



8 July 2026

Company name: JAC Recruitment Co., Ltd.  
Stock exchange listing: Tokyo Stock Exchange  
Code number: 2124  
Representative: Hiromi Tazaki, Executive Director, Chairman and CEO  
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## Change in Major Shareholders

As shown below, a change in our major shareholders occurred on 30 June 2026.

### 1. Sequence of this Change

Today, we received the shareholders' register as of 30 June 2026 from Sumitomo Mitsui Trust Bank, Limited that is our shareholders' register administrator, and thereby confirmed that a change in major shareholders has occurred.

### 2. Shareholder subject to this Change

(1) Name	Shingo Kanaoya
(2) Address	Minami-Aoyama, Minato-ku, Tokyo, Japan

### 3. Number of Voting Rights (Number of Shares) Held by this Shareholder before and after this Change, and Proportion thereof to Total Voting Rights of All Shareholders

	Number of voting rights (Number of shares)	Proportion thereof to the total voting rights of all shareholders	Ranking by number of shares held
Before this change (as of 31 Dec. 2025)	161,548 (16,154,800)	10.15%	3 <sup>rd</sup>
After this change (as of 30 Jun. 2026)	156,697 (15,669,700)	9.85%	3 <sup>rd</sup>

(Note) 1. The 'Proportion thereof to the total voting rights of all shareholders' before this change is calculated using the total number of shareholder voting rights-1,591,464 as the denominator, derived by subtracting the 6,410,817 non-voting shares from the 165,557,200 total issued shares as of 31 December 2025, with the figure rounded to two decimal places.  
2. The 'Proportion thereof to the total voting rights of all shareholders' after this change is calculated using the total number of shareholder voting rights-1,591,069 as the denominator, derived by subtracting the 6,260,506 non-voting shares from the 165,557,200 total issued shares as of 30 June 2026, with the figure rounded to two decimal places.

### 4. Future Outlook

This change in major shareholders will have no impact on our business performance.

End of this notice