Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 23, 2026

TRANSLATION

Company: Macnica Holdings, Inc.
3132; TSE Prime Market
Representative: Kazumasa Hara
Representative Director and President
Contact: Makoto Okawara
Director
Phone: +81 45 470 8980

Notice Regarding the Completion of Payment for the Disposition of Treasury Shares under Restricted Share Remuneration

Macnica Holdings, Inc. hereby announces that it has completed the payment procedure today as described below regarding the disposition of treasury shares under the restricted share remuneration plan as resolved at the Board of Directors meeting held on June 24, 2026. For details regarding the disposition, please refer to "Notice Regarding the Disposal of Treasury Shares under Restricted Share Remuneration" issued on June 24, 2026.

Outline of the Disposal

(1)	Class and number of shares to be disposed	92,216 shares of Common share of Macnica Holdings, Inc.		
(2)	Disposal price	3,329 yen per share		
(3)	Total value of the disposal	306,987,064 yen		
(4)	Allottee of Shares, Number of Allottees and Number of Shares Allotted		Number of allottees	Number of shares
		Directors (excluding Directors and Outside Directors who are members of the Audit and Supervisory Committee)	4	26,540 shares
		Executive Officers and Fellows	15	53,058 shares
		Employees of the Company's Subsidiaries	12	12,618 shares
(5)	Date of disposal	July 23, 2026		