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June 29, 2026

Company name: RICOH LEASING COMPANY, LTD.
Name of representative: Tokuharu Nakamura, President and Chief Executive Officer
(Securities code: 8566; Prime Market)
Inquiries: Kentaro Takita, Executive Officer and General Manager of Corporate Management Division
(Telephone: +81-50-1702-4203)

Matters concerning Controlling Shareholders, etc

1. Trade names etc of parent company, controlling shareholder (excluding parent company), other affiliated company:

（As of March 31,2026）

Name	Attribute	Ratio of Voting Rights held (%)			Financial instruments exchange, etc. on which the issued shares, etc. are listed
		Voting rights directly held	Voting rights subject to aggregation	Total	
RICOH COMPANY,LTD.	Other affiliated company	33.70	－	33.70	Tokyo Stock Exchange Prime Market
MizuhoLeasing Company, Limited	Other affiliated company	20.00	－	20.00	Tokyo Stock Exchange Prime Market

2. Name of the company that is deemed to have the greatest impact on us among the parent company, etc., and reason

Company name: RICOH COMPANY,LTD.

Reason: Because the company is our largest shareholder , and we have established a close cooperative relationship with the RICOH Group, which consists of RICOH COMPANY, LTD. and its affiliated companies.

3. Our positioning in the corporate group of the parent company and other corporate groups, and relationships between other companies and the parent company, etc.

(1) Our position in the parent company and other corporate groups, our business relationships, and our human and capital relationships.

RICOH COMPANY,LTD. is our largest shareholder and holds 33.70% of our voting rights.

We have established a close cooperative relationship with the RICOH Group and provide various services, including leasing utilizing financial functions, to the customers of each company in the RICOH Group.

As a personal relationship, an Executive Officer of RICOH COMPANY,LTD. has been appointed as our Director. In addition, Mizuho Leasing Company, Limited is our second largest shareholder and holds 20.00% of our voting rights.

As a personal relationship, an Executive Officer of Mizuho Leasing Company, Limited has been appointed as our Director.

These circumstances do not hinder our own management decisions, but rather we make independent decisions regarding the operation of our business.

Title	Name	Controlling Shareholders, etc. Title at the group company	Reason for assuming office
Director	Kazunori Kobayashi	RICOH COMPANY,LTD. Senior Corporate Officer Chief Marketing Officer (CMO) Head of Integration Marketing Division	He has a wealth of experience and a strong track record in the digital and advanced technology fields, having held a series of positions in charge of those fields at a major office and precision equipment manufacturer, and also possesses extensive knowledge in the IT and technology fields, and we have determined that he is well-suited to serve as our Outside Director and have asked him to assume this position.
Director	Makoto Matsubara	Mizuho Leasing Company, Limited Managing Executive Officer Chief of Legal & Compliance Group and Deputy Chief of Strategic Planning Group	He has a wealth of experience and a strong track record in management and control, having held a series of positions in charge of the compliance and human resources divisions, among others, at a major banking group, and also possesses advanced expertise and knowledge in the legal and compliance fields, and we have determined that he is well-suited to serve as our Outside Director and have asked him to assume this position.

(2) Status of securing certain independence from controlling shareholders, etc

Although we pursue our business development while maintaining cooperative relationships with RICOH COMPANY, LTD. and Mizuho Leasing Company, Limited, we are not subject to any de facto restrictions from either company or their group companies. We conduct our business independently and engage in transactions on the same terms as those with other business partners, thereby ensuring our independence from the controlling shareholders.

4. Matters concerning transactions with controlling shareholders, etc. (from April 1, 2025 to March 31, 2026)

There are no significant matters to be disclosed.