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July 22, 2026

To whom it may concern

Company name:	EDION Corporation
Job title and name of representative:	Masataka Kubo, Representative Director, Chairman and CEO
Securities code:	2730 (Tokyo Stock Exchange Prime Market)
Inquiries:	Tsugunori Ishida, Director, Managing Executive Officer and Chief Corporate Planning Officer

Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation

EDION Corporation (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to dispose of treasury shares (hereinafter referred to as the "Treasury Share Disposal" or the "Disposal") as described below.

1. Details of the Disposal

(1)	Due date of payment	August 21, 2026
(2)	Class and number of shares to be disposed of	92,000 shares of the Company's common stock
(3)	Disposal price	¥2,494 per share
(4)	Total disposal amount	¥229,448,000
(5)	Allottees, number of allottees, and number of shares to be disposed of	Directors of the Company: 6 directors, 72,000 shares (excluding Outside Directors and Directors serving as Audit & Supervisory Committee Members) Senior Executive Officers who do not concurrently serve as Directors of the Company: 10 officers, 14,400 shares Executive Officers of the Company: 14 officers, 5,600 shares
(6)	Other	The Company will file an Extraordinary Report pursuant to the Financial Instruments and Exchange Act in connection with the Treasury Share Disposal.

2. Purpose and reason for disposal

The Company has introduced a restricted stock compensation plan (hereinafter referred to as the "Plan") for its Directors and Executive Officers who do not concurrently serve as Directors, for the purpose of providing medium- to long-term incentives to Directors, promoting their stable long-term shareholding, and further aligning their interests with those of shareholders.

Under the Plan, at the 23rd Ordinary General Meeting of Shareholders held on June 27, 2024, the Company obtained approval for the payment of monetary claims of up to ¥300 million per year to the Directors of the Company excluding Outside Directors and Directors serving as Audit & Supervisory Committee Members (hereinafter referred to as the "Eligible Directors") as compensation for granting the Restricted Stock, and for setting the transfer restriction period for the Restricted Stock to 30 years. The outline of the Plan is as follows.

[Outline of the Plan]

Under the Plan, the Eligible Directors and Senior Executive Officers and Executive Officers who do not concurrently serve as Directors (hereinafter collectively referred to as the "Eligible Directors, etc.") shall make in-kind contributions of all monetary claims paid by the Company under the Plan and shall receive the issuance or disposition of the Company's common stock. In addition, the total number of common shares to be issued or disposed of by the Company to the Eligible Directors under the Plan shall not exceed 470,000 shares per year, and the amount to be paid in per share shall be the closing price of the Company's common shares on the Tokyo Stock Exchange Prime Market as of the business day immediately preceding the date of each resolution of the Board of Directors (or, if no trade has been executed on the same day, the closing price on the most recent day on which a trade has been executed).

In addition, upon the issuance or disposition of the Company's common stock under the Plan, the Company and the Eligible Directors, etc. shall enter into a restricted stock allotment agreement, which shall include provisions such as (1) the Eligible Directors, etc. shall not transfer to a third party, create security interests, or otherwise dispose of the Company's common stock allotted under the restricted stock allotment agreement for a certain period of time, and (2) in case of certain events, the Company shall acquire the common stock without consideration.

Taking into account the purpose of the Plan, the Company's business performance and various other circumstances, the Company has decided to grant monetary claims totaling ¥229,448,000 (hereinafter referred to as the "Monetary Claims") and 92,000 shares of the Company's common stock in order to further enhance the motivation of the Eligible Directors, etc.

In the Treasury Share Disposal, pursuant to the Plan, the XX Eligible Directors, etc., who are the allottees, shall make in-kind contributions of all of the Monetary Claims held against the Company and shall receive the disposition of the Company's common stock (hereinafter referred to as the "Allotted Shares"). The outline of the restricted stock allotment agreement (hereinafter referred to as the "Allotment Agreement") to be entered into between the Company and the Eligible Directors, etc. in connection with the Treasury Share Disposal is set forth in 3. below.

3. Outline of the allocation agreement

(1) Transfer restriction period August 21, 2026 to August 21, 2056

(2) Conditions for lifting the transfer restriction

(i) With respect to the Eligible Directors and Senior Executive Officers who do not concurrently serve as Directors, the transfer restriction shall be lifted for all of the Allotted Shares upon expiration of the Transfer Restricted Period, provided that such persons continuously hold the position of either a Director or an Executive Officer who does not concurrently serve as a Director of the Company or any of its subsidiaries throughout the Transfer Restricted Period.

