MITSUI E&S

July 24, 2026

Company name: MITSUI E&S Co., Ltd.
Name of representative: Takeyuki Takahashi, President, Representative Director, and CEO
(Securities code: 7003, TSE Prime Market)
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Notice of Completion of Disposal of Treasury Shares as Restricted Stock Compensation for Directors

MITSUI E&S Co., Ltd. (the “Company”) hereby announces that today it has completed the payment procedures for the disposal of treasury shares as Restricted Stock, which was resolved at the meeting of the Board of Directors held on June 26, 2026, as follows. For details on this matter, please refer to the "Notice of Disposal of Treasury Shares as Restricted Stock Compensation," dated June 26, 2026.

Summary of Disposal of Treasury Shares

(1) Date of disposal	July 24, 2026
(2) Type and number of shares to be disposed of	11,405 shares of common stock of the Company
(3) Disposal value	4,109 yen per share
(4) Total amount of disposal	46,863,145 yen
(5) Planned Allottee	Directors* of the Company: 3, 11,405 shares * Excluding Directors who are Audit and Supervisory Committee Members and Outside Directors.