period, the transfer restrictions shall be released immediately following such cessation of service with respect to the number of Allocated Shares calculated by multiplying (i) the number of months from the month following the month containing the date of the Annual General Meeting of Shareholders immediately preceding the payment date through the month containing the date of such cessation of service, divided by 12 (provided that if the resulting number exceeds one, it shall be deemed to be one), by (ii) the number of Allocated Shares held by such Eligible Director at that time, with any fractional share constituting less than one trading unit resulting from such calculation rounded up to one trading unit.

(3) Acquisition without Consideration

If an Eligible Director resigns from or otherwise ceases to serve as a director of the Company before the conclusion of the first Annual General Meeting of Shareholders following the payment date for reasons other than a justifiable reason, the Company shall automatically acquire all Allocated Shares without consideration.

In addition, if any Allocated Shares remain subject to transfer restrictions at the time specified in paragraph (2) above, the Company shall automatically acquire such shares without consideration.

(4) Treatment upon Organizational Restructuring

Notwithstanding the provisions of paragraph (1) above, if, during the Transfer Restriction Period, a merger agreement under which the Company becomes a dissolved company, a share exchange agreement under which the Company becomes a wholly owned subsidiary, a share transfer plan, or any other matter relating to an organizational restructuring is approved at a General Meeting of Shareholders of the Company (or, where shareholder approval is not required, by the Board of Directors), the Company may, by resolution of the Board of Directors, release the transfer restrictions immediately prior to the close of business on the business day preceding the effective date of such organizational restructuring with respect to the number of Allocated Shares calculated by multiplying (i) the number of months from the month following the month that includes the date of the Annual General Meeting of Shareholders immediately preceding the payment date through the month that includes the date of such approval (the "Approval Date of Organizational Restructuring"), divided by 12 (provided that if the resulting number exceeds one, it shall be deemed to be one), by (ii) the number of Allocated Shares held by the Eligible Director as of the Approval Date of Organizational Restructuring. Any fractional share of less than one trading unit resulting from such calculation shall be rounded up to one trading unit.

In such case, if any Allocated Shares remain subject to transfer restrictions immediately after such release, the Company shall automatically acquire such shares without consideration.

(5) Management of Shares

The Eligible Directors shall open dedicated accounts with Mizuho Securities Co., Ltd. in accordance with the method designated by the Company, and all Allocated Shares shall be maintained in such accounts until the transfer restrictions are released.

３． Basis for Calculation of the Disposal Price and Specific Details Thereof

In order to eliminate arbitrariness in determining the Disposal Price for the Disposal of Treasury Shares, the Disposal Price has been set at JPY 5,930 per share, which is the closing price of the Company's common stock on the Tokyo Stock Exchange on June 23, 2026, the business day immediately preceding the date of the resolution of the Board of Directors.

The Company believes that such Disposal Price represents the market price immediately prior to the resolution of the Board of Directors, is reasonable, and does not constitute a particularly advantageous price.