(ii) With respect to the Eligible Executive Officers, the transfer restriction shall be lifted for all of the Allotted Shares upon expiration of the Transfer Restricted Period, provided that such persons continuously hold the position of either a Director or an Executive Officer who does not concurrently serve as a Director or employees of the Company or any of its subsidiaries throughout the Transfer Restricted Period.

(3) Treatment in the event that the Eligible Directors, etc. retire or resign during the Transfer Restricted Period due to expiration of their term of office, mandatory retirement age, or other justifiable reasons

(i) Timing of lifting the transfer restriction

In case that an Eligible Director or Senior Executive Officer who does not concurrently serve as a Director retired from their position as a Director or an Executive Officer who does not concurrently serve as a Director of the Company or a Company subsidiary due to expiration of their term of office, retirement age, or for other justifiable reasons (however, excluding termination of service due to death), the transfer restriction will be lifted on either the date of resignation of the Party B or the date on which three months have passed from the end of the business year in which the date on which the Party B is issued the Shares (due date of payment) falls (if this date is not a business day, the following business day), whichever occurs later.

In case that an Eligible Executive Officer retired from all positions as a Director or an Executive Officer who does not concurrently serve as a Director or employee of the Company or any of its subsidiaries due to mandatory retirement age or for other justifiable reasons (however, excluding termination of service due to death), the transfer restriction will be lifted on either the date of resignation of the Party B or the date on which three months have passed from the end of the business year in which the date on which the Party B is issued the Shares (due date of payment) falls (if this date is not a business day, the following business day), whichever occurs later.

In the event of retirement or resignation due to death, the transfer restriction shall be lifted at the time of death of the Eligible Director, etc.

(ii) Number of shares for which the transfer restriction will be lifted

The number of shares for which the transfer restriction will be lifted shall be the number obtained by multiplying the number of the Allotted Shares held at the time of retirement or resignation specified in (i) above by the number obtained by dividing the period of service (calculated on a monthly basis) from the month including the Allotment Resolution Date to the month in which such retirement or resignation occurs by 12 (if the resulting number exceeds 1, it shall be deemed to be 1); provided, however, that any fraction of less than one share unit resulting from such calculation shall be rounded down.

(4) Acquisition by the Company without consideration

The Company shall automatically acquire without consideration any of the Allotted Shares for which the transfer restriction has not been lifted as of the expiration of the Transfer Restricted Period or the time the transfer restriction is lifted as provided in (3) above.

(5) Management of the shares

The Allotted Shares shall be managed during the Transfer Restricted Period in a dedicated account opened by the Eligible Directors, etc. with Nomura Securities Co., Ltd. so that the shares cannot be transferred, pledged as collateral, or otherwise disposed of during the Transfer Restricted Period. To ensure the effectiveness of the transfer restrictions and other restrictions applicable to the Allotted Shares, the Company has entered into an agreement with Nomura Securities Co., Ltd. regarding the management of the accounts in which the Allotted Shares held by each Eligible Director, etc. are maintained. The Eligible Directors, etc. shall also agree to the terms governing the management of such accounts.

(6) Treatment upon organizational restructuring, etc.

During the Transfer Restricted Period, if a merger agreement under which the Company will become the dissolved company, a share exchange agreement or share transfer plan under which the Company will become a wholly-owned subsidiary, or other matters related to the Reorganization, etc. are approved at the General Meeting of Shareholders of the Company (however, if the Reorganization, etc. does not require an approval by a General Meeting of Shareholders of the Company, the Board of Directors of the Company), the Company shall, by a resolution of the Board of Directors, lift the transfer restriction immediately prior to the effective date of the Reorganization, etc. for the number of shares obtained by multiplying the number of the Allotted Shares held at such time by the number obtained by dividing the number of months from the month including the Allotment Resolution Date to the month including the business day immediately preceding the effective date of the Reorganization, etc. by 12 (if the number exceeds 1, it shall be 1) (however, if the calculation results in a fraction less than one share unit, such fraction shall be rounded down).

In addition, immediately after the transfer restriction is lifted as described above, the Company shall automatically acquire without consideration all of the Allotted Shares for which the transfer restriction has not been lifted.

4. Basis of calculation and specific details of the amount to be paid in

The Treasury Share Disposal to the allottees shall be made through contribution in kind of the monetary claims granted as restricted stock compensation for the fiscal year in which the date of the Company’s allotment resolution under the Plan falls. The disposal price has been set at ¥2,494 per share, which is the closing price of the Company's common shares on the Tokyo Stock Exchange Prime Market on July 21, 2026 (the business day immediately preceding the date of the resolution of the Board of Directors), in order to eliminate arbitrariness in determining the price. The Company believes that this price, being the market price immediately preceding the date of the resolution of the Board of Directors, is reasonable and does not constitute a particularly favorable price.