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July 22, 2026

To whom it may concern

Company name NICHIHA CORPORATION
Name of representative Narumitsu Yoshioka, Representative Director and President
(Code: 7943 TSE Prime/NSE Premier)
Inquiries Akio Ohashi, Managing Officer
(TEL +81-52-220-5115)

Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Stock Compensation

NICHIHA CORPORATION (the "Company") hereby announces that it has completed today the payment procedures for the disposal of treasury shares as restricted stock compensation, which was resolved at the Board of Directors meeting of the Company held on June 25, 2026, as follows. For further details, please refer to "Notice Concerning Disposal of Treasury Shares as Restricted Stock Compensation" dated June 25, 2026.

Overview of disposal

(1)	Due date of payment	July 22, 2026
(2)	Class and number of shares to be disposed of	Company common shares 14,828shares
(3)	Disposal price	2,943yen per share
(4)	Total disposal amount	43,638,804yen
(5)	Scheduled disposal recipient	Eligible Directors 4 9,309shares Eligible Managing Officers 3 5,519shares

*Eligible Directors: Directors of the Company (excluding Outside Directors.)
Eligible Managing Officers: Managing Officers with a title who do not concurrently serve as directors of the Company (Executive Managing Officer or above)