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July 15, 2026

Company:	Chikaranomoto Holdings Co., Ltd.
Stock Code:	3561, Tokyo Stock Exchange
URL:	http://www.chikaranomoto.com/
Representative:	Tomoyuki Yamane, President and CEO
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To Whom It May Concern:

Notice Concerning Termination of Executive Stock Benefit Trust and Policy on Retirement of Treasury Shares

At the meeting of the Board of Directors held today, Chikaranomoto Holdings Co., Ltd. (the "Company") resolved to terminate the Executive Stock Benefit Trust (the "Trust"), which has been in place since the fiscal year ended March 2024. In connection with the termination of the Trust, the Company also decided on a policy to acquire treasury shares of the Company without consideration and to retire such treasury shares. Details are as set forth below.

Details

1. Reason for Terminating the Trust

As previously announced in the Notice Concerning Introduction of Performance-Linked Stock Compensation Plan for Directors of the Company dated May 31, 2023, and the Notice Concerning Determination of Details of Performance-Linked Stock Compensation Plan for Directors of the Company dated August 10, 2023, the Company had introduced the Trust, with the Company as the settlor and Resona Bank, Limited as the trustee.

At the meeting of the Board of Directors held today, in light of its policy to review the Company's performance-linked compensation system going forward, the Company resolved to terminate the Trust.

2. Treatment of Residual Shares and Policy on Retirement of Treasury Shares upon Termination of the Trust

In connection with the termination of the Trust, pursuant to the provisions of the trust agreement relating to the Trust, the Company plans to acquire, without consideration, 33,500 of the Company's shares constituting the residual assets of the Trust, on August 3, 2026, in accordance with Article 155, Item (xiii) of the Companies Act and Article 27, Item (i) of the Ordinance for Enforcement of the Companies Act, and plans to resolve to retire such shares at a meeting of the Board of Directors scheduled to be held on August 13, 2026.

The specific number of shares to be retired and other details will be promptly announced once resolved at the Board of Directors meeting scheduled to be held on August 13, 2026.

<Overview of the Trust to Be Terminated (For Reference)>

1. Name:	Executive Stock Benefit Trust
2. Settlor:	The Company
3. Trustee:	Resona Bank, Limited (Resona Bank, Limited has entered into a specified comprehensive trust agreement with Custody Bank of Japan, Ltd., which acts as the re-trustee.)
4. Beneficiaries:	Directors of the Company who satisfy the beneficiary requirements set forth in the Company's Stock Benefit Regulations
5. Trust Administrator:	A third party having no interest in the Company
6. Type of Trust:	Monetary trust other than money trust (third-party benefit trust)
7. Date of Execution of the Trust Agreement:	August 18, 2023
8. Trust Period:	From August 18, 2023 until termination of the Trust (No specific termination date is set; the Trust will continue for as long as the Plan continues.)

End