June 25, 2026

Company name: Chubu Steel Plate Co., Ltd.
Name of representative: Daigou Kaneko, Representative Director and President
(Securities code: 5461; Tokyo Stock Exchange, Nagoya Stock Exchange)
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Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation

Chubu Steel Plate Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Company's Board of Directors held on June 25, 2026, to dispose of treasury shares as restricted stock compensation (hereinafter "Disposal of Treasury Shares"), as described below.

1. Overview of Disposal

(1) Date of disposal	July 10, 2026
(2) Class and number of shares for disposal	12,424 shares of common stock of the Company
(3) Disposal price	1,946 yen per share
(4) Total value of the disposal	24,177,104 yen
(5) Scheduled disposal recipients	Six (6) Directors of the Company (*):12,424 shares *Excluding Directors who are Audit & Supervisory Committee Members and Outside Directors

2. Purpose and Reason for Disposal

At a meeting of the Company's Board of Directors held on May 23, 2019, the Company resolved to introduce a share-based compensation plan (hereinafter the "Plan") for granting restricted stock to Directors of the Company excluding Outside Directors in order for them to share with shareholders the benefits and risks of share price fluctuations and further increase their willingness to contribute to raising the share price and enhancing corporate value. In addition, at the 97th Annual General Meeting of Shareholders of the Company held on June 25, 2021, due to the Company's transition to a company with an Audit & Supervisory Committee, the Company received approval to establish an annual limit of 48 million yen pertaining to the monetary compensation claims for restricted stock to be allotted to Directors of the Company (excluding Directors who are Audit & Supervisory Committee Members and Outside Directors) (hereinafter the "Eligible Directors") under the Plan, to set the maximum number of shares to be allotted to Eligible Directors at 100,000 shares in each fiscal year, and to set the duration of the transfer restriction period of the restricted stock to the period between 30 and 50 years to be established by the Company's Board of Directors.

Today, the Company's Board of Directors resolved to pay a total amount of 24,177,104 yen in monetary claims to the allottees of the shares, i.e., the six Eligible Directors, as restricted stock compensation for the period starting from the 102nd Annual General Meeting of Shareholders of the Company to the 103rd Annual General Meeting of Shareholders of the Company to be held in June 2027, and to allot 12,424 shares of common stock of the Company as specified restricted stock to the Eligible Directors by way of an in-kind contribution for the entire amount of the said monetary claims. It should be noted that the amount of monetary claims to be paid to each Eligible Director has been determined upon comprehensive consideration of a range of factors including the contribution made to the Company by each Eligible Director. In addition, the payment of the said monetary claims is conditional upon the conclusion between each Eligible Director and the Company of a restricted stock allotment agreement that, in brief, contains the following details (hereinafter the "Allotment Agreement"). To realize the purpose of the introduction of the Plan, namely for the Eligible Directors to share with shareholders the benefits and risks of share price fluctuations and further increase their willingness to contribute to raising the share price and enhancing corporate value, over the long term the Company has set the duration of the transfer restriction period at 30 years.

3. Overview of the Allotment Agreement

(i) Transfer restriction period
July 10, 2026 to July 9, 2056
During the aforementioned transfer restriction period (hereinafter the "Transfer Restriction Period"), the Eligible Directors cannot transfer to a third party, use as collateral or pledge as security, gift inter vivos, bequeath, or otherwise dispose of the allotted shares of restricted stock (hereinafter the "Allotted Shares") in any way (these restrictions are hereinafter referred to as the "Transfer Restrictions").

(ii) Gratis acquisition of restricted stock
Where an Eligible Director ceases to serve as a Director of the Company after the commencement date of the Transfer Restriction Period and before the date of the first subsequent Annual General Meeting of Shareholders of the Company, the Company, as of such date of retirement, shall rightfully acquire the Allotted Shares without compensation, except in cases where the Company's Board of Directors recognizes reasonable cause. Where, at the time when the Transfer Restriction Period expires (hereinafter the "Expiration of the Period"), the Transfer Restrictions pertaining to some or all of the Allotted Shares have not been removed in accordance with the provisions regarding the cause for removal in (iii) below, the Company shall rightfully acquire these shares without compensation immediately after the Expiration of the Period.

(iii) Removal of the Transfer Restrictions
Where an Eligible Director has served continuously as a Director of the Company from the commencement date of the Transfer Restriction Period until the date of the first subsequent Annual General Meeting of Shareholders of the Company, the Company shall, as of the Expiration of the Period, remove the Transfer Restrictions pertaining to all the Allotted Shares held as of that time. However, where an Eligible Director ceases to serve as a Director of the Company before the expiry of the Transfer Restriction Period, for a reason deemed proper by the Company's Board of Directors (e.g., expiry of term of office), the Company shall remove the Transfer Restrictions for the Allotted Shares immediately after such retirement. The number of the Allotted Shares for which the Transfer Restrictions will be removed is calculated by dividing by 12 the number of months from July 2026 to the month that includes the date when the Eligible Director ceases to serve as Director of the Company (however, if the calculation results in a number that exceeds one, then the number shall be one) and then multiplying the result by the number of Allotted Shares held by the Eligible Director at the time of such retirement. (However, if the calculation results in a fraction of less than one share, it shall be rounded down to the nearest integer.)

(iv) Provisions on the administration of shares
The Eligible Directors shall, in a manner designated by the Company, complete the opening of an account in which to book or record the Allotted Shares at SMBC Nikko Securities Inc. The Allotted Shares shall be retained and maintained in that account until the Transfer Restrictions are lifted.

(v) Treatment in the case of organizational restructuring etc.
Where a merger agreement with the Company as the non-surviving company, a share exchange agreement where the Company becomes a wholly-owned subsidiary, a share transfer plan or other proposals concerning an organizational restructuring, etc. is approved by the Company's General Meeting of Shareholders (or the Company's Board of Directors, for organizational restructuring, etc. that does not require the approval of the Company's General Meeting of Shareholders) during the Transfer Restriction Period (only where the effective date of such organizational restructuring, etc. arrives prior to the expiry of the Period; the "Time of Approval of the Organizational Restructuring, etc.") and the Eligible Directors cease to serve as Directors of the Company due to such organizational restructuring, etc., the Transfer Restrictions shall, by resolution of the Company's Board of Directors, be removed immediately prior to the business day prior to the effective date of the organizational restructuring, etc. for the Allotted Shares. The number of the Allotted Shares for which the Transfer Restrictions will be removed is calculated by dividing by 12 the number of months from July 2026 to the month that includes the date of such approval (however, if the calculation results in a number that exceeds one, then the number shall be one) and then multiplying the result by the number of Allotted Shares held by the Eligible Director at the time of such approval (however, if the calculation results in a fraction of less than one share, it shall be rounded down to the nearest integer).
At the Time of Approval of the Organizational Restructuring, etc., the Company shall rightfully acquire, without compensation, on the business day prior to the effective date of the organizational restructuring, etc.,

all Allotted Shares for which the Transfer Restrictions have not been removed as of the same day.

4. Basis of Calculation of the Amount to be Paid in for Shares and Specific Details

   To avoid arbitrary pricing, the disposal price for the Disposal of Treasury Share shall be set at 1,946 yen, which is the closing price of common stock of the Company on the Tokyo Stock Exchange on June 24, 2026, the business day immediately prior to the Board of Directors' resolution. This is the market share price immediately prior to the date of the resolution, and the Company believes that it is reasonable and not a particularly advantageous price.