June 25, 2026

Company Name Ｙｏｓｓｉｘ Ｈｏｌｄｉｎｇｓ Ｃｏ.，Ｌｔｄ.
Representative Masanari Yoshioka
Representative Director, Chairman and CEO
(Securities code: 3221 TSE Prime Market, NSE Premier Market)
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Notice Regarding Disposal of Treasury Shares as Restricted Stock Compensation

At today's Board of Directors meeting, our company will dispose of treasury stock as restricted stock compensation (hereinafter referred to as "this disposal of treasury shares") as follows.) We hereby inform you of the resolution.

1. Overview of the Disciplinary Action

(1) Payment Deadline	July 24, 2026
(2) Types and number of shares to be disposed of	Our common shares: 33,900 shares
(3) Disposal Price	JPY 3,185 per share
(4) Total disposal value	JPY 107,971,500
(5) Planned Allocation Recipients	4 directors of the Company (*) 29,000 shares 4 Executive Officers of the Company: 3,100 shares 1 employee of the Company: 200 shares 4 employees of the Company's subsidiary: 1,200 shares 1 employee of our company, 200 shares 1 director of our company's subsidiary: 200 shares 4 employees of our subsidiary, 1,400 shares ※ Excluding directors who are Audit and Supervisory Committee members.

2. Purpose and Reason for the Disposal

At the Board of Directors meeting held on May 17, 2021, our company appointed its directors and executive officers (excluding directors who are Audit and Supervisory

Committee members). The same applies hereinafter.) to provide incentives to continuously enhance our medium- to long-term corporate value and shareholder value, and to further promote value sharing with our shareholders, our As a new compensation system for directors and executive officers, the Restricted Stock Compensation Plan (hereinafter referred to as "this system")) It was resolved to introduce this, and at the 36th Annual General Meeting of Shareholders held on June 24, 2021, (1) based on this system, monetary compensation claims of up to 100 million yen per year shall be paid to our directors as in-kind capital assets related to the granting of restricted shares, separate from the existing monetary compensation quota, (2) The transfer restriction period shall be the period from the date of delivery of the restricted shares until the retirement or retirement of directors or other positions designated by the Board of Directors, and (3) during the period of service provision as determined by the Board of Directors,We have obtained approval to make the lifting of transfer restrictions a condition for lifting transfer restrictions on the fact that the company holds a position as a director or other position designated by the Board of Directors, and (ii) if a director or other position as specified by the Board of Directors resigns or retires before the expiration of the service provision period. Furthermore, at the 41st Annual General Meeting of Shareholders held on June 24, 2026, approval was obtained to set the total number of common shares issued or disposed of to our directors under this system at up to 150,000 shares per year.

Furthermore, at today's Board of Directors meeting, the Company will appoint four directors, four executive officers, one employee of the Company, one director of a subsidiary, and four employees of its subsidiaries (hereinafter collectively referred to as "Allocation Recipients)" ") Taking into account the purpose of this system, our company's performance, the scope of responsibilities of each allocation recipient, and other various circumstances, we resolved to pay a total monetary claim of JPY 107,971,500, and to have them contributed in kind, thereby disposing of 33,900 shares of our company as restricted shares.

The overview of this system is as follows.

<Overview of this system>

Allocated recipients will pay all monetary claims provided by the Company under this system as in-kind equity and receive the issuance or disposal of the Company's common shares.

The total number of common shares issued or disposed of under this system shall be up to 150,000 shares per year for directors, and the amount paid per share shall be based on the closing price of our common shares on the Tokyo Stock Exchange on the business day prior to the date of the board resolution related to issuance or disposal (if no transaction is completed on that day, the closing price on the most recent trading day prior to that date).

The Board of Directors will decide within a range that is not particularly advantageous to the directors receiving the allocation.

Furthermore, when issuing or disposing of our company's common shares under this system, a restricted stock allocation agreement shall be concluded between our company and the allotment recipients, including the following matters.

1. During the predetermined period, the company must not transfer, establish security interests, or otherwise dispose of the company's common shares allocated under a restricted stock allocation agreement.
2. If certain circumstances arise, the company may acquire the relevant common shares free of charge.

Overview of < Restricted Share Allocation Agreement>

In accordance with this disposal of treasury shares, our company and the allotment recipients will separately enter into a restricted stock allocation agreement (hereinafter referred to as the "Allotment Agreement").) and the outline is as follows.

(1) Transfer Restriction Period

Allocation recipients may retire or retire from directors, executive officers, employees, or other positions designated by the Board of Directors of the Company or its subsidiaries from July 24, 2026 (or, if the date is later after July 1, 2027, the date of that date, the allocation will be at that time), in accordance with this allotment agreement (hereinafter referred to as "the Allotment Shares").) shall not be transferred, established as a security interest, or taken any other disposition.

(2) Conditions for lifting transfer restrictions

The allocation recipients must be allocated for the period from the date of our Annual General Meeting of Shareholders immediately before the payment due date to the date of the Annual General Meeting of Shareholders held the following year (hereinafter referred to as the "Service Provision Period"). Upon expiration of the transfer restriction period, all allotted shares shall be lifted on the condition that the person has continuously held the position of director, executive, or employee of the company or its subsidiaries. However, if the allocation recipient retires or retires from a position designated by the Board of Directors due to death or other reasons deemed legitimate by the Board of Directors, the transfer restrictions on the allotted shares shall be lifted at the time of such resignation or retirement.

(3) Gratuitous acquisition by our company

Upon expiration of the transfer restriction period, the Company shall automatically acquire the allotted shares for which the transfer restrictions have not been lifted, free of charge.

(4) Stock Management

To prevent transfer, establishment of security interests, or other disposals during the restricted period, these allotted shares will be managed in a dedicated account for restricted shares opened by the allotment recipient at Daiwa Securities Co., Ltd. during the restriction period.

(5) Handling in Organizational Restructuring, etc.

During the transfer restriction period, if matters related to a merger agreement in which the Company becomes the dissolved company, a stock exchange agreement in which the Company becomes a wholly owned subsidiary, a share transfer plan, or other matters related to organizational restructuring are approved by the Company's General Meeting of Shareholders (however, if approval by the General Meeting of Shareholders is not required for such restructuring, the Company's Board of Directors), the Board of Directors shall resolve to approve all of these allotted shares. Transfer restrictions related to this shall be lifted as of the business day immediately before the effective date of organizational restructuring, etc.

3. Basis for Calculating Payment Amounts and Their Specific Details

This disposal of treasury stock is carried out as equity assets based on monetary claims paid to the allocated recipients under this system. To eliminate arbitrariness, the payment amount is set at JPY 3,185 at the closing price of our common shares on the Tokyo Stock Exchange on June 24, 2026 (the business day before the Board resolution date). This refers to the market price just before the date of the Board of Directors resolution, and unless there are special circumstances indicating that the most recent stock price cannot be relied upon, it is a reasonable reflection of our corporate value and does not constitute a particularly favorable price.

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