



To whom it may concern:

June 25, 2026

Name of the Company: KAWADA TECHNOLOGIES,INC.
Name of the Representative: Tadahiro Kawada
Representative Director and President
(Stock Code: 3443; Prime Market of TSE)
Contact: Katsuhito Tada
Director, General Manager of General
Administration Headquarters
(Phone: +81-3-3915-7722)

Notice Regarding Changes in Directors, etc. of the Company and a Consolidated Subsidiary

KAWADA TECHNOLOGIES,INC. (the “Company”) hereby announces that, at the Annual General Meeting of Shareholders and the Board of Directors meeting held today, it was resolved to make changes in the Directors. The details are as follows.

In addition, the Company announces that the consolidated subsidiary KAWADA INDUSTRIES,INC. resolved at its Annual General Meeting of Shareholders and its Board of Directors meeting held on Thursday, June 18, 2026 to make changes in the officers. The details are as follows.

I. KAWADA TECHNOLOGIES,INC. (effective on June 25, 2026)

1) Director structure from June 25, 2026 onward

Name	New title	Previous title
Tadahiro Kawada	Representative Director and President	Same as left
Satoru Watanabe	Managing Director, in charge of Management Planning, Finance, Investor Relations and ICT	Same as left
Takuya Kawada	Director	Same as left
Katsuhito Tada	Director, General Manager of General Administration Headquarters, General Manager of General Administration Department, General Manager of Sustainability Promotion Office, in charge of Compliance	Same as left
Takahisa Yamakawa	Outside Director	Same as left
Koichi Takakuwa	Outside Director	Same as left

(English Translation of the Original Japanese Document)

Name	New title	Previous title
Hidenori Mugino	Outside Director	Same as left
Hiroshi Sakahara	Director (Full-time Audit and Supervisory Committee Member)	Deputy General Manager of Sustainability Promotion Office, in charge of Planning
Keiko Fukuchi	Outside Director (Audit and Supervisory Committee Member)	Same as left
Megumi Katsuno	Outside Director (Audit and Supervisory Committee Member)	Same as left

* Hiroshi Sakahara is a newly appointed Director.

* The Company has made notification to the Tokyo Stock Exchange that Takahisa Yamakawa, Koichi Takakuwa, Hidenori Mugino, Keiko Fukuchi and Megumi Katsuno are independent officers.

* The name of Megumi Katsuno in the family register is Megumi Fukuda.

2) Retired Director

Name	New title	Previous title
Toshinari Okada	Advisor	Director (Full-time Audit and Supervisory Committee Member)

II. KAWADA INDUSTRIES, INC.

1) Director structure from June 18, 2026 onward

Name	New title	Previous title
Tadahiro Kawada	Representative Director and President	Same as left
Satoru Watanabe	Representative Director and Executive Vice President	Same as left
Yasushi Uchiumi	Managing Director, General Manager of Safety, Quality & Environment Department, Supervising Bridge Division	Same as left
Katsuhito Tada	Director, in charge of General Administration, Compliance and Wellness Management	Same as left
Masahiro Ezaki	Director, General Manager of Bridge Division	Same as left
Harunobu Hasegawa	Director, General Manager of Architecture Division	Same as left
Sakae Ishigaki	Director, General Manager of Steel Structure Division, Supervising Procurement Department	Executive Officer, General Manager of Steel Structure Division

* Sakae Ishigaki is newly appointed Director.

(English Translation of the Original Japanese Document)

2) Audit & Supervisory Board Member structure from June 18, 2026 onward

Name	New title	Previous title
Akihiko Yoshioka	Full-time Audit & Supervisory Board Member	General Manager of Management Department, Bridge Division
Hiroshi Sakahara	Audit & Supervisory Board Member	Deputy General Manager of Sustainability Promotion Office, in charge of Planning, the Company.
Keiko Fukuchi	Audit & Supervisory Board Member	Same as left

* Akihiko Yoshioka and Hiroshi Sakahara are newly appointed Audit & Supervisory Board Members.

3) Retired Audit & Supervisory Board Members

Name	New title	Previous title
Masashi Kuroki	Advisor	Full-time Audit & Supervisory Board Member
Toshinari Okada	Retired	Audit & Supervisory Board Member

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