July 17, 2026

To whom it may concern,

Company name: Takara Standard Co., Ltd.
Name of representative: Masaru Komori, President
(Code No. 7981, TSE Prime Market)
Contact: Shunya Matsufuji, General Manager,
Human Resources Department

# Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

Takara Standard Co., Ltd. (the "Company") hereby announces that, as resolved at its Board of Directors meeting held on June 24, 2026 the payment process was completed today for the dispose of treasury shares as restricted stock compensation. For details regarding this matter, please refer to "Notice Concerning Disposal of Treasury Shares for Restricted Stock Compensation" released on June 24, 2026.

1. Outline of disposal

| | | |
|---|---|---|
| (1) | Payment date | July 17, 2026 |
| (2) | Class and number of stocks to be disposed of | 18,916 shares of the Company's common stocks |
| (3) | Disposal price | 3,070 yen per share |
| (4) | Total disposal amount | 58,072,120 yen |
| (5) | Planned allottees | Directors of the Company(*) : 3 persons 6,694 shares<br>Executive Officers and Executive Fellows of the Company: 18 persons 12,222 shares<br>*Excluding non-executive Directors. |