Translation

Notice: This document has been translated from the Japanese original for reference purposes. In the event of any discrepancy between this translated document and the Japanese original, the latter shall prevail.

June 30, 2026

Company name: baudroie, inc.

Name of representative: Shigehiro Tominaga,

President and Chief Executive Officer

(Stock code: 4413; TSE Prime Market)

Inquiries: Kazuya Fujii, Representative Director,

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Notice Concerning the Determination of Details of Share Acquisition Rights (Stock Options Offered for Value)

Baudroie Inc. (the “Company”) hereby announces that, based on the resolution of the Board of Directors held on May 25, 2026, the undecided matters regarding the issuance of share acquisition rights (stock options offered for value) to the Company’s employees, directors of its subsidiaries, and employees of its subsidiaries have been determined as follows.

1. Number of allottees of the Share Acquisition Rights and number of Share Acquisition Rights to be allotted

Employees of the Company: 177 persons / 3,852 rights

Directors of subsidiaries: 5 persons / 216 rights

Employees of subsidiaries: 119 persons / 4,326 rights

2. Total number of share options

8,394

3. Type and number of shares for the Stock Acquisition Rights

Common stock 839,400 shares

4. Total issuance price

2,012,041,800 yen

(Reference)

Date of the Board of Directors' resolution on the issuance of the Stock Acquisition Rights: May 25, 2026