

July 17, 2026

Dear Sirs and Madams

Name of the Company: NH Foods Ltd.

Representative: Fumio Maeda
President and Representative Director
(Code No. 2282, Prime Market of the
Tokyo Stock Exchange)

Person to contact: Tomoya Matsuda
General Manager,
Public Relations & Sustainability
Department
(TEL: +81-6-7525-3031)

Notice of Changes of Officers

It is hereby notified that NH Foods Ltd. (the “Company”), at the meeting of its Board of Directors held on July 17, 2026, approved resolutions for changes of Directors to be made as of August 1, 2026.

Description

I. Changes of Directors

Changes of Position of Directors (as of August 1, 2026)

Name	New Position	Current Position
Teruyuki Asayama	Director and Executive Officer; In charge of Corporate Strategy Department, Accounting & Finance Department, VBM Promotion Office and Medium-Term Management Plan Project	Director and Executive Officer; In charge of Corporate Strategy Department, Accounting & Finance Department and Medium-Term Management Plan Project

II. Changes of Executive Officers

Resignation of Executive Officers (as of July 31, 2026)

Name	Current Position
Atsushi Onishi	Executive Officer; In charge of VBM Promotion Office

〈Reason for Resignation〉

Due to personal reasons.

<For reference>

- Management Structure as of August 1, 2026 (scheduled)
- Directors

Chairperson and Director	Nobuhisa Ikawa	Chairperson of the Board of Directors
President and Representative Director (President and CEO)	Fumio Maeda	
Director and Senior Managing Executive Officer	Kohei Akiyama	In charge of General Affairs Department, Public Relations & Sustainability Department, Secretarial Office, Corporate Communication Project and Ideal Management Structure Project
Director and Executive Officer	Teruyuki Asayama	In charge of Corporate Strategy Department, Accounting & Finance Department, VBM Promotion Office and Medium-Term Management Plan Project
Director (Outside)	Tokushi Yamasaki	
Director (Outside)	Hiroko Miyazaki	
Director (Outside)	Masahiko Koyama	
Director (Outside)	Hiroko Otani	

- Audit & Supervisory Board Members

Audit & Supervisory Board Member	Nobuo Oda	(Full-time)
Audit & Supervisory Board Member	Yoshitaka Hasegawa	(Full-time)
Audit & Supervisory Board Member (Outside)	Masayuki Kitaguchi	
Audit & Supervisory Board Member (Outside)	Shigeru Nishiyama	
Audit & Supervisory Board Member (Outside)	Katsumi Nakamura	

- Executive Officers

Managing Executive Officer	Nobuhiro Hosoya	General Manager of Fresh Meats Business Division
Managing Executive Officer	Akio Wakita	General Manager of Processed Foods Business Division
Managing Executive Officer	Seiji Inatomi	General Manager of Overseas Fresh Meats Business Division and Australia Business Division, Fresh Meats Business Division
Executive Officer	Takao Seki	General Manager of Sales Management Division, Processed Foods Business Division
Executive Officer	Hirohide Fujiwara	In charge of IT・DX Promotion Department ; President and Representative Director of Nipponham System Solutions Ltd.
Executive Officer	Yasuyuki Oishi	In charge of Audit Department and Risk management Department; General Manager of Group Audit & Supervisory Board Members' Office
Executive Officer	Masashi Kabayama	General Manager of Administrative Division, Processed Foods Business Division
Executive Officer	Takashi Kamiya	General Manager of Domestic Red Meat Division, Fresh Meats Business Division

Executive Officer	Kenji Takasaki	General Manager of Overseas Processed Foods Business Division, Processed Foods Business Division
Executive Officer	Takeshi Fukushima	General Manager of Sales Management Division, Fresh Meats Business Division
Executive Officer	Tatsuro Hishinuma	In charge of Human Resources Department, Legal Affairs Department
Executive Officer	Masaru Komura	Sports & Entertainment Business Division; President and Representative Director of Hokkaido Nipponham Fighters Co., Ltd.
Executive Officer	Kiyoshi Anjiki	General Manager of Product Management Division, Processed Foods Business Division
Executive Officer	Kiyoshi Iwama	General Manager of Quality Assurance Department; in charge of Customer Service Department and Research & Development Center
Executive Officer	Toshimitsu Ito	General Manager of Administrative Division, Fresh Meats Business Division

- END -