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July 14, 2026

To whom it may concern,

Company name : CCReB Advisors Inc.
(Listing/ Security Code) (Tokyo Stock Exchange/ 276A)
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Notice Concerning Issuance of New Shares as Restricted Stock Compensation for Employees

CCReB Advisors Inc. (hereinafter referred to as "the Company") hereby announces that, at a meeting of its Board of Directors held on July 14, 2026, it resolved to issue new shares (hereinafter referred to as "the New Share Issuance" or "the Issuance") as follows.

1. Overview of the Issuance

(1) Payment Date	August 24, 2026
(2) Class and Number of Shares to be Issued	Common shares of the Company: 20,000 shares
(3) Issue Price	3,470 yen per share
(4) Total Issue Amount	69,400,000 yen
(5) Allottees, Number of Allottees, and Number of Shares to be Allotted	15 employees of the Company/ 20,000 shares

2. Purpose and Reason for the Issuance

In its Medium-Term Management Plan FY2026–FY2028 titled "A Tech-Driven Platform Strategy," announced on October 14, 2025, the Company has positioned the strengthening of its incentive system as part of its growth strategy and human capital strategy aimed at establishing a solid position as a CRE platform leader. As part of these initiatives, the Company has resolved to introduce an incentive system utilizing restricted stock (hereinafter referred to as "the System") in order to enhance employee (hereinafter referred to as "the Eligible Employees") engagement, provide incentives aligned with the sustainable enhancement of corporate value, and further promote value sharing with shareholders.

Please see the information below for an overview of the System.

[Overview of the System]

Under the System, the Eligible Employees will contribute the full amount of monetary claims granted by the Company as contribution in kind and, in return, will receive newly issued or disposed common shares of the Company. The amount to be paid per share shall be determined by the Board of Directors within a range that is not particularly advantageous to the Eligible Employees, based on the closing price of the Company's common shares on the Tokyo Stock Exchange on the business day immediately preceding the date of each Board resolution (or, if no transaction is concluded on that date, the closing price on the most recent trading day prior thereto).

In addition, upon the issuance or disposal of the Company's common shares under the System, the Company will enter into a restricted stock allocation agreement with each Eligible Employee. The terms of such agreement will include, among others:
(i) a restriction prohibiting the transfer, establishment of security interests, or any other disposition of the allocated shares to third parties for a certain period; and
(ii) provisions for the Company's acquisition of such shares without consideration upon the occurrence of certain events.

Under the New Share Issuance, the Company has resolved to grant monetary claims in the aggregate amount of 69,400,000 yen (hereinafter referred to as "the Monetary Claims") and 20,000 shares of common stock to 15 Eligible Employees in accordance with the System. In order to achieve the purpose of the System, which is to promote the sharing of shareholder value over the medium to long term, the transfer restriction period is set at approximately 2 years. Accordingly, the transfer restriction period has been set to coincide with the term of the Medium-Term Management Plan and will continue until October 9, 2028.

In addition, under the New Share Issuance, monetary claims to be contributed in kind will be provided by the Company to each Eligible Employee, and therefore the Issuance will not result in any reduction of employees' wages. Furthermore, the allocated shares will be granted only to Eligible Employees who consent to the subscription. In the event that an Eligible Employee does not apply for the subscription, the relevant monetary claims will be extinguished.

A summary of the restricted stock allocation agreement (hereinafter referred to as "the Allocation Agreement") to be entered into between the Company and each Eligible Employee in connection with the New Share Issuance is set forth in 3. below.

3. Outline of the Allocation Agreement

(1) Restriction Period

From August 24, 2026 to October 9, 2028

(2) Conditions for Lifting the Transfer Restriction

The transfer restriction on all of the allocated shares shall be lifted upon the expiration of the restriction period, on the condition that the Eligible Employee has continuously held any of the following positions during the restriction period: director, executive officer, executive officer not concurrently serving as a director, corporate auditor, adviser, consultant, employee, or any equivalent position of the Company or its subsidiaries.

(3) Treatment in the Event of Retirement or Resignation During the Restriction Period

(i) Timing of Lifting the Transfer Restriction

In the event that an Eligible Employee retires or resigns from all of the positions described above due to the expiration of term, mandatory retirement, or other justifiable reasons (including death), the transfer restriction shall be lifted immediately after such retirement or resignation.

(ii) Number of Shares to be Released from the Transfer Restriction

The number of shares for which the transfer restriction will be lifted shall be calculated by multiplying the number of allocated shares held at the time of such retirement or resignation by the ratio of the period of service (in months) during the restriction period to 27 (if such ratio exceeds 1, it shall be capped at 1), and rounding down any fractional shares.

(4) Acquisition by the Company Without Consideration

If an Eligible Employee commits a violation of laws and regulations during the restriction period or falls under certain other events specified in the Allocation Agreement, the Company shall automatically acquire all of the allocated shares held at that time without consideration. In addition, the Company shall automatically acquire without consideration all allocated shares for which the transfer restriction has not been lifted as of the expiration of the restriction period or immediately after the lifting of the transfer restriction as specified in (3) above.

(5) Treatment in the Event of Organizational Restructuring

If, during the restriction period, matters relating to organizational restructuring such as a merger in which the Company becomes a dissolved company, a share exchange or share transfer in which the Company becomes a wholly owned subsidiary, or any other similar reorganization are approved at a general meeting of shareholders (or by the Board of Directors if shareholder approval is not required), the Company may, by resolution of the Board of Directors, lift the transfer restriction with respect to a number of shares calculated by multiplying the number of allocated shares held at that time by the ratio of the period of service (in months) during the restriction period to 27 (if such ratio exceeds 1, it shall be capped at 1), as of the time immediately before the business day preceding the effective date of such reorganization. In addition, the Company shall acquire without consideration all remaining shares for which the transfer restriction has not been lifted as of the business day preceding the effective date of such reorganization.

(6) Management of Shares

During the restriction period, the allocated shares shall be managed in dedicated accounts opened by Eligible Employees with Nomura Securities Co., Ltd., to ensure that they cannot be transferred, pledged, or otherwise disposed of. The Company will enter into an agreement with Nomura Securities Co., Ltd. regarding the management of such accounts to ensure the effectiveness of the transfer restrictions. Eligible Employees shall agree to the terms governing the management of such accounts.

4. Basis for Calculation of the Amount to Be Paid and Specific Details Thereof

The New Share Issuance to the proposed allottees will be made through contribution in kind of monetary claims granted to the proposed allottees. In order to eliminate arbitrariness in the issue price, the amount to be paid has been set at 3,470 yen per share, which is the closing price of the Company's common shares on the Tokyo Stock Exchange Growth Market on July 13, 2026 (the business day immediately preceding the date of the Board of Directors resolution). The Company considers this price to be reasonable, as it reflects the market price immediately prior to the date of the Board of Directors resolution, and not to constitute a particularly advantageous amount.

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