



July 17, 2026

Company name: JAPAN PURE CHEMICAL CO.,LTD.
 Stock exchange listing: Tokyo
 Stock code: 4973 URL <https://www.netjpc.com>
 Representative: Representative Director and President Tomoyuki Kojima
 Senior Director, General Manager of Corporate Planning Division and Finance Division Motoki Watanabe
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Notice Regarding Determination of Terms for Issuance of Stock Options (Share Acquisition Rights)

We hereby announce that certain items that had not yet been determined regarding the terms of the stock options (share acquisition rights) to be issued as stock-based compensation, as resolved at the Board of Directors meeting held on June 24, 2026, in accordance with Articles 236, 238, and 240 of the Companies Act, have now been finalized as follows:

1. Date of Issuance of Share Acquisition Rights	July 17, 2026
2. Total Number of Share Acquisition Rights to be Issued	186 rights (each right entitles the holder to acquire 100 shares)
3. Issue Price of Share Acquisition Rights	Free of charge (no monetary payment required)
4. Amount to be Paid Upon Exercise of Share Acquisition Rights	569,400 yen per right (5,694 yen per share)
5. Total Amount of Issue Price for Shares Issued Upon Exercise of Rights	105,908,400 yen
6. Allottees of Share Acquisition Rights, Number of Allottees, and Number of Rights Allocated	Employees of the Company: 53 persons, 186 rights

Date of Resolution at the Board Meeting: June 24, 2026