

June 26, 2026

Company name: The Ehime Bank, Ltd.
Name of representative: Yoshinori Nishikawa, President
(Securities code: 8541; Tokyo
Stock Exchange Prime Market)
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Notice Concerning Partial Revision of Board Benefit Trust (BBT) Plan

The Ehime Bank, Ltd. (the “Bank”) hereby announces that Managing Executive Officers are to be added to the persons eligible for the stock compensation plan (hereinafter referred to as the “Plan”) for its Directors (excluding Outside Directors) as announced in the “Notice Concerning Abolition of Directors’ Retirement Benefits Plan and Introduction of Board Benefit Trust (BBT)” dated May 29, 2017 and the “Notice Concerning Introduction (Final Details) of Board Benefit Trust (BBT)” dated July 24, 2017. The details are described below.

1. Background and purpose of the revision

At a meeting of the Board of Directors held on June 26, 2026, the Bank has resolved to transition the employment form for Managing Executive Officers from the previous employment-type system to a delegation-type system. Although Managing Executive Officers are not Directors, the Bank has decided to add them to the persons eligible for the Plan with the aim of raising their awareness of contributing to medium- to long-term improvements in business performance and increases in corporate value by establishing a clearer link between their compensation and the value of the Bank’s shares.

2. Details of the revision

(1) Persons eligible for the Plan

Before change: Directors (excluding Outside Directors)

After change: Directors (excluding Outside Directors) and Managing Executive Officers

(2) Effective date

June 26, 2026

2. Others

The partial revision of the Plan involves only the addition of eligible persons. There are no other changes to the Plan.