Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 8, 2026

Company name: DAIICHI KIGENSO KAGAKU KOGYO CO., LTD.
Representative: Hiroshi Kokubu
Chairman of the Board, Chief Executive Officer
(Securities code 4082; Prime Market, Tokyo Stock Exchange)
Contact: Kimio Ouchi
Director, Member of the Board; Managing Executive Officer; Senior General Manager, Administration Unit
Telephone: +81-6-6206-3311

Notice Concerning Completion of Payment for Disposal of Treasury Shares for Restricted Stock Compensation

DAIICHI KIGENSO KAGAKU KOGYO CO., LTD. (the "Company") hereby announces that it completed today the payment procedure for the disposal of treasury shares for restricted stock remuneration as below, which was resolved at a meeting of the Board of Directors held on June 19, 2026. For details of this matter, please refer to "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation" released on June 19, 2026.

Overview of the Disposal of Treasury Shares

(1) Class and number of shares disposed of	7,072 shares of common stock of the Company
(2) Disposal price	2,002 yen per share
(3) Total value of disposal	14,158,144 yen
(4) Allottees, the number thereof, and the number of shares allotted	7,072 shares to three Directors (excluding outside ones)
(5) Date of disposal	July 8, 2026