

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



July 23, 2026

Company name : Weathernews Inc.
Representative : Tomohiro Ishibashi,
President and Representative Director
Stock code : 4825
Stock exchange : Tokyo (Prime Market)
Contact : Corporate Communication Group
Group Leader Ryosuke Ueyama
Phone : 043-274-5536

Notice Concerning Changes to the Shareholder Benefit Program

Weathernews Inc. (the "Company") hereby announces that its Board of Directors, at a meeting held on July 23, 2026, resolved to make changes to the Shareholder Benefit Program as described below.

1. Reasons for the Changes

We implement the Shareholder Benefit Program to express our gratitude to our shareholders for their continued support, and to encourage more shareholders to hold our shares over the medium to long term.

Accordingly, we have decided to make changes to the Shareholder Benefit Program as detailed below. We will continue to strive to enhance our corporate value and consistently review our shareholder return policies, including the benefit program, in order to meet the expectations of our shareholders.

We would appreciate the continued understanding and support of our shareholders.

2. Details of the Changes

(1) Eligible Shareholders

Before Changes	After Changes
Shareholders registered or recorded in the registry of shareholders as of the record dates (end of May and end of November) of each year, holding 2 units (200 shares) or more .	Shareholders registered or recorded in the registry of shareholders as of the record dates (end of May and end of November) of each year, holding 1 unit (100 shares) or more .

(2) Details of the Benefit

Paid content of the professional weather information service "Weathernews Pro" will be available for approximately six months starting from after the registry of shareholders is finalized (around mid-June and mid-December).

(Reference value: 680 yen per month (tax included))

3. Effective Date

These changes will apply starting with the shareholders registered or recorded in the Company's registry of shareholders as of November 30, 2026. Shareholders holding 1 unit (100 shares) or more as of the said record date will be eligible for the modified Shareholder Benefit Program